

ADMINISTRATIVE CONTRACTS

**Upon approval of the Board of Education, the Board President and Secretary are authorized to execute written administrative contracts, which shall include a statement of salary and benefits to which the administrator shall be entitled during the term of his or her contract on behalf of the Board.** ~~It will be the responsibility of the Superintendent to ensure that all members of the administrative staff execute a written employment contract in accordance with the legal requirements related to their position in the District.~~

**All members of the administrative staff shall execute a written administrative contract. It will be the responsibility of the Board President to ensure that the Superintendent executes said administrative contract. The Superintendent shall have the responsibility to ensure that all principal and other administrative contracts are executed.**

~~The Superintendent is authorized to execute employment contracts for the Board upon approval of employment.~~

~~Administrative contracts may be valid for one (1) year or for multiple years, for a period not exceeding five (5) years, if the contract is performance based.~~ **a one (1) year period or for a multi-year period not to exceed five (5) years; provided, however, that any multi-year contract shall be performance-based, and linked to student performance and academic improvement attributable to the responsibilities and duties of the administrator.**

105 ILCS 5/10-23.8  
105 ILCS 5/10-23.8a

Adopted 6/26/06  
To Policy Committee 4/28/2014, Revised, Collins