

Browning Public Schools
Board Agenda Request
Meeting To Be Held: September 30, 2020



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 9/22/2020

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: BHS Assistant Girls Basketball Coach

Description: Everett Armstrong is recommending the following for hire:

✚ Terry Whitcomb, BHS Assistant Girls BB Coach, Exp 0

Financial Impact: \$2,408.00 Per Extra-Curricular Salary Schedule

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position BHS Assistant Girls Basketball Coach		Applicant Recommended Terry Whitcomb	
Department/Location BHS		Supervisor Everett Armstrong	
Type of Position Coach	Starting Date 11/19/2020	Term Season	

Recruiting Date Posted: 6/1/2020 Closing Date: Until Filled

Comment: As per Board Policy #5120 Recruitment and Selection; Selection Process; Exceptions The competitive selection process may be unnecessary in the following circumstances: Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical.

In this Case there were 3 positions and only 3 applicants, one of which coached last year and is recommended for re-hire. The Head Coach and AD are recommending those applicants as the applicants are qualified and further recruitment is impractical due to the start of the season approaching.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Jarvier Bustos	8/26/2020	Yes	N/A
	Terry Whitcomb	6/15/2020	Yes	N/A

Interview Committee	Title	Name	Title
Darryl Croff	BBB Head Coach		
Everett Armstrong	Director of Student Activities		

Recommendation: The committee recommends Terry Whitcomb. He coaching philosophy is a good fit for the program, and has a strong coaching background. Terry has previously coached at the elementary level and the varsity level in Heart Butte.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On File	Yes	Ok
State & Federal Criminal background check	On File	Yes	Ok
Tribal Background check	On File	Yes	OK

Salary: \$2,408.00 Placement: Exp 0 Contract Days: Season

Prepared by: John E. Salois Date 9/22/2020 Approved by: _____ Date: _____