



Governing Board Agenda Item

Meeting Date: March 12, 2026

From: Monica Harper, Human Resources Director

Subject:

- a. Adopt District Hiring Schedules for Teachers and Speech Language Pathologists, and Ancillary Stipend Schedule, Extracurricular Placement Schedule and Coaches' Placement Schedule
- b. Adopt form of Teacher, Speech Language Pathologist and Extracurricular and Coaching Position Contracts
- c. Offer Contracts to District Teachers, Speech Language Pathologists, and Extracurricular and Coaching Positions

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent Action Discussion

Background:

Hiring schedules for teachers and speech language pathologists for 2026-2027 are attached. Also attached are the ancillary stipend, extracurricular, and coaching placement schedules.

The new forms of certificated employee contracts for teachers are attached for your review and approval.

The certificated employee contract forms include:

- Teacher Contract 10
- Teacher Contract 11 – Tied to Extracurricular Activity
- Teacher Contract 14 – Year End Teacher
- Extracurricular Contract
- Volunteer Coaching Agreement

Also attached is a list of returning certificated personnel to whom we intend to offer a contract for the 2026-2027 school year. The list includes teachers, counselors, librarians, speech language pathologists, and other instructional personnel.

Recommended Motion:

I move that the Governing Board approve the Teacher, Speech Language Pathologist, Ancillary Stipend, Extracurricular, and Coaching Position salary and placement schedules as presented.

I further move that the Governing Board approve contract forms as indicated in the attached exhibits.

I further move that the certificated employees, identified on Exhibit A, be offered a contract for the 2026-2027 school year.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754*



CERTIFIED HIRING SCHEDULE

2026-2027

Degree/Experience	Base Contract <small>(Includes Base, Override & Classroom Site Fund)</small>	Retention Stipend*~ <small>(Dec/May)</small>	Performance Based Pay Stipend** <small>(May)</small>	Indian Gaming Stipend**~ <small>(Dec/May)</small>	Potential 2026-2027 Earnings
BA/A 0-3	\$ 51,050.87	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 57,017.55
BA/B 4-5	\$ 51,939.13	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 57,905.81
BA/C 6+	\$ 52,845.99	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 59,812.67
MA/A 0-3	\$ 53,760.83	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 59,727.51
MA/B 4-5	\$ 54,704.97	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 60,671.65
MA/C 6+	\$ 55,773.03	\$ 1,000.00	\$ 4,500.00	\$466.68	\$ 61,739.71

*Upon Governing Board Approval **Amount changes year to year ~Paid in two installments

Hiring schedule is based on 214 days; salary will be prorated for later start date

Professional Growth Increments

BA+6	BA+12	BA+18	BA+24	BA+30	BA+36	BA+42	BA+48	BA+60	BA+72	BA+84	BA+96	BA+108	BA+120	BA+132
\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$600	\$600	\$600	\$600	\$600	\$600	\$600

MA+6	MA+12	MA+18	MA+24	MA+30	MA+36	MA+42	MA+48	MA+54	MA+60	MA+66	MA+72	MA+78	MA+84	MA+90
\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600

Additional Earning Power: Additional compensation paid for extracurricular assignments including noon duty, coaching, sponsoring clubs, or serving on committees, etc.

***Medical Insurance^:** 1) Employer paid medical insurance for employee only **or**, 2) Health Saving Account contribution up to \$1,230 with enrollment in the HDHP plan **or**, 3) \$400 annual allotment towards district dental, vision & voluntary life insurance plan if waiving medical insurance plan

Dental Insurance^: Available at full premium cost to employee, two options

Vision Insurance^: Available at full premium cost to employee

Employee Assistance Program (EAP): Covered at 100% for household

Life Insurance/Short Term Disability^: Employer paid

Voluntary Programs^: Accident, auto discount, critical care, hospital indemnity, and legal plans

Leave: 12 days of leave time accrued each year

IEP Days (Special Education Teachers): Up to 6 days of district leave to complete IEP work

^ Subject to eligibility and position status

*Subject to change, pending insurance renewal



SPEECH LANGUAGE PATHOLOGIST HIRING SCHEDULE 2026-2027

Degree/Level (Exp)	Base Contract (Includes Base, Override, & Classroom Site Fund)	Retention Stipend*~ (Dec/May)	Performance Based Pay Stipend** (May)	Indian Gaming Stipend***~ (Dec/May)	Potential 2025-2026 Earnings
BA/A 0-3	\$ 76,241.86	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 82,208.54
BA/B 4-5	\$ 77,632.19	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 83,598.87
BA/C 6+	\$ 79,049.13	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 85,015.81
MA/A 0-3	\$ 80,503.27	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 86,469.95
MA/B 4-5	\$ 81,977.13	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 87,943.81
MA/C 6+	\$ 83,481.31	\$ 1,000.00	\$ 4,500.00	\$ 466.68	\$ 89,447.99

*Upon Governing Board Approval **Amount changes year to year ~Paid in two installments

Salary schedule is based on 214 days; salary will be prorated for later start date

Professional Grown Increments

BA+6	BA+12	BA+18	BA+24	BA+30	BA+36	BA+42	BA+48	BA+60	BA+72	BA+84	BA+96	BA+108	BA+120	BA+132
\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$600	\$600	\$600	\$600	\$600	\$600	\$600
MA+6	MA+12	MA+18	MA+24	MA+30	MA+36	MA+42	MA+48	MA+54	MA+60	MA+66	MA+72	MA+78	MA+84	MA+90
\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600	\$600

Stipend for Certificate of Clinical Competency (CCC-SP): \$2,000.00

Additional Earning Power: Additional compensation paid for extracurricular assignments including noon duty, coaching, sponsoring clubs, or serving on committees, etc.

***Medical Insurance^:** 1) Employer paid medical insurance for employee only or, 2) Health Saving Account contribution up to \$1,230 with enrollment in the HDHP plan or, 3) \$400 annual allotment towards district dental, vision & voluntary life insurance plan if waiving medical insurance plan

Dental Insurance^: Available at full premium cost to employee, two options

Vision Insurance^: Available at full premium cost to employee

Employee Assistance Program (EAP): Covered at 100% for household

Life Insurance/Short Term Disability^: Employer paid

Voluntary Programs^: Accident, auto discount, critical care, hospital indemnity, and legal plans

Leave: 12 days of leave time earned each year

^ Subject to eligibility and position status

*Subject to change, pending insurance renewal

ANCILLARY STIPEND SCHEDULE

3/12/2026

HARD TO FILL STIPEND	
Appropriately Certified- Emotional Disabled (ED); Intellectually Disabled (ID); Severely and Profoundly Disabled (S&P); Early Childhood Special Education (EC)	\$6,000.00
All other Appropriately Certified Special Education	\$3,500.00
Appropriately Certified - High School Chemistry and Physics	\$5,000.00
Appropriately Certified - High School Math/Middle School Level Teaching High School Math (prorated per number of sections teaching)	\$10,000.00
HARD TO STAFF SCHOOL STIPEND	
Teaching Core Content (Math and Reading) at PRE and RE	\$2,000.00
NATIONAL BOARD CERTIFICATION	
Teacher - National Board for Professional Teaching Standards Certification	\$2,000.00
Nurse - National Board for Certification of School Nurses (NBCSN)	\$2,000.00
Physical Therapist - American Board of Physical Therapy Association Certification (APTA)	\$2,000.00
DOCTORATE	
Administrator, Psychologist, OT/PT, Nurse, Social Worker	\$2,000.00
CERTIFICATE OF CLINICAL COMPETENCY (CCC-SP)	
Speech Pathologist	\$2,000.00
BILINGUAL EVALUATION STIPEND	
Speech Pathologist and Psychologist	\$4,000.00
EXTRA SECTION	
Elementary - Middle - High School - Compensation will be based on certified employee's contract salary	
PSYCHOLOGIST	
National Association of School Psychologist Certification (NASPC)	\$2,000.00
Examination of Professional Practice in Psychology (EPPP)	\$2,000.00
Intern	\$21,714.00
STUDENT TEACHER MENTOR	
The District is committed to appropriate compensation for teachers who mentor student teachers. Because the stipend amount may vary between institutions, the district will compensate a mentor teacher the difference between the stipend received by the student's educational institution and \$500.	

