

House Bill 3

Proposed Board Goals

Board Workshop
November 3, 2025

House Bill 3 Purpose

House Bill 3 (2019) requires school boards to adopt specific 5-year plans with quantifiable, annual goals for early childhood literacy, early childhood math, and College, Career, and Military Readiness (CCMR).

House Bill 3 Details

- Early Reading Language Arts and Numeracy are measured by current year Grade 3 STAAR at Meets and Masters levels.
- CCMR data lags one year and is earned over multiple years.
- Performance is reported by student group.
- Targets are set for five years, adjusted based on results, and reviewed annually.

House Bill 3 Current Context

- House Bill 8 (2025) will create new statewide assessments in 2027-28: *Student Success Tool (SST)*.
- The 2028 A-F Accountability Rating System will adjust passing standards along with the new SST assessments.
- HB 120 (2025) will create new CCMR goal requirements for individual indicators.

Proposed Early Literacy Goals

Proposed Early Reading Language Arts Goals

2024-25 STAAR Performance	State	Region	SBISD
Grade 3 Reading			
Approaches	77%	78%	77%
Meets	52%	53%	57%
Masters	23%	25%	33%

Source: Texas Performance Reporting System

- Approaches is the passing level.
- SBISD exceeded the Region and State at the Meets and Masters levels.

Early Reading Language Arts Board Outcome Goal									
The percent of 3 rd grade students who score at the Meets Grade Level or above on STAAR Reading Language Arts will increase from 57% to 68% by June 2030.									
Yearly Target Goals									
2025	2026	2027	2028	2029	2030				
57%	60%	63%	65%	67%	68%				
Closing the Gaps Student Groups Yearly Targets									
	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2025 District Actuals	57%	44%	40%	83%	85%	81%	32%	39%	37%
2025 State Actuals	52%	42%	44%	65%	79%	61%	27%	40%	41%
2026 Targets	60%	48%	43%	84%	86%	82%	34%	42%	39%
2027 Targets	63%	52%	47%	85%	87%	83%	36%	45%	42%
2028 Targets	65%	56%	51%	86%	88%	83%	38%	48%	45%
2029 Targets	67%	58%	54%	87%	90%	84%	40%	51%	48%
2030 Targets	68%	60%	57%	88%	90%	84%	42%	54%	51%

Proposed Early Math Goals

Proposed Early Math Goals

2024-25 STAAR Performance	State	Region	SBISD
Grade 3 Math			
Approaches	71%	74%	77%
Meets	46%	49%	53%
Masters	19%	21%	24%

Source: Texas Performance Reporting System

- Approaches is the passing level.
- SBISD exceeded the Region and State at the Approaches, Meets, and Masters levels.

Early Math Board Outcome Goal									
The percent of 3 rd grade students who score at the Meets Grade Level or above on STAAR Math will increase from 53% to 67% by June 2030.									
Yearly Target Goals									
2025	2026	2027	2028	2029	2030				
53%	55%	57%	60%	64%	67%				
Closing the Gaps Student Groups Yearly Targets									
	All Students	African American	Hispanic	White	Asian	Two or More Races	Spec Ed	Eco. Disadv.	EB/EL
2025 District Actuals	53%	35%	39%	77%	84%	70%	31%	37%	41%
2025 State Actuals	46%	32%	40%	59%	77%	53%	27%	36%	41%
2026 Targets	55%	39%	44%	78%	86%	73%	34%	40%	45%
2027 Targets	57%	42%	48%	79%	88%	74%	37%	43%	49%
2028 Targets	60%	46%	52%	80%	90%	76%	40%	46%	53%
2029 Targets	64%	50%	55%	81%	92%	78%	43%	49%	56%
2030 Targets	67%	54%	58%	82%	92%	80%	46%	52%	59%

Proposed College Career Military Ready (CCMR) Goals

Proposed CCMR Goals

- Preliminary data from the Class of 2025 indicates increased growth in CCMR for 2025-26.
- Approved changes to CCMR and the proposed 2027-28 A-F Framework will significantly impact CCMR performance for all districts in Texas.

College, Career, Military Ready (CCMR) Board Outcome Goal											
The percentage of graduates who meet the criteria for CCMR will											
increase from 75% to 85% by August 2030, Class of 2029.											
Yearly Target Goals											
2025	2026	2027	2028		2028		2029		2030		
75%	78%	80%	82%		82%		84%		85%		
Closing the Gaps Student Groups Yearly Targets											
Data Reported	Graduating Class of	District	Currently	African American	Hispanic	White	Asian	Two or More Races	Special Ed	Eco. Disadv.	EB/EL
2025 District Actuals	2024	76%	Class of 2024	74%	63%	93%	94%	91%	68%	63%	52%
2025 State Actuals	2024	82%	Class of 2024	74%	81%	86%	93%	82%	85%	79%	76%
2026 Targets	2025	78%	Class of 2025	76%	65%	94%	95%	92%	70%	65%	54%
2027 Targets	2026	80%	12th Gr	78%	67%	95%	96%	94%	73%	67%	58%
2028 Targets	2027	82%	11th Gr	80%	69%	96%	96%	95%	75%	69%	61%
2029 Targets	2028	84%	10th Gr	82%	71%	96%	96%	96%	77%	71%	63%
2030 Targets	2029	85%	9th Gr	84%	73%	96%	96%	96%	78%	72%	65%

Next Step

Board approval of the HB3 Board Goals