



Superintendent Update



Points of Pride

Diana Rios-Rodriguez is the new president of the Texas School Nurses Organization

MSHS Choir student, Izayah Malik, and MNTHS Choir students Joshua Reha and Aryanna Bocksnick will be competing at the Area competition in January for a chance to go to the state competition!

Our Interim Reading and Math Scores were up nearly across the board year over year



Points of Pride

MNTHS Band had:

- 21 Region Qualifiers and 2 Alternates
- 5 Made 1st Overall in the Respective Instruments
- 13 Qualified for the Area Competition



Investigation Updates

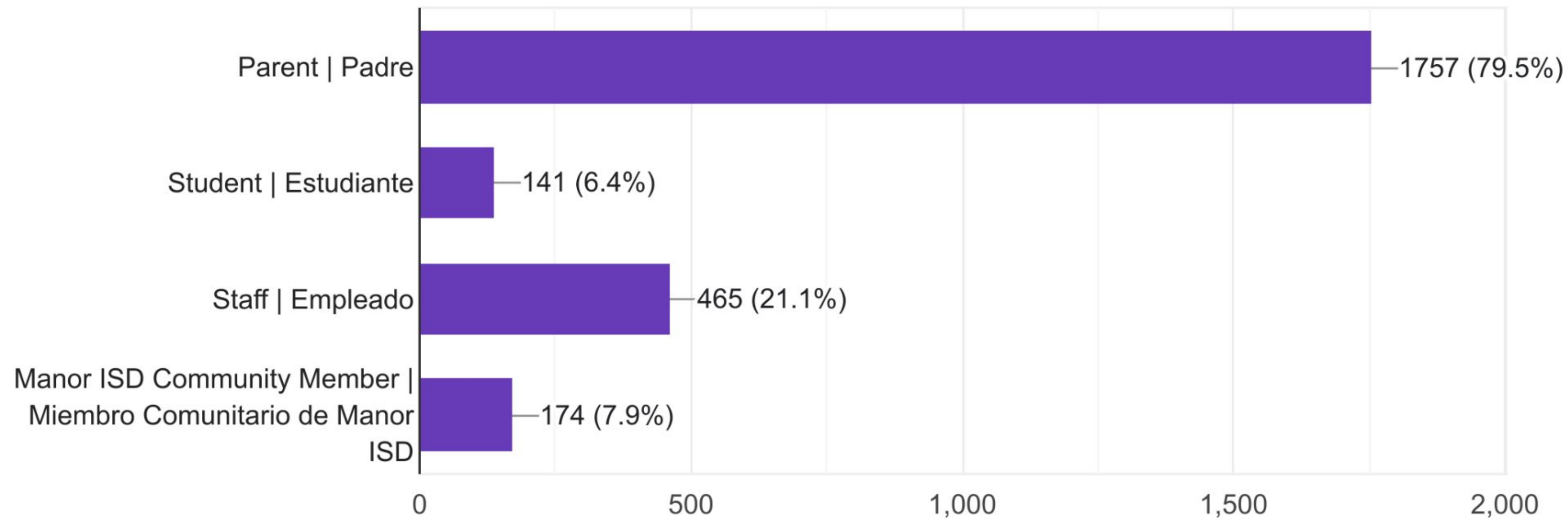
- City Police and DA are continuing their investigation
- After Action Review of Emergency Response to take place this week with multiple agencies
- Our law firm is accepting proposals for an independent audit of safety procedures at the MSHS Complex from the TX State Safety Consortium (TXSSC) approved auditors.
 - TXSSC is charged by the Texas Education Agency for ensuring school districts meet safety standards.



Safety Survey Data

I am a (check all that apply): Yo soy un (marque todas las opciones que correspondan):