Extracurricular Placement Schedule

2026-2027

2313

Index Base

Group	Factor	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A	1.0	<u>2313</u> 1.00	<u>2429</u> 1.05	<u>2544</u> 1.10	<u>2660</u> 1.15	<u>2776</u> 1.20	<u>2891</u> 1.25	<u>3007</u> 1.30	<u>3123</u> 1.35	<u>3238</u> 1.40	<u>3354</u> 1.45	<u>3470</u> 1.50	<u>3585</u> 1.55	<u>3701</u> 1.60	<u>3816</u> 1.65	<u>3932</u> 1.70
B	.8	<u>1850</u> 0.80	<u>1943</u> 0.84	<u>2035</u> 0.88	<u>2128</u> 0.92	<u>2220</u> 0.96	<u>2313</u> 1.00	<u>2406</u> 1.04	<u>2498</u> 1.08	<u>2591</u> 1.12	<u>2683</u> 1.16	<u>2776</u> 1.20	<u>2868</u> 1.24	<u>2961</u> 1.28	<u>3053</u> 1.32	<u>3146</u> 1.36
C	.6	<u>1388</u> 0.60	<u>1457</u> 0.63	<u>1527</u> 0.66	<u>1596</u> 0.69	<u>1665</u> 0.72	<u>1735</u> 0.75	<u>1804</u> 0.78	<u>1874</u> 0.81	<u>1943</u> 0.84	<u>2012</u> 0.87	<u>2082</u> 0.90	<u>2151</u> 0.93	<u>2220</u> 0.96	<u>2290</u> 0.99	<u>2359</u> 1.02
D	.5	<u>1157</u> 0.50	<u>1214</u> 0.525	<u>1272</u> 0.55	<u>1330</u> 0.575	<u>1388</u> 0.60	<u>1446</u> 0.625	<u>1503</u> 0.65	<u>1561</u> 0.675	<u>1619</u> 0.70	<u>1677</u> 0.725	<u>1735</u> 0.75	<u>1793</u> 0.775	<u>1850</u> 0.80	<u>1908</u> 0.825	<u>1966</u> 0.85
E	.3	<u>694</u> 0.30	<u>729</u> 0.315	<u>763</u> 0.33	<u>798</u> 0.345	<u>833</u> 0.36	<u>867</u> 0.375	<u>902</u> 0.39	<u>937</u> 0.405	<u>971</u> 0.42	<u>1006</u> 0.435	<u>1041</u> 0.45	<u>1076</u> 0.465	<u>1110</u> 0.48	<u>1145</u> 0.495	<u>1180</u> 0.51
F	.2	<u>463</u> 0.20	<u>486</u> 0.21	<u>509</u> 0.22	<u>532</u> 0.23	<u>555</u> 0.24	<u>578</u> 0.25	<u>601</u> 0.26	<u>625</u> 0.27	<u>648</u> 0.28	<u>671</u> 0.29	<u>694</u> 0.30	<u>717</u> 0.31	<u>740</u> 0.32	<u>763</u> 0.33	<u>786</u> 0.34

Revised 7/6/93; 6/14/94; 6/4/96; 5/27/97; 6/9/98; 5/25/99; 5/23/00; 6/12/01; 5/25/04; 5/10/05; 7/15/24

Group A

Band Sponsor High School

Group B

Student Council High School
 Drama Sponsor High School
 Yearbook Sponsor High School
 Newspaper Sponsor High School
 Head Decathlon High School

Group C

Auditorium Manager High School
 Danceline/Poms Sponsor High School
 Choir Sponsor High School
 Orchestra Sponsor High School
 Forensics High School
 Dance High School
 Musical Director High School
 Career & Technical High School
 Education Service Organizations: FFA
 Sponsors, FCCLA, VICA (up to 10)
 FBLA, DECA,
 Vocational Foods

Group D

Assistant Decathlon High School
 Link Crew/WEB High School/MS/K8
 Junior Class High School
 Sponsor (Prom) (one season concession)
 Flag High School
 Auditorium Manager Middle School
 Band Sponsor Middle School / K8
 Orchestra Sponsor Middle School / K8
 Student Council Middle School / K8
 Choir Sponsor Middle School / K8
 Drama Middle School / K8
 Yearbook Sponsor Middle School / K8
 Musical Director Middle School

Group E

MESA High School
 Science Olympiad High School
 Special Olympics District
 Head Sponsor
 *Pep/Season Sponsor Middle School
 Newspaper Sponsor Middle School
 Musical Assistant HS (3) / MS (1)
 Nat'l Honor Society High / Middle / K8
 Key Club High
 *Key Club Middle / K8

Group F

Senior Class High School
 Sponsor
 Chess Sponsor Middle School
 Sophomore Class High School
 Sponsor
 Freshman Class High School
 Sponsor
 Special Olympics District
 Asst. Sponsor
 Decathlon Subject High School
 Honorariums
 Band, Orchestra Elementary
 Choir
 Discretionary Club Middle School
 Intramural \$1,000
 Supplemental Band \$1,000
 (2 paid by District/2 paid by building M&O)

* (If not allocated, may be used for other sponsorship not designated.)

Coaches' Placement Schedule

2026-2027

Index Base

\$ 3,800

Group	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A	3800	3990	4190	4399	4575	4758	4948	5146	5352	5566	5733	5905	6082	6265	6453
B	3000	3150	3307	3473	3612	3756	3907	4063	4225	4394	4526	4662	4802	4946	5094
C	2600	2730	2867	3010	3130	3255	3386	3521	3662	3808	3923	4040	4162	4286	4415
D	2400	2520	2646	2778	2889	3005	3125	3250	3380	3515	3621	3730	3841	3957	4075
E	2000	2100	2205	2315	2408	2504	2604	2709	2817	2930	3017	3108	3201	3297	3396
F	1700	1785	1874	1968	2047	2129	2214	2302	2394	2490	2565	2642	2721	2803	2887
G	1400	1470	1544	1621	1686	1753	1823	1896	1972	2051	2112	2176	2241	2308	2377

Group A

Football Head High School Coach
Athletic Trainer^ High School

Group B

Baseball Head High School Coach
Basketball Head High School Coach
Cheer Head High School Coach
Soccer Head High School Coach
Softball Head High School Coach
Track Head High School Coach
Volleyball Head High School Coach
Wrestling Head High School Coach
Sports Injury Mgmt. High School
Assistant

Group C

Asst. Football High School Coaches
Cross Country Head High School Coach
Golf Head High School Coach
Swimming Head High School Coach
Tennis Head High School Coach
Flag Football Head High School Coach
Sand Volleyball Head High School Coach

Group D

All Other Assistant Coaches High School
Dance Competition -- High School
Winter/Spring
Chess Sponsor (AIA) High School

Group E

Football Head Middle School Coach

Group F

All Other Head Coaches Middle School

Group G

All Assistant Coaches Middle School
Weight Room - School Year High School
Weight Room - Summer High School
Expansion - Middle School \$1,000
Supplemental Coach - High School \$1,000

Revised: 7/93; 6/94; 6/96; 5/97; 6/98; 5/99; 5/00; 6/01; 4/14; 3/20; 8/23; 10/23; 9/24

^ Athletic Trainer begins on step 12



CERTIFICATED EMPLOYEE CONTRACT 10

Certificated Employee

Employee Number «PIN» Site «DAC»

This Certificated Employee Contract (“Contract”) is entered into between «Name» (the “Certificated Employee”) and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the “District”), through its Governing Board (the “Governing Board”).

