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CISD Board Agenda Item Synopsis

Subject: Consider Approval of the 2025-2026 T-TESS Appraisers

Background Information: The Texas Teacher Evaluation and Support System (T-TESS) supports teachers as part of the continuous improvement process. The appraiser plays a role in assessing teaching proficiency and ensuring that teachers receive reliable and meaningful information from the teacher evaluation process. T-TESS requires that all appraisers successfully complete appraisal training and pass a certification exam prior to conducting formal observations.

Goals:

- ☐ 1. We will provide and support a safe, civil and collaborative culture.
- ☒ 2. We will continuously provide and support effective teaching in every classroom.
- ☐ 3. We will provide and support a guaranteed and viable curriculum.
- ☐ 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- ☐ 5. We will foster strong numeracy skills and commit to continual growth in math success.
- ☐ 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- ☒ 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

None

Recommendation:

The District recommendation is for the Members of the Board to approve the recommended 2025-2026 District T-TESS appraisers.

Submitted by:

Mindy Schoen

Director of Human Resources

Recommended by:

Tom Maglisceau, Ph.D.

Superintendent

Meeting Date: July 28, 2025