2,209 responses

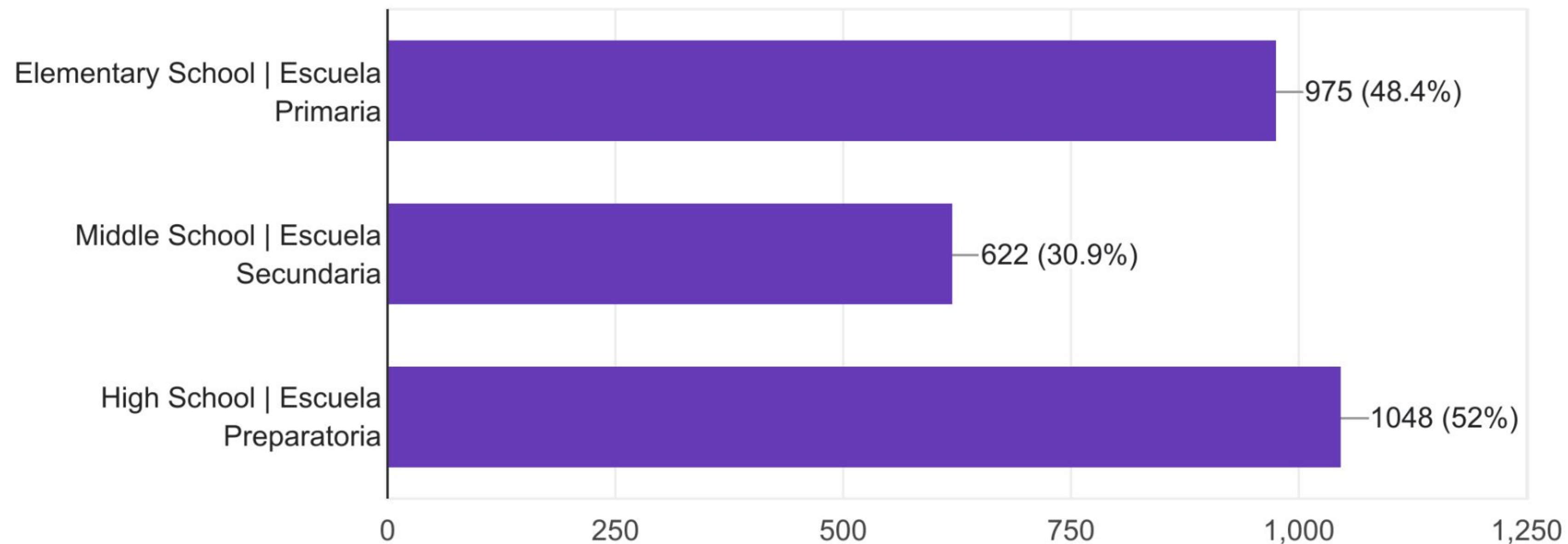




Safety Survey Data

My student(s) attend a Manor ISD (check all that apply): Mis estudiantes asisten a Manor ISD (marque todas las que correspondan):

2,014 responses





Safety Survey Data

In response to “What 3-5 current safety tools make you or your students feel safest”, the top responses were:

1. Police Officers (81.4%)
2. Security Cameras (68.1%)
3. Hall Monitors (57.9%)
4. Secure Entry Vestibule (55.8%)
5. Drug and Firearm Sniffing dogs (50.3%)

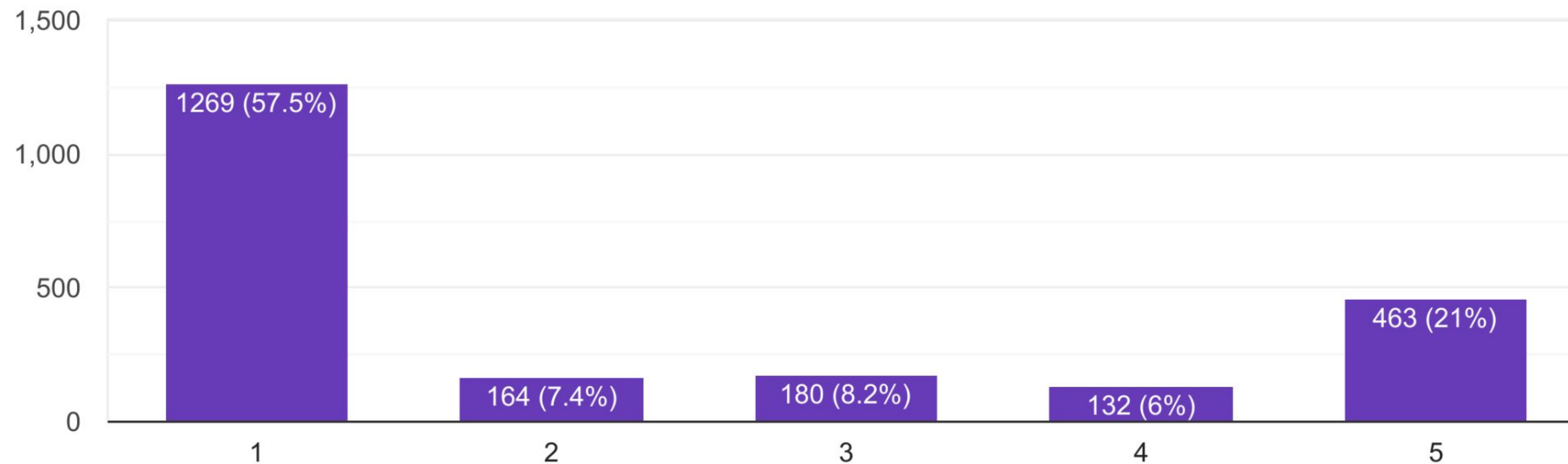


Safety Survey Data

1 = Strongly Agree
5 = Strongly Disagree

I feel that having weapon detection systems (such as metal detectors) at each campus entry point would be a desirable enhancement to school safety...*ía una mejora deseable para la seguridad escolar.*