1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of «Days» days, «FTE» FTE, beginning on «StartDate» as specifically determined by the adopted school calendar for the 2026-2027 school year, as such calendar may be revised from time to time if necessary as a result of weather-related or other unanticipated school closings. The Certificated Employee agrees to perform all duties assigned in accordance with law, Governing Board policies, and administrative rules and regulations now in effect and as reasonably may be modified from time to time.
2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of «Base» (“Base Salary”) during the term of this Contract. In addition to the Base Salary, the Certificated Employee will be paid:

2025-2026 Base Salary	«Amount»
2025-2026 Level	«PG2425»
2026-2027 Level	«PG2526»
Professional Growth Increase	«PGInc»
Base Salary Subtotal	«Base2526»

In addition to the Base Salary, the Certificated Employee will be paid:

Override Supplement of	«OvTotal»
Prop 301 or M & O Supplement of	«Prop» (This amount is based on the 2025-2026 allocation and is subject to change for the 2026-2027 school year)

(Override Supplement monies are not included in the Certificated Employee’s Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee’s Base Salary, Professional Growth Increment payment, Override Supplement payment, and Prop 301 or M & O supplement set out above total «Total».

3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section, Hard to Fill, and Certificate of Clinical Competency) have been approved for the Certificated Employee.

None \$ _____

4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

_____ Option 1 - 22 equal payments spread out over the Contract period;

_____ Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

_____ Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2026-2027 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.
6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2026-2027 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2026. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2026-2027 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2026. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2027. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.
7. If applicable, the eligible Certificated Employee at Picture Rocks Elementary or Roadrunner Elementary also has the conditional opportunity to earn two hard to staff school incentive payments during the 2026-2027 fiscal year. To earn the first hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2026. To earn the second hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the

Certificated Employee's last contract day of the 2026-2027 fiscal year. To receive the first hard to staff school incentive stipend, the Certificated Employee must have a rating of effective or highly effective during the spring semester of 2025-2026. The amount of the first hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). To receive the second hard to staff school incentive stipend, the Certificated Employee must have a final evaluation rating of effective or highly effective for the 2026-2027 fiscal year. The amount of the second hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). Each hard to staff school incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The hard to staff school incentive stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend.

8. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.
9. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.
10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Employee's contract is not subject to automatic renewal and Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Certificated Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.
11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount approved by the Governing Board for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the employee enrolls at least himself or herself in such program.
12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute

teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.

13. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.

Employee

Date

Marana Unified School District No. 6



Governing Board President

March 12, 2026
Date

Issued 3/23/26



CERTIFICATED EMPLOYEE CONTRACT 11

Instruction and Extra Activity

Employee Number «PIN» Site «DAC»

This Certificated Employee Contract (“Contract”) is entered into between «Name» (the “Certificated Employee”) and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the “District”), through its Governing Board (the “Governing Board”).

1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of «Days» days, «FTE» FTE, beginning on «StartDate», as specifically determined by the adopted school calendar for the **2026-2027** school year, as such calendar may be revised from time to time if necessary as a result of weather-related or other unanticipated school closings. The Certificated Employee agrees to perform all duties assigned in accordance with law, Governing Board policies, and administrative rules and regulations now in effect and as reasonably may be modified from time to time.
2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of «Base» (“Base Salary”) during the term of this Contract. In addition to the Base Salary, the Certificated Employee will be paid:

2025-2026 Base Salary	«Amount»
2025-2026 Level	«PG2425»
2026-2027 Level	«PG2526»
Professional Growth Increase	«PGInc»
Base Salary Subtotal	«Base2526»

In addition to the Base Salary, the Certificated Employee will be paid:

Override Supplement of	«OvTotal»
Prop 301 or M & O Supplement of	«Prop» (This amount is based on the 2025-2026 allocation and is subject to change for the 2026-2027 school year)

(Override Supplement monies are not included in the Certificated Employee’s Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee’s Base Salary, Professional Growth Increment payment, Override Supplement payment, and Prop 301 or M & O supplement set out above total «Total».

3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section, Hard to Fill, and Certificate of Clinical Competency) have been approved for the Certificated Employee.

None \$ _____

4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

_____ Option 1 - 22 equal payments spread out over the Contract period;

_____ Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

_____ Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2026-2027 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.
6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2026-2027 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2026. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2026-2027 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2026. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2027. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.
7. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions

for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.

8. In addition to those duties described in Paragraph 1, above, the Certificated Employee agrees to perform faithfully the extracurricular assignments listed below. In consideration for the satisfactory performance of these extracurricular assignments, and in addition to the Base Salary and any additional payments described in Paragraph's 2 and 3 above, the Governing Board agrees to pay the following sums for each of the following designated extracurricular assignments:

Extracurricular Activity:	«Activity_»
Grade and Step:	«ActStep»
Salary for Activity:	«ActAmt»

Salary relating to extracurricular assignments described in this paragraph shall be paid:

_____ In the manner designated by the Certificated Employee pursuant to Paragraph 4
_____ In a lump sum at the end of the extracurricular activity assignment duties
_____ In two equal lump sums - 1. half way through the activity and 2. at the end of the activity

9. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.
10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Employee's contract is not subject to automatic renewal and Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Certificated Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.
11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount approved by the Governing Board for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the employee enrolls at least himself or herself in such program.
12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee

teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.

13. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.

Employee

Date

Marana Unified School District No. 6



Governing Board President

March 12, 2026
Date

Issued 3/23/26



CERTIFICATED YEAREND EMPLOYEE
CONTRACT 14

Employee Number «PIN» Site «DAC»

This Certificated Employee Contract ("Contract") is entered into between «Name» (the "Certificated Employee") and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the "District"), through its Governing Board (the "Governing Board").

- 1. The Certificated Employee agrees to teach such grade, grades or subjects and to perform such other professional duties as may be assigned by the Governing Board or its administrators for a period of «Days» days, «FTE» FTE, beginning on «StartDate» as specifically determined by the adopted school calendar for the 2026-2027 school year...
2. In consideration for the performance of the above services, the Governing Board agrees to pay to the Certificated Employee as wages a base salary of «Base» ("Base Salary") during the term of this Contract. The base salary has been calculated as follows:

Table with 2 columns: Description and Amount. Rows include 2025-2026 Level, 2025-2026 Level, 2026-2027 Level, Professional Growth Increase, and Base Salary Subtotal.

In addition to the Base Salary, the Certificated Employee will be paid:

Table with 2 columns: Description and Amount. Row includes Override Supplement of Prop 301/M&O Supplement.

(Override Supplement monies are not included in the Certificated Employee's Base Salary because these monies may or may not be available in future fiscal years.) The Certificated Employee's Base Salary, Professional Growth Increment payment, Override Supplement payment, and Prop 301 or M & O Supplement set out above total «Total».

- 3. In addition to the Base Salary and other payments set out in Paragraph 2 above, as of the date of issuance of this Contract, the following stipends and/or addendum contracts (National Board Certification, Extra Section Hard, to Fill and Certificate of Clinical Competency) have been approved for the Certificated Employee.

None \$ _____

4. The Certificated Employee and the District agree that the Base Salary and other payments set out in Paragraph's 2 and 3 above will be paid to the Certificated Employee in the following manner:

_____Option 1 - 22 equal payments spread out over the Contract period;

_____Option 2 - With the Paragraph's 2 and 3 monies being divided into 26 equal parts, 21 payments of one part each during the Contract period plus a 22nd balloon payment of the balance at the end of the Contract period;

_____Option 3 - 26 equal payments.

(Certificated Employee must initial desired salary payment option above)

The Certificated Employee acknowledges and agrees that his or her selection above as to the method by which the Certificated Employee's Paragraph's 2 and 3 monies will be paid to him or her may not be changed during the term of this Contract, and that any future change in election as to how such monies are to be paid must be made prior to the first day of the contract year during which the change will take effect.

