

**Board of Education 7 Regular Meeting**  
**Tuesday, October 21, 2025 at 7:00 p.m. - Marilyn F. Daniels Boardroom**

**MINUTES**

**I. CALL TO ORDER**

**II. ROLL CALL/QUORUM/PLEDGE OF ALLEGIANCE**

President Miljkovic called the meeting to order at 7:00 p.m. and she directed the recording secretary to call the roll. Upon roll call the following members answered present: Snyder, Lucero-Bahr, Botello, Miljkovic, Fletcher-Gomez, Woods, and Papadopoulos.

Absent members: None.

Also present were: Dr. Shannon Dudek, Superintendent; Mrs. Elvia Villalobos, Curriculum Director; Mr. Christopher Blomquist, Business Manager; Ms. Cristina Montano, Recording Secretary; Dr. Joseph Krause, Principal; Mr. Al Buttmer, Principal; Dr. Theresa Ulrich, Principal; Mrs. Melissa Favata, Principal; and Mr. Bill Thoms, Teacher/WDEA President.

**III. NOTICES AND COMMUNICATIONS**

- Freedom of Information (FOIA) Requests - The Board received one FOIA request this month from Janie Jordan/Data Research Partners LLC requesting general employment data including list of names, job titles, work location, and email addresses. The request was filled within the required timeline.

**IV. PUBLIC COMMENT**

There were no public comments from the audience.

**V. APPROVAL OF CONSENT AGENDA INCLUDING MINUTES, FINANCIAL REPORTS AND PERSONNEL REPORT**

**1. Approval of Minutes**

- a. Budget Hearing Meeting September 23, 2025
- b. Regular Meeting September 23, 2025
- c. Closed Session Meeting September 23, 2025

**2. Approval of Financial Reports**

- a. Treasurer's Report for September 2025
- b. Budget Status Report for September 2025
- c. Payroll in the Amount of \$867,252.55 for September 2025

**3. Approval of Personnel Report for the Month of October 2025**

- a. Employment - ratified the employment of **Nicolette Rakowski**, Paraprofessional @ OB; and **Kyle Wilcox**, Bus Driver @ District Office effective 10/21/25.
- b. Resignation - accepted the resignation of **Carmen Tretto**, Bus Driver @ DO effective 10/24/25; **Nicole Nincic**, Paraprofessional @ OB effective 10/8/25; and **Mabelyn Tzunun Davila**, Paraprofessional @ OB effective 10/20/25.
- c. Leave of Absence/FMLA (for informational purposes only) - **Samantha Braasch**, Teacher @ OB for the remainder of the 25-26 school year; and **Anxhela Pipa**, Computer Technician @ District Office for 12 weeks beginning approximately 2/7/26.

**4. Approval of Semi-Annual Review of Closed Session Minutes & Recordings**

It was moved by Ms. Snyder and seconded by Ms. Fletcher-Gomez that the board approve the consent agenda for the month of October, 2025.

Roll call vote: Yeas – Botello, Snyder, Miljkovic, Fletcher-Gomez, Woods, Lucero-Bahr, and Papadopoulos.

Nays – None. Motion carried.

**VI. PAYMENT OF MONTHLY BILLS** - President Miljkovic noted the removal of the bill for Patriot Pavement Maintenance in the amount of \$62,517.34 from the bills payable list.

**A. Approval of Bills Payable in the Amount of \$1,137,637.61 for October 2025**

It was moved by Mr. Woods and seconded by Ms. Snyder that the board approve the payment of the monthly bills for October, 2025.

Roll call vote: Yeas – Woods, Botello, Snyder, Lucero-Bahr, Papadopoulos, Miljkovic, and Fletcher-Gomez.

Nays – None. Motion carried.

