

Alpena County I.T. Department

I.T. Director: Steve Mousseau
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DATE: January 31, 2024
TO: Alpena Commissioners
FROM: Steve Mousseau, I.T. Director
SUBJECT: Part Time

I originally looked at reducing my time down to 30 hours per week, which is considered full time, but since the department is running more efficiently, decided to consider moving to 20 hours per week. An estimate of cost savings is presented below:

	Full Time – 40 Hours * @ \$39.76 / Hour	Full Time – 30 Hours @ \$39.76 / Hour	Part-Time – 20 Hours @ \$39.76/ Hour
Base Salary	\$82,711	\$62,035	\$41,350
Medical	4,800	4,800	0
MERS	5,790	4,342	0
Stipend	<u>1,500</u>	<u>1,500</u>	<u>1,000</u>
Total	\$94,801	\$72,677	\$42,350

Annual Savings at 30 hours \$22,125
Annual Savings at 20 hours \$52,450

* Calculations were reviewed by HR

My request is to work part time at 20 hours per week on a flat salary that is less than half of my current compensation package as proposed above.

I will use my remaining PTO time prior to May 1. There would be no change in wages for the Network Tech as part of this process. The Assistant IT Director would have a pay increase somewhere near the end of the year due to the increase in responsibilities. I propose that his wage be increased from \$29.54 to \$35.00 (\$873.60 increase for one month) at that time.