5. If additional revenues become available to the District through legislative appropriation, state sales tax revenues, or the receipt of federal funds (either direct or indirect and whether or not designated as a grant), and if those revenues are appropriated, authorized, and/or permitted to be used for certificated employee salary payments and/or salaries during the 2026-2027 school year, the Certificated Employee shall receive a salary increase, a one-time compensation payment, or both, if so approved by the Governing Board in its sole discretion. Any such payment and/or increase shall be apportioned to certificated employees in a manner determined by the Governing Board unless the authorizing enactment specifies the method by which the payment and/or increase is to be distributed.
6. In addition to the Base Salary set out in Paragraph 2 above, the Certificated Employee also has the conditional opportunity to earn two retention incentive payments during the 2026-2027 fiscal year. To earn the first retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2026. To earn the second retention incentive payment, if funded, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2026-2027 fiscal year. Whether the District has monies available to fund the first retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before October 31, 2026. The amount of the first retention incentive payment shall not exceed Five Hundred Dollars (\$500). Whether the District has monies available to fund the second retention incentive payment, and if so, the amount of such payment, shall be determined by formal Governing Board action taken on or before March 31, 2027. The amount of the second retention incentive payment shall not exceed Five Hundred Dollars (\$500). Each retention incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The retention stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend. District administrators shall consult with Marana Education Association representatives prior to the Governing Board action that sets the amount of the retention incentive payments.
7. If applicable, the eligible Certificated Employee at Picture Rocks Elementary or Roadrunner Elementary also has the conditional opportunity to earn two hard to staff school incentive payments during the 2026-2027 fiscal year. To earn the first hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last scheduled work day in calendar year 2026. To earn the second hard to staff school incentive payment, the Certificated Employee must remain employed as an employee with the District through the end of the Certificated Employee's last contract day of the 2026-2027 fiscal year. To receive the first hard to staff

school incentive stipend, the Certificated Employee must have a rating of effective or highly effective during the spring semester of 2025-2026. The amount of the first hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). To receive the second hard to staff school incentive stipend, the Certificated Employee must have a final evaluation rating of effective or highly effective for the 2026-2027 fiscal year. The amount of the second hard to staff school incentive payment shall not exceed One Thousand Dollars (\$1,000). Each hard to staff school incentive payment shall be paid in a lump sum within twenty (20) calendar days after being earned, and shall be prorated for any employee who is a late hire. The hard to staff school incentive stipend will be prorated based on the number of paid days worked in the semester prior to the payment of the stipend.

8. The District shall pay to the Certificated Employee an Indian Gaming Funds Supplement both in December and May, annually. The amount of the Supplement will be determined by dividing the previously deposited semiannual allocation by two. These available to funds, less impact of payroll related expenses, will be divided by the number of eligible Certificated Employee full time equivalency (FTE) to determine a per FTE allocation. The Indian Gaming Funds Supplement set forth in this Addendum shall be paid in the same manner as salary and shall be subject to the customary deductions for state and federal taxes, FICA, and state retirement. The Indian Gaming Funds Supplement is not part of the Certificated Employee's Base Salary and payments of this supplement in future fiscal years may or may not occur and may vary in amount.
9. The District's performance pay policy shall distribute, among District Certificated Employees who qualify for such, the monies received by the District pursuant to Proposition 301 that are required to be allocated for Certificated Employee compensation based on performance. If the Certificated Employee qualifies to be paid performance pay pursuant to the District's Performance Pay Policy, the method and timing of payment of such monies and the amount of such performance pay, shall be as specified in the District's Performance Pay Policy. Any performance pay earned by the Certificated Employee shall be in addition to the monies to be paid to the Certificated Employee set forth in Paragraph 2 above. Payment of Performance Pay shall be contingent on receipt by the Governing Board of Proposition 301 monies used to fund Performance Pay payments.
10. If Certificated Employee is retired from the Arizona State Retirement System (ASRS) and is returning to work in the District pursuant to the provisions of ARS 38-766.01, Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Certificated Employee is not subject to the requirements of what is commonly referred to as the Arizona Certificated Employee tenure statutes (ARS 15-501 et set). Certificated Employee acknowledges and agrees that, pursuant to ARS 38-766.01, Employee's contract is not subject to automatic renewal and Certificated Employee is hereby notified of the non-renewal of this contract for the reason that Certificated Employee is a return to work employee. Certificated Employee and District agree that District will not pay contributions for the Certificated Employee's benefit to the ASRS and will not deduct monies from Certificated Employee's salary for such contributions.
11. As additional consideration, the Certificated Employee shall receive those fringe benefits as are set forth in District policy. One such fringe benefit is that the District shall pay the amount approved by the Governing Board for single health insurance coverage for the Certificated Employee's participation in the District's health insurance program, provided the employee enrolls at least himself or herself in such program.
12. The Certificated Employee agrees to hold and maintain during the entire term of this Contract (1) a valid Arizona teaching certificate appropriate for the Certificated Employee's position, (2) endorsement(s) to the Certificated Employee's teaching certificate appropriate for the Certificated Employee's position (which may include, but is not necessarily limited to, a permanent or provisional Structure English Immersion (SEI) endorsement) (3) either a valid fingerprint clearance card issued pursuant to ARS § 41-1758, or proof of compliance with ARS § 15-534(A)(2). For purposes of this paragraph a substitute teaching certificate shall not be considered a valid teaching certificate. If the Certificated Employee teaching certificate, fingerprint card, or other required certificate or endorsement is scheduled to expire during the term of this Contract, the Certificated Employee agrees to renew such certificate, card or

endorsement and provide proof to the District that such renewal has occurred, not less than ten (10) work days before the scheduled date of expiration. Failure of the Certificated Employee to maintain, during the entire term of this Contract, his or her teaching certificate, fingerprint card, or any other required certificate and endorsement, shall be considered a material breach of this Contract and permit the District, in its discretion, either to place the employee on an unpaid leave of absence or to impose disciplinary action, up to and including termination.

13. The parties acknowledge that the Certificated Employee is to be employed by the Governing Board only for the current school year, or a portion of the current school year, as indicated above. This Contract is a year-end contract. This means the Certificated Employee has no expectation to receive a Contract for the next school year, and the Governing Board has no obligation to offer an additional Contract. Pursuant to A.R.S 15-536 (A), the Certificated Employee should note, if no further action is taken by the Governing Board, however, may, in its discretion and following specific Governing Board action, offer additional employment to the Certificated Employee.
14. Notwithstanding any other provision in this Year-End Contract, if this Year-End Contract was issued to the Certificated Employee because he or she held only a teacher intern certificate, an emergency certificate, or other non-standard certificate valid for one year or less, the District retains the option to terminate this Year-End Contract at any time, with or without cause, with such termination being effective ten (10) days after written notice of termination is provided to the Certificated Employee.
15. This Contract contains the complete agreement between the parties and any prior or contemporaneous agreements, whether written or oral, are voided by the execution of this Contract. Any subsequent amendment or addendum to this Contract must be in writing and be signed by both parties.

UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.

Employee

Date

Marana Unified School District No. 6



Governing Board President

March 12, 2026
Date

Issued 3/23/26



Extra Activity Contract

Employee Number «**APTA_ID**» Site «**SITE**»

In addition and as a supplement to any other employee contract, this Extra Activity Contract is entered into between «**NAME**» (the "Employee") and MARANA UNIFIED SCHOOL DISTRICT NO. 6 of PIMA COUNTY, ARIZONA (the "District"), through its Governing Board (the "Governing Board").

The Employee agrees to perform the extracurricular assignments listed below, according to the job description, handbook and/or written expectations from the supervisor. In consideration for the satisfactory performance of these extracurricular assignments, the Governing Board agrees to pay the following sums for each of the following designated extracurricular assignments:

Extracurricular Activity: «**DESIGNATION**»
Grade and Step: «**COMMENT**»
Salary for the Activity «**SALARY__**»

Salary relating to extracurricular assignments described in this paragraph shall be paid:

- _____ Prorated in the same manner as the Employee's salary is paid and commencing at the beginning of the assignment.
- _____ In a lump sum at the end of the extracurricular activity assignment duties.
- _____ In two equal lump sums – 1. paid half way through the assignment and 2. at the end of the assignment.

