

Special School Board Meeting - Work Session – ZOOM Virtual
Tuesday, November 16, 2021 7:00 PM

Board Approved _____

A Special Meeting of the Board of Trustees of Corbett School District was held Tuesday, November 16, 2021, beginning at 7:00 PM in the Virtual via ZOOM. Board Members present were Bob Buttke; David Granberg; Michelle Vo, Rebecca Bratton; Katey Kinnear and Todd Mickalson. Board Member Todd Redfern had an excused absence. Also present were Holly Elvins-Dearixon, Curriculum Coordinator/TOSA/ZOOM Moderator; Milt Dennison, OSBA Consultant (in at 7:10 p.m.) and Robin Lindeen-Blakeley, Deputy Clerk/HR Lead. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

15 participants at this time in the meeting.

1. PRELIMINARY BUSINESS

1.1. Call to Order / Pledge of Allegiance – Chair Vo called the meeting to order at 7:04 p.m. A U.S. flag was placed on the screen and the pledge of allegiance was recited aloud.

1.2. Review and Acceptance of Agenda – Mr. Dennison will add as necessary in the course of the flow of the meeting.

1.3. Online Survey Results Information Item – A proposed document of Qualities and Qualifications was included in the packet on page 6. It is a summary of survey results from 356 English and one Spanish returned with highest ranked items. By law this requires a public hearing.

Chair Vo read aloud the 10 bulleted points, a distillation of responses with highest priority.

2. Public Comments on Qualities and Qualifications – Chair Vo gave explanation of a three-minute clock for responses.

7:18-7:22 p.m. Benno Lyon – patron/parent – upset by attachment not being up on the public agenda until the day of the meeting for Qualities and Qualifications. He wished the Board to remember a five-year strategic plan and visionary leader with inclusive culture. He reminded the Board of their words from 2020 of the high value for antiracism, individually and collectively, with further review of policies for building inclusivity, with demonstrable experience and leading environment for the teachers.

7:23-7:26 p.m. Line Morkbak – patron/parent – proud of her student attending middle school now and also her graduate using AP credits earned in college in Chicago. She spoke to visibility in the community, engaged Superintendent that can hold dialogue and listen to all voices in community, inclusive awareness and hold space and resources for that pulling in. Reminder that teachers are backbone, loyal, and shaping school. Please lean and honor that expertise. Leadership would include creative problem solving, especially around the new middle school.

7:26-7:29 p.m. – Vanessa Lyon – patron/parent – in pulling from a survey is inherent bias. With some sort of administrative experience, delve further into qualifications. Mental health a priority, so what do they do to demonstrate that commitment. COVID-19 experience should be part of

protocol and experience, and how and what they have done for safety i.e. curriculum implemented.

3. Adoption of Desired Qualities and Qualifications Discussion/Action Item – Mr. Dennison thanked the public for great input.

Board discussion on information to include beyond this presented document. Updated document attached to these minutes. Many points become questions to consider for the interview process for finding the right person.

Todd Mickalson moved and Bob Buttke seconded that the Qualities and Qualifications bulleted items be approved as discussed, deleted and amended. The vote of the Board was 6-0.

Updated document attached to these minutes.

Mr. Dennison added that OSBA will divulge survey with redactions, so survey can be seen with comments. He asked the Board to look at the salaries as attached in the Board packet from COSA on pages 15-20. These are for 2021-22.

Board discussion on salary range, tenure, future negotiation, and lack of attraction for Washington candidates due to Oregon's need to catch up.

Todd Mickalson moved and Bob Buttke seconded the suggested \$135,000-\$145,000 published salary range.

The vote of the Board was 6-0.

Mr. Dennison discussed application and pre-screening process for the Superintendent candidates. He will check with TSPC for initial administrative license requirements. Included will be resume, written statement to address qualities, at least three reference letters. If chosen to interview, will need five to seven other references.

Board discussion. An introductory letter and 500-word philosophy of education to also be included.

4. Screening Committee Representation and Application Process Discussion Item – Mr. Dennison says there should be a simple application process and include a good cross reference of the following sectors: administrators, classified, certified, board, and patrons of the community.

Board discussion. Ms. Lindeen-Blakeley to look at applications and group from two years ago and send information to OSBA.

4.1. Set Tentative Dates and Times for Screening Committee Application/Training Action Items

Board discussion and consensus:

a. Before December 15, 2021, application deadline for screening team members -

Screening team chosen at Regular Board meeting on December 15. Deadline for screening committee applications on December 9, 2021 to include their commitment to attend all meetings (ZOOM probably). The Board established an ad hoc committee of Todd Mickalson, David Granberg and Michelle Vo to meet on Monday, December 13 if a short list is needed to approve before December 15. Information to be put out the week of November 22 to include Reader Boards, post office, school website, and Blackboard, etc.

b. After January 26, 2022, screening committee trainings begin.

5. Adjournment- The Board adjourned at 8:27 p.m.

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