2,208 responses



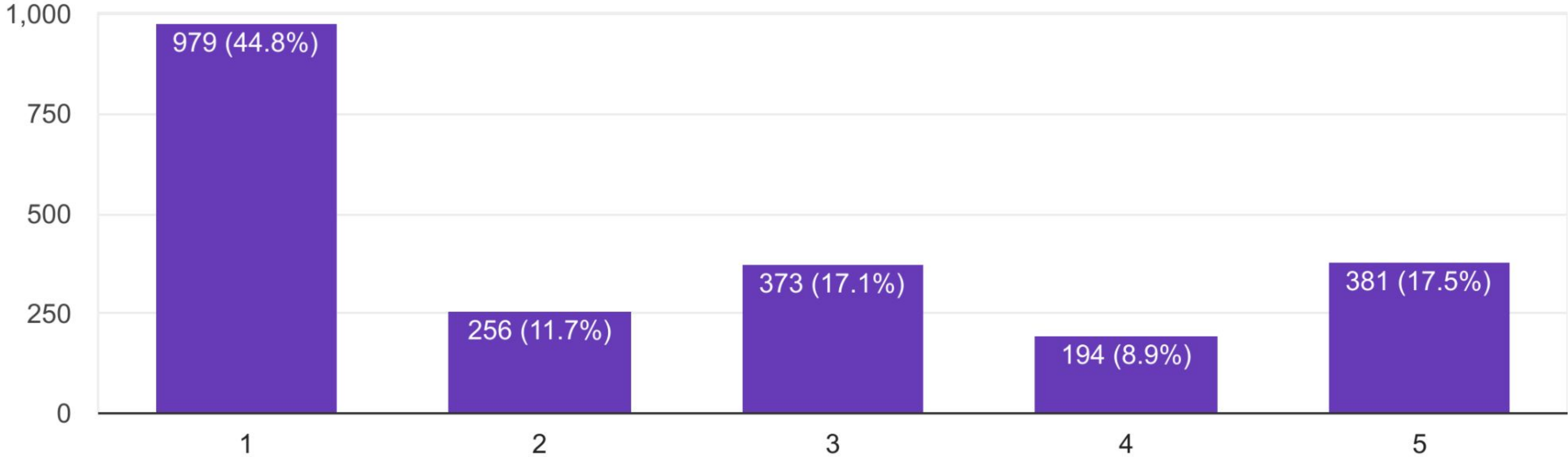


Safety Survey Data

1 = Strongly Agree
5 = Strongly Disagree

I feel that having all students enter through one or two entry points each morning would improve school safety despite the long wait time it will cre...pesar del largo tiempo de espera que ello generaría.