The Employee acknowledges and agrees that the extra duty assignments referenced herein are subject to year-to-year approval and are granted without tenure or continuing status, regardless of any other employment with the District. This Contract shall not be construed to modify in any manner the parties' respective rights and obligations pursuant to any other existing, prior or future contract, if any, between the parties.

Employee and District agree that this Extra Activity Contract:

1. Terminates automatically, with compensation to be prorated, if the Employee has a teaching contract with the District and, for any reason, that teaching contract is terminated.
2. May be terminated at the discretion of the District, with or without cause and with compensation to be prorated, with such termination to be effective ten (10) days after written notice of termination of this Extra Activity Contract is provided to the Employee by the District.

UNLESS THIS CONTRACT IS SIGNED AND RETURNED TO THE DIRECTOR OF HUMAN RESOURCES WITHIN 15 BUSINESS DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.

Please return this contract to Monica Harper in Human Resources.

Employee

Date

Marana Unified School District No. 6

Kathryn Mikkonis

Governing Board President

«**Board_report**»

Date

«SITE»



Volunteer Coaching Agreement

This Volunteer Coaching Agreement (“Agreement”) is entered into between «NAME» (“Volunteer”) and Marana Unified School District No. 6 (“District”).

The Volunteer desires to volunteer to perform the duties of «DESIGNATION» for civic, charitable and/or humanitarian reasons. Such services shall include coaching, reasonable student supervision and other tasks reasonably related to the position. Such services shall not include the duties or services assigned to Volunteer in his or her separate capacity as an employee of the District.

In recognition of the volunteer coaching services described above, the District shall pay to the Volunteer a stipend of «SALARY» at the end of the athletic season.

The dates of Service under this Agreement shall be:

Beginning Date: _____ End Date: _____

Notwithstanding the term dates above, the District may cancel this Agreement, with or without cause, by providing to the Volunteer three (3) working days’ written notice of the cancellation. If the Agreement is cancelled, Volunteer will be provided a pro-rated portion of the stipend based on the dates of service completed.

Execution of the Agreement is conditioned upon the Volunteer receiving the required fingerprint clearance and approval of the District Governing Board.

The parties acknowledge that the Volunteer’s employment in a separate capacity with the District is independent of, and not conditioned on, the Volunteer’s voluntary agreement to perform the coaching duties referred to herein. The parties further acknowledge that the Volunteer is performing services pursuant to this agreement by voluntary consent and not as a result of any coercion, direct or implied.

UNLESS THIS AGREEMENT IS SIGNED AND RETURNED TO THE HUMAN RESOURCES OFFICE WITHIN 15 DAYS OF ITS ISSUANCE, IT SHALL BE NULL AND VOID.

Please return this contract to Monica Harper in Human Resources.

Volunteer Signature

Date

Marana Unified School District No. 6

Kathryn Mikkonis

Governing Board President

March 12, 2026
Date

Name	Hire Date	Site	Description	Tied	FTE	# of Days	Contract #	Level	HTFS	CCC-SP	NBC	Leader
Abella, Judith	8/7/2002	MVHS	Teacher World Language - Spanish		1.0	207	10	MA+78				
Ackermann, Lisabeth G	7/24/2019	TMS	Teacher Language Arts		1.0	207	10	BA+60				
Acree, Chelsea E	7/26/2012	MMS	Teacher Fine Arts - Choir	Choir	0.50	207	11	BA+18				
Adams, Marnea L	7/28/2016	GFE	Teacher GEM		1.0	207	10	BA+18				
Agers, Kathy G	8/1/2013	ESS	Teacher HI		1.0	207	10	MA+84	X			
Aguilar, Javier J	7/21/2025	MHS	Teacher Fine Arts - Band	Band	1.0	207	11	BA				
Aguilar, Rosangelica M	7/27/2022	EE	Teacher KG		1.0	207	10	BA				
Aicardi, Christina M	7/24/2014	ESS-PAL	Teacher Speech Pathologist		1.0	207	10	MA+12		X		
Akins, Jana T	7/25/2018	DMK8	Teacher Grade 1		1.0	207	10	BA+72			X	
Alberts, Emily S	7/27/2022	BE	Teacher Speech Pathologist		1.0	207	10	MA+06		X		
Alexander, Adam E	7/27/2022	MHS	Teacher Math		1.0	207	10	MA+30	X			
Allie, Suzanne E	7/26/2012	MVHS	Teacher English		1.0	207	10	BA+42				
Almeida, Alexandra S	7/27/2017	MVHS	Teacher English		1.0	207	10	BA				
Altenburg, Arielle	7/27/2022	MVHS	Teacher Fine Arts - Art		1.0	207	10	MA				
Alvarez, Kirsten R	7/24/2019	MVHS	Teacher Social Studies		1.0	207	10	BA+06				
Amaro, Lisa M	7/29/2011	RE	Teacher Reading		1.0	207	10	BA+06				
Anderson, Heather D	7/26/2012	MVHS	Teacher on Assignment		1.0	207+10	10	MA+78				
Anderson, Katie R	7/21/2025	MVHS	Teacher English		1.0	207	10	MA				
Anderson, Paige M	7/21/2025	MMS	Teacher Speech Pathologist		1.0	207	10	MA		X		
Anglin, Bonnie K	7/23/2015	GFE	Teacher Grade 2		1.0	207	10	BA+06				
Anich, Danette M	12/12/2016	MCAT	Teacher College and Career Ready		1.0	207+10	10	BA				
Anthofer, Teresa M	7/25/2018	MHS	Teacher English		1.0	207	10	BA+18				
Antonio, Jessica L	7/28/2016	QRE	Teacher Grade 5	LOA 26-27	1.0	207	10	BA+42				
Armendariz, Guadalupe C	7/22/2020	BE	Teacher Grade 2		1.0	207	10	MA+06				
Arneson, Sandra E	7/27/2017	GFE	Teacher Grade 1		1.0	207	10	BA+42				
Arnold, Trisha L	8/5/2005	IT	Secondary Library Media Specialist		1.0	207+10	10	MA+90				
Arnold, Zachary	8/2/2012	ESS	Teacher Homebound		1.0	207	10	MA+90	X			
Arnone, Kelsi J	7/27/2022	RE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Attebery, James H	8/7/2002	TFK8	Teacher Fine Arts - Music		1.0	207	10	BA+42				
Audetat, Kristine E	1/16/2025	RE	Teacher KG		1.0	207	10	BA				
Augustine, Trista A	7/24/2023	GFE	Teacher KG		1.0	207	10	BA				
Ault, Cassandra R	7/24/2023	MMS	Teacher Science		1.0	207	10	BA				
Avenetti, Jessica A	7/30/2015	PRE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Avery, Melissa K	7/22/2024	CTE	Teacher Counselor		1.0	207	10	MA				
Babler, Jennifer G	8/16/2021	MVHS	Teacher Counselor - CTE		1.0	207+10	10	MA				
Badillo Bravin, Emiliano	7/22/2024	MMS	Teacher Language Arts		1.0	207	10	BA				