**VII. SUPERINTENDENT'S REPORT**

- A. **Enrollment Status Report** - Dr. Dudek provided up to date enrollment information.
- B. **Summary of 2025/26 District 7 School Improvement Plans (SIP)** - The Principals provided the Board with a combined presentation of the 2025-26 School Improvement Plans for all four schools.
- C. **Monthly Financial Update** - Mr. Blomquist provided the Board with a detailed report regarding the financial status of the District.
- D. **Informational Items & Communications** - Notices and dates to remember were provided regarding upcoming school district events.
  - ❖ Friday, October 24, 2025 JH PTO Halloween Dance 7:00 p.m.
  - ❖ Friday, October 31, 2025 Teacher Professional Development/No School (PM only)
  - ❖ Thursday, November 13, 2025 Fall Band Concert @ 7:00 p.m. – JH Center for the Arts
  - ❖ Tuesday, November 18, 2025 School Board Meeting @ 7:00 p.m.

**VIII. COMMITTEE REPORTS**

There were no committee reports for the month of October 2025.

- IX. ACTION ITEMS** - President Miljkovic noted the removal of the following action items (1) the approval of the Tentative 2025 Tax Levy was being tabled to the November meeting to allow for receipt of new updated tax information; and (2) the approval of 2025-26 Superintendent Goals to be further discussed in closed session.

**1. Approval of Tentative 2025 Tax Levy**

**2. Approval of 2025-26 Superintendent Goals**

- 3. Approval of Staff Device Pilot Program** - It was moved by Mrs. Botello and seconded by Ms. Fletcher-Gomez that the Board approve the Staff Device Pilot Program purchase including chromebook plus devices, warranty, and management for 2025-26 in the amount of \$32,520.00.

Roll call vote: Yeas – Lucero-Bahr, Papadopoulos, Snyder, Miljkovic, Botello, Fletcher-Gomez, and Woods.  
Nays – None.

- 4. Approval of JH Security Camera Project** - It was moved by Mrs. Botello and seconded by Ms. Snyder that the board approve the purchase of a new Junior High School camera system for 2025-26 in the amount of \$87,311.17.

Roll call vote: Yeas – Papadopoulos, Snyder, Miljkovic, Lucero-Bahr, Fletcher-Gomez, and Botello.  
Nays – Woods. Motion carried.

- 5. Approval of Second Reading and Adoption of Policies** - It was moved by Ms. Fletcher-Gomez and seconded by Mrs. Botello that the board approved the second reading and adoption of the following policies:

- a. 1:10 School District Organization - School District Legal Status
- b. 1:20 School District Organization - District Organization, Operations, and Cooperative Agreements
- c. 1:30 School District Organization - School District Philosophy
- d. 2:10 School Board - School District Governance
- e. 2:80 School Board - Board Member Oath and Conduct
- f. 2:130 School Board - Board-Superintendent Relationship
- g. 2:240 School Board - Board Policy Development
- h. 3:30 General School Administration - Chain of Command
- i. 4:50 Operational Services - Payment Procedures
- j. 4:55 Operational Services - Use of Credit and Procurement Cards
- k. 4:180 Operational Services - Pandemic Preparedness; Management; and Recovery
- l. 7:40 Students - Nonpublic School Students, Including Parochial and Home-School Students
- m. 7:90 Students - Release During School Hours
- n. 7:130 Students - Student Rights and Responsibilities
- o. 7:140 Students - Search and Seizure
- p. 7:300 Students - Extracurricular Athletics
- q. 7:325 Students - Student Fundraising Activities
- r. 8:80 Community Relations - Gifts to the District
- s. 8:110 Community Relations - Public Suggestions and Concerns

Roll call vote: Yeas – Snyder, Lucero-Bahr, Botello, Miljkovic, Fletcher-Gomez, and Papadopoulos.  
Nays – Woods. Motion carried.

- X. CLOSED SESSION** - It was moved by Mr. Woods and seconded by Mrs. Botello that the board enter into executive session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Roll call vote: Yeas – Botello, Snyder, Miljkovic, Fletcher-Gomez, Woods, Lucero-Bahr, and Papadopoulos.  
Nays – None. Motion carried.

The board went into closed session at 8:21 p.m.

The board came out of closed session at 8:52 p.m.

**XI. ADJOURNMENT**

It was moved by Mrs. Papadopoulos and seconded by Ms. Snyder to adjourn the meeting. After a voice vote President Miljkovic declared the motion carried.

Motion carried. The meeting adjourned at 8:53 p.m.

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Aida Miljkovic, President

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Elitsa Papadopoulos, Secretary