2,183 responses



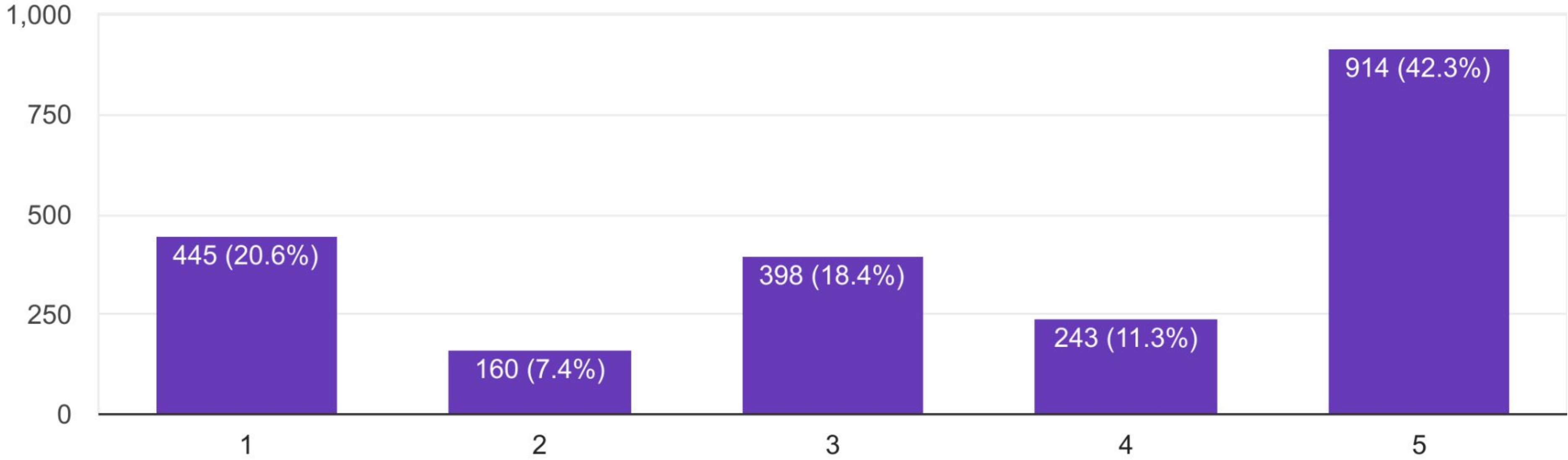


Safety Survey Data

1 = Strongly Agree
5 = Strongly Disagree

I feel that banning the student possession of cell phones on campus is a desirable way to make our students more secure. Considero que prohibir la ...hacer que nuestros estudiantes estén más seguros.

2,160 responses



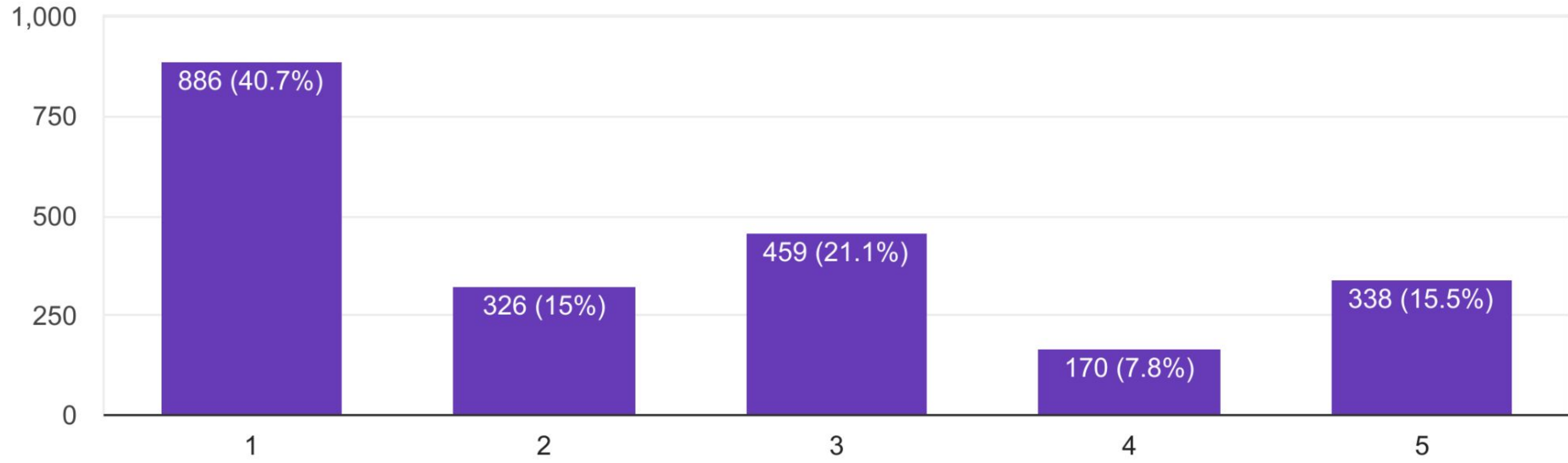


Safety Survey Data

1 = Strongly Agree
5 = Strongly Disagree

I feel that a community discussion on how to prevent all forms of violence would make schools safer. Creo que una discusión comunitaria sobre ...olencia haría que las escuelas fueran más seguras.

2,179 responses





Other Comments from Student and Community Meetings

1. Need to address speeding cars on Joyce Turner Drive during the school day
2. Providing after school activities for secondary students not in athletics
3. Drop in counseling areas on campus for students
4. Developing more community amongst students
5. Group students into fewer buildings at MNTHS and MHS to decrease movement in and out of buildings
6. Ensure bullying is addressed



Next Steps / Recommendations

1. Providing a retention and recruitment stipend for police officers and hall monitors
2. Accelerate Security Camera upgrades using 2019 Bond proceeds (MHS/MECHS/MSHS completed; MNTHS next)
3. Approve weapon's detection system purchases for secondary campuses using 2019 Bond proceeds at January board meeting
4. Bring Character Education program to MECHS and MSHS and MAP paid through a TEA Safety Grant. Explore a district-wide approach
5. Work with MNTHS community on short term changes to improve safety while looking to a future bond to renovate open concept building



Next Steps / Recommendations

1. Develop Community Engagement Program to address community trauma and violence among youth
2. Continue discussions about Joyce Turner Drive with City Manager
3. Develop comprehensive plan and place in District Improvement Plan by January board meeting
4. Summary of survey data and in-person meeting comments to be posted to website
5. Review bullying policies and retrain staff as needed



Thank you!

Manor Independent School District