Bailey, Kerri A	8/5/2019	GFE	Teacher Reading		1.0	207	10	MA+12				
Baker, Kandice	8/3/2007	DMK8	Teacher Grade 5		1.0	207	10	MA+24				
Bales, Kathaleen R	3/2/2015	IE	Teacher ID		1.0	207	10	MA+36	X			
Ball, Jenifer E	10/30/2020	MHS	Teacher PE		1.0	207	10	BA				
Banta, Laurie K	1/3/2022	GFE	Teacher Reading		1.0	207	10	MA+24				
Barger, Stephanie	8/5/2005	DE	Instructional Coach		1.0	207+10	10	BA+42				X
Barney, Lindsey A	3/9/2022	GFE	Teacher EL		1.0	207	10	BA+30				
Barney, Michael D	8/7/2002	QRE	Teacher PE		1.0	207	10	BA+24				
Barraza, Oliver	7/22/2024	MMS	Teacher Language Arts		1.0	207	10	MA+18				
Barre, Erika	7/23/2015	TPK8	Teacher PE		1.0	207	10	MA+42				
Barrera, Tami J	7/27/2017	MVHS	Teacher Math		1.0	207	10	BA+42	X			
Basaldua, Amanda B	7/28/2016	DMK8	Teacher EL		1.0	207	10	BA+06				
Bath, Kaitlyn J	7/21/2025	GFE	Teacher Sped. Resource		1.0	207	10	BA	X			
Batiz, Irma S	7/21/2025	MVHS	Teacher CTE - Photography		1.0	207	10	BA				
Beals, Nicole R	9/8/2008	TPK8	Teacher Reading		1.0	207	10	BA+24				
Beard, Les P	7/25/2018	MHS	Teacher Science - Physics		1.0	207	10	MA+72	X			
Beck, Elliot D	7/27/2022	MVA	Teacher Math		1.0	207	10	MA	X			
Beck, Jacquilin S	7/28/2016	GFE	Teacher Grade 5		1.0	207	10	BA				
Beck, Tiffany L	11/6/2023	EE	Teacher Sped. Resource		1.0	207	10	BA+42	X			
Beem, Jacqueline H	7/27/2017	MVHS	Teacher Sped. Resource		1.0	207	10	BA+60	X		X	
Belasco, Dami R	7/26/2012	EE	Teacher PE		1.0	207	10	MA+06				
Belden, Teresa A	7/29/2019	DMK8	Teacher Grade 3		1.0	207	10	BA+24				
Belleau, Karen M	7/22/2024	RE	Teacher Grade 5		1.0	207	10	MA				
Bennett, Sydney R	7/21/2025	CTE	Teacher Grade 1		1.0	207	10	BA				
Bergesen, Alf	8/3/2007	MHS	Teacher Social Studies		1.0	207	10	BA+24				
Bieg Baker, Christina L	7/30/2010	RE	Teacher Grade 1		1.0	207	10	MA+84				
Bieg, Wendy J	7/25/2013	DE	Teacher Title I Reading		1.0	207	10	MA+12				
Biggard, Aaron S	7/27/2022	GFE	Teacher Grade 6		1.0	207	10	BA				
Biggard, Rebecca L	7/22/2024	GFE	Teacher Counselor		1.0	207	10	MA+06				
Binnion, Shayna M	7/24/2019	MCAT	Teacher English		1.0	207	10	BA				
Birge, Jennifer G	7/25/2013	MHS	Teacher Sped. Resource		1.0	207	10	BA+60	X			
Birkett, Hallie L	7/22/2024	TMS	Teacher Social Studies		1.0	207	10	BA+30				
Bishop, Martha L	7/28/2016	TFK8	Teacher Reading		1.0	207	10	BA+42				
Biswas, Soma	7/26/2012	MHS	Teacher Science - Chemistry		1.0	207	10	MA+90	X			
Bixby, Mark E	7/29/2011	MHS	Teacher Math		1.0	207	10	BA+30	X			
Blau, Joshua C	10/16/2023	MVHS	Teacher ED		1.0	207	10	MA	X			
Bolton, Jenny L	11/19/2024	DMK8	Teacher Grade 6		1.0	207	10	MA+06				

Borboa, Mavia M	8/14/2006	CTE	Teacher Speech Pathologist		1.0	207	10	MA+18		X		
Boudrieau, Nicole R	7/27/2022	MMS	Teacher Math		1.0	207	10	BA				
Bourguet, Brett R	7/22/2024	MMS	Teacher Math		1.0	207	10	MA+12				
Bourguignon, Stephanie K	7/27/2017	QRE	Teacher Sped. Resource		1.0	207	10	MA	X			
Bowden, Gary A	7/24/2023	TMS	Teacher Science		1.0	207	10	MA+18				
Bowen, Oliver K	7/28/2016	MCAT	Teacher Social Studies		1.0	207	10	MA				
Boyle, Kimberly N	7/24/2023	TMS	Teacher Science		0.50	207	10	MA+06				
Bradshaw, Julie W	7/27/2017	TFK8	Instructional Coach		1.0	207+10	10	MA				X
Brandriff, Cassandra M	7/27/2022	MHS	Teacher Fine Arts - Choir	Choir	1.0	207	11	BA+06				
Braunreiter, Mia J	7/22/2024	DMK8	Teacher Grade 2		1.0	207	10	BA				
Briggs, Madelyn S	7/25/2023	DMK8	Teacher KG		1.0	207	10	MA				
Brinsley, Allison A	10/17/2018	PRE	Teacher KG		1.0	207	10	BA+48				
Brown, Amber L	1/20/2026	DE	Teacher Sped. Resource		1.0	207	10	BA	X			
Brown, Darci A	1/6/2015	EE	Teacher Title I Reading		1.0	207	10	MA				
Brown, Lindsay R	7/27/2022	RRE	Teacher Fine Arts - Music		1.0	207	10	BA+12				
Brunenkant, Jonathan C	7/27/2022	MHS	Teacher English		1.0	207	10	MA				
Buchanan, Pamela J	7/27/2022	PRE	Teacher Grade 1		1.0	207	10	BA+60				
Buckhalter-Horne, Genesis	3/6/2023	MVHS	Teacher English		1.0	207	10	MA+30				
Buckler, Lindsey E	8/4/2006	CTE	Teacher Grade 1		1.0	207	10	MA				
Buckler, Megan E	7/22/2024	MVHS	Teacher Social Studies		1.0	207	10	BA				
Bunge, Sharon	8/16/2001	RRE	Teacher KG		1.0	207	10	BA+18				
Burrows, Kayla J	7/22/2020	BE	Teacher Grade 1		1.0	207	10	BA+24				
Burton Sanford, Melanie L	10/19/2015	ESS-PAL	Teacher ECH		1.0	207	10	BA+06				
Burwell, Pamela S	8/1/2018	QRE	Teacher KG		1.0	207	10	BA+42				
Busser, Elizabeth A	7/25/2023	DE	Teacher Grade 2		1.0	207	10	BA+18				
Butcher, Veronica M	8/2/2004	IE	Teacher KG		1.0	207	10	BA+36				
Butler, Sarah E	7/21/2025	GFE	Teacher Grade 1		1.0	207	10	BA				
Cada, Sarah B	7/23/2015	RE	Teacher Grade 3		1.0	207	10	MA+06				
Caffrey, Stephanie E	7/21/2021	MHS	Teacher Math		1.0	207	10	BA	X			
Calderon, Melissa J	7/24/2014	CTE	Teacher GEM		1.0	207	10	MA+18				
Callahan, Sheila	8/8/2001	QRE	Instructional Coach		1.0	207+10	10	MA+66				X
Calton, Mark W	7/24/2014	MHS	Teacher Science - Physics		1.0	207	10	BA+48	X			
Campbell, LeeAnna M	7/27/2022	DMK8	Teacher Sped. Resource		1.0	207	10	BA	X			
Candelaria, Maria K	7/22/2024	DMK8	Teacher Grade 2		1.0	207	10	MA				
Cantrell, Kelsea R	7/25/2018	ES	Elementary Literacy Instructional Spec.		1.0	207+20	10	MA+12				X
Carlson, Isaac E	7/21/2025	CTE	Teacher Grade 5		1.0	207	10	BA				
Carmichael, Shannon M	8/11/2005	CTE	Teacher Reading		1.0	207	10	MA+48			X	

Carmichael, Thomas	8/3/2007	PRE	Teacher Fine Arts - Music		1.0	207	10	MA+42				
Carreon, Brenna J	2/22/2023	TPK8	Teacher Counselor		1.0	207	10	MA				
Carrig, Emily J	7/25/2013	MHS	Teacher Speech Pathologist		1.0	207	10	MA+06		X		
Carswell, Cheryl B	7/24/2019	MVHS	Teacher Science - Chemistry		1.0	207	10	MA+48	X			
Cascioli, Devin	1/7/2020	TFK8	Teacher Social Studies		1.0	207	10	BA+06				
Case, Cheryl D	8/2/2004	CTE	Teacher Grade 3		1.0	207	10	MA+84				
Cassarino Telles, Katrina L	7/21/2025	TFK8	Teacher ID		1.0	207	10	MA+66	X			
Cassel, Chase R	7/21/2025	MHS	Teacher Social Studies		1.0	207	10	BA				
Castano, Christina	7/22/2020	DE	Teacher KG		1.0	207	10	BA+18				
Castillo, Michelle L	8/8/2001	BE	Teacher Reading		1.0	207	10	BA+48				
Catalano, David D	7/24/2018	MHS	Teacher Counselor		1.0	207+10	10	MA				
Cervantez, Heather L	7/21/2025	PRE	Teacher KG		1.0	207	10	BA				
Chambers, Lyndie M	7/21/2025	GFE	Teacher ID		1.0	207	10	BA	X			
Chapman, Lani	8/3/2007	MMS	Teacher Fine Arts - Orchestra	Orchestra	1.0	207	11	BA+12				
Chavez, Camille	7/22/2024	TFK8	Teacher Grade 4		1.0	207	10	BA				
Chin, Catherine L	7/21/2025	TMS	Teacher Math		1.0	207	10	MA				
Chojnacki, Erica M	7/24/2019	RE	Teacher Sped. Resource		1.0	207	10	BA+72	X			
Chretin, Danielle	8/10/2000	GFE	Teacher Sped. Resource		1.0	207	10	MA+06	X			
Christensen, Laura	8/4/2006	MHS	Teacher Science		1.0	207	10	MA+30				
Citro, Christopher J	7/26/2012	MHS	Teacher CTE - Auto		1.0	207	10	BA+06				
Clancy, Ellen L	7/21/2025	DE	Teacher Speech Pathologist		1.0	207	10	MA				
Clark, Cynthia T	7/22/2024	TMS	Teacher Math		1.0	207	10	BA				
Clevenger, Michele D	7/24/2009	PRE	Teacher Sped. Resource		1.0	207	10	BA+48	X			
Cline, Dana A	7/27/2022	DMK8	Teacher Grade 1		1.0	207	10	BA+06				
Coleman, Megan A	7/21/2025	QRE	Teacher Grade 3		1.0	207	10	BA				
Colvin, Abbey F	7/21/2021	MHS	Teacher Social Studies		1.0	207	10	MA+06				
Combs, Angela M	11/2/2015	ESS-PAL	Teacher ECH		1.0	207	10	MA	X			
Conley, Aspen D	7/27/2022	DMK8	Teacher Grade 5		1.0	207	10	BA				
Connelly, Kristin M	7/24/2019	MMS	Teacher Math		1.0	207	10	MA+06				
Cook, Mandi S	7/24/2023	CTE	Teacher Grade 4		1.0	207	10	BA+06				
Copeland, Khyree N	11/27/2023	MHS	Teacher ED		1.0	207	10	MA+72	X			
Copic, Madison J	7/22/2024	MVHS	Teacher English		1.0	207	10	BA				
Corner, Amy	8/5/1999	MMS	Teacher PE		1.0	207	10	MA+90			X	
Corona, George W	8/3/2022	MHS	Teacher Driver Ed.		0.83	207	10	BA+06				
Cota, Annalia R	7/21/2025	MHS	Teacher World Language - Spanish		1.0	207	10	MA				
Cotsonas, Melissa F	7/25/2023	PRE	Teacher Sped. Resource		1.0	207	10	MA	X			
Coulthard, Anne R	7/25/2013	CTE	Teacher Grade 2		1.0	207	10	MA+66			X	

Cozad, Julie K	1/5/2026	DMK8	Teacher Social Studies		1.0	207	10	MA+78				
Crandall, Bess L	9/17/2020	RRE	Teacher Grade 1		1.0	207	10	BA+48				
Crews, Ashlyn	7/21/2025	EE	Teacher Grade 5		1.0	207	10	BA				
Cristofori, Clarissa M	7/27/2022	DMK8	Teacher KG		1.0	207	10	MA+06				
Crosby, Paul S	7/24/2019	MVHS	Teacher CTE - Auto		1.0	207	10	BA				
Cwiklik, Pauline R	7/27/2022	EE	Teacher Sped. Resource		1.0	207	10	MA+42	X			
Dahlberg, Kristina L	7/24/2014	BE	Teacher Grade 6		1.0	207	10	BA+60				
Davis, Candace N	8/1/2008	DMK8	Teacher Language Arts		1.0	207	10	BA+24				
Davis, Jennifer M	7/22/2020	MHS	Teacher Fine Arts - Drama	Drama	0.50	207	11	BA+12				
Davis, Kevin A	7/22/2024	TPK8	Teacher Science		1.0	207	10	BA+30				
Davis, Otilia	9/3/2024	IE	Teacher ID		1.0	207	10	BA	X			
Davis, Samantha J	7/24/2023	MVHS	Teacher World Language - Spanish		1.0	207	10	BA+48				
Davis, Steven	10/27/2003	MHS	Teacher English		1.0	207	10	BA+30				
De Masi, Rachel L	7/28/2016	MHS	Teacher Science		1.0	207	10	MA+12				
DeBerry, Robert L	7/28/2026	MVHS	Teacher PE		1.0	207	10	BS				
Deeb, John E	7/25/2013	MVHS	Teacher World Language - Spanish		1.0	207	10	MA+66				
Degnan, Erica J	8/20/2012	RE	Teacher Fine Arts - Music		1.0	207	10	BA+84				
Degnan, William J	7/25/2008	BE	Teacher GEM		1.0	207	10	BA+48				
Dekker, Nadine S	7/24/2023	ESS	Teacher ED		1.0	207	10	BA	X			
Del Prete, Vanessa L	7/27/2022	MVHS	Teacher Science		1.0	207	10	MA				
Delajoux, Sharon E	7/30/2010	PRE	Teacher Speech Pathologist		1.0	207	10	MA+18		X		
Delaney, Rebecca M	7/28/2016	TPK8	Teacher Bright Start Grade 1		1.0	207	10	BA+24				
DeMartini, Danielle N	7/25/2008	GFE	Teacher Grade 5		1.0	207	10	MA+48				
Dennison, Brandon W	7/26/2012	MHS	Teacher Math		1.0	207	10	BA+24	X			
Dennison, Sarah J	7/25/2013	MHS	Teacher Math		1.0	207	10	MA+18	X			
DeShazo, Amy O	7/21/2021	DMK8	Teacher Counselor		1.0	207+10	10	MA+06				
DeWeerd, Eleanor K	7/22/2020	DE	Teacher Grade 3		0.40	207	10	BA+06				
DeWeerd, Elizabeth	7/25/2008	GFE	Instructional Coach		1.0	207+10	10	MA+72				X
Diaz Miller, Edwina M	7/21/2025	TMS	Teacher World Language - Spanish		0.50	207	10	BA				
Dickson, Lerona L	7/1/2017	DMK8	Teacher Counselor		1.0	207	10	MA				
Disraeli, Casey M	7/27/2022	BE	Teacher Grade 2		1.0	207	10	BA+06				
Dizon, Bethany J	7/24/2019	TPK8	Instructional Coach		1.0	207+10	10	MA+12				X
Dodds, Brett E	7/21/2025	TMS	Teacher Language Arts		1.0	207	10	BA+06				
Dominguez, Sabrina I	1/13/2023	DMK8	Teacher Social Studies		1.0	207	10	BA				
Doyle, Catherine Mary	10/17/2023	TMS	Teacher Sped. Resource		1.0	207	10	BA	X			
Dozier, Camron S	8/2/2004	MHS	Teacher PE		1.0	207	10	MA+42				
Drobeck, Jaime K	11/20/2009	PRE	Teacher Grade 2		1.0	207	10	BA+48				

Duenas, Jenny L	7/21/2025	RE	Teacher Sped. Resource		1.0	207	10	BA	X			
Dunne, Jacqueline M	1/10/2019	MHS	Teacher Science		1.0	207	10	BA+12				
Dutson, Krisann K	8/2/2004	MVHS	Teacher English		1.0	207	10	MA+30			X	
Dye, Suzette A	11/3/2017	MVHS	Teacher Sped. Resource		1.0	207	10	MA	X			
Eberlein, Adam E	7/27/2023	DMK8	Teacher World Language - Spanish		1.0	207	10	BA+30				
Egan, Michelle A	7/21/2025	EE	Teacher Grade 3		1.0	207	10	BA+24				
Eiyneck, Dana	7/24/2023	PRE	Teacher Grade 1		1.0	207	10	BA+12				
Engelhard, Michael S	12/1/2022	TPK8	Teacher PE		1.0	207	10	BA				
Engelsmeier, Jill M	7/21/2021	TPK8	Teacher KG		1.0	207	10	BA+30				
Enriquez, Denisse	7/25/2018	MHS	Teacher CTE - Culinary Arts		1.0	207	10	BA+12				
Erbe, Julie	8/10/2000	TPK8	Teacher Bright Start Grade 2		1.0	207	10	MA+42				
Ernest, Cheyenne N	7/25/2018	EE	Teacher Grade 5		1.0	207	10	BA+18				
Evans, Ameer M	7/27/2017	MHS	Teacher Fine Arts - Dance	Dance	1.0	207	11	BA				
Evans, Ashley A	7/25/2023	EE	Teacher Grade 1		1.0	207	10	BA				
Evans, Heather A	7/25/2023	TPK8	Teacher Social Studies		1.0	207	10	BA				
Everett, Jodi	8/18/2008	EE	Teacher Grade 6		1.0	207	10	MA+36				
Evelt, Megan E	7/28/2016	MVHS	Teacher Math		1.0	207	10	BA	X			
Ewing, Eric J	7/24/2019	MCAT	Teacher Math		1.0	207	10	BA+06	X			
Ewing, Yvonne A	8/5/2005	MHS	Teacher World Language - Spanish		1.0	207	10	MA+30				
Eyrich, Cheyenne J	1/6/2025	TMS	Teacher Math		1.0	207	10	BA				
Faidley, Angelia M	7/21/2025	GFE	Teacher Sped. Resource		1.0	207	10	MA	X			
Faidley, Richard H	7/21/2025	TMS	Teacher Sped. Resource		1.0	207	10	MA+60	X			
Faivre, Kristin A	7/22/2020	PRE	Teacher Grade 2		1.0	207	10	MA				
Faulkner, Brian	1/29/2003	BE	Teacher Grade 5		1.0	207	10	MA+42				
Faulkner, Megan D	7/29/2011	TPK8	Teacher Grade 1		1.0	207	10	BA+36				
Favela, Mario	7/28/2016	MHS	Teacher CTE - Welding		1.0	207	10	BA+18				
Federico, Lisa M	7/27/2022	MVHS	Teacher Math		1.0	207	10	BA	X			
Felix, Dana A	8/10/2000	IE	Teacher Reading		1.0	207	10	MA+24				
Ferguson, Denise	8/7/1997	DE	Teacher Sped. Resource		1.0	207	10	MA+48	X			
Fine, Annabelle P	7/21/2025	BE	Teacher Grade 5		1.0	207	10	BA+06				
Fink, Heather	7/27/2022	PRE	Teacher Grade 3		1.0	207	10	BA+12				
Flores, Monica L	11/18/2011	TPK8	Teacher Grade 5		1.0	207	10	BA+30				
Flower-Zitske, Felicity J	7/29/2011	MMS	Teacher Social Studies		1.0	207	10	MA+36				
Foree, Lisa M	8/1/2025	TFK8	Teacher Science		1.0	207	10	MA				
Foreman, Kelli S	1/17/2023	MHS	Teacher Speech Pathologist		1.0	207	10	MA		X		
Foster, Tabatha	7/29/2026	DE	Teacher Grade 4		1.0	207	10	MA+36				
Francis, Jacqueline E	7/22/2020	MVHS	Teacher Sped. Resource		1.0	207	10	BA+12	X			

Franks, Tricia N	7/25/2018	MHS	Teacher Math		1.0	207	10	BA+36	X			
Franz, Lori K	1/6/2020	BE	Teacher EL		0.80	207	10	MA+42				
Frederick, Michael L	1/6/2014	MHS	Teacher Sped. Resource		1.0	207	10	BA+12	X			
Fuhrman, Launa E	7/22/2024	IE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Fullin, Kaitlyn M	7/24/2023	CTE	Teacher Sped. Resource		1.0	207	10	BA	X			
Galer, Kandyce N	11/9/2015	IE	Teacher Grade 2		1.0	207	10	BA+48				
Galvan, Charlotte A	7/27/2017	EE	Teacher Grade 2		1.0	207	10	BA+06				
Garcia Escobar, Linda M	7/21/2025	MVHS	Teacher Fine Arts - Art		1.0	207	10	BA				
Garcia, Laura P	8/7/2017	MMS	Teacher Sped. Resource		1.0	207	10	BA+18	X			
Garcia, Susan A	8/8/2001	TPK8	Teacher Speech Pathologist		1.0	207	10	MA+36		X		
Gardner, Catherine M	7/21/2025	RRE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Garrett, Heidi L	7/29/2011	RRE	Teacher Grade 5		1.0	207	10	BA+30				
Garrett, Kathleen A	7/21/2021	DMK8	Teacher Speech Pathologist		1.0	207	10	MA+06		X		
Gary, Emily J	2/6/2006	CTE	Teacher Fine Arts - Music		1.0	207	10	BA+30				
Gaw, Jennifer R	7/21/2025	RRE	Teacher ID		1.0	207	10	MA+48	X			
George, Sasha L	7/21/2025	MHS	Teacher English		1.0	207	10	BA				
Germany, Brianna K	7/22/2024	EE	Teacher Grade 4		1.0	207	10	MA				
Gerrettie, Karissa L	1/11/2018	GFE	Teacher Grade 5		1.0	207	10	BA				
Gerrish, Riley G	7/21/2025	DMK8	Teacher Grade 3		1.0	207	10	BA				
Geyer, Erin M	7/26/2012	DMK8	Teacher Reading		1.0	207	10	MA+36			X	
Giallanza, Concettina M	7/22/2024	DE	Teacher Grade 6		1.0	207	10	BA+06				
Gibson, William S	7/21/2021	TPK8	Teacher Fine Arts - Music		1.0	207	10	BA				
Gift, Ali M	7/30/2025	DE	Teacher Grade 3		0.60	207	10	MA				
Ginder-Berchick, Janet L	7/21/2025	PRE	Teacher EL		1.0	207	10	MA+72				
Glover, Tanya L	7/30/2010	PRE	Teacher Reading		1.0	207	10	MA+18				
Gluck, Leah	7/21/2025	TPK8	Teacher Speech Pathologist		1.0	207	10	MA		X		
Goeglein, Elise N	7/21/2025	TFK8	Teacher Science		1.0	207	10	MA+06				
Goldin, Rachel	8/5/2005	MVHS	Teacher English		1.0	207	10	MA+48				
Goldstein, Brett A	7/25/2018	MVHS	Teacher Social Studies		1.0	207	10	BA+12				
Gollihar, Melissa A	7/27/2022	MHS	Teacher Counselor		1.0	207+10	10	MA+72				
Gomez, Karina E	7/22/2024	GFE	Teacher Grade 4		1.0	207	10	BA+06				
Gonzales, Amy L	7/28/2016	RRE	Teacher Reading		1.0	207	10	MA+12				
Gonzales, Angela R	7/23/2015	RRE	Instructional Coach		1.0	207+10	10	BA				X
Gonzales, Kylie R	9/8/2025	MHS	Teacher CTE - Welding		1.0	207	10	BA				
Gonzales, Lauren E	7/22/2024	IE	Teacher Grade 5		1.0	207	10	BA				
Gonzalez, Shawn Marie	7/25/2018	PRE	Teacher KG		1.0	207	10	MA+06				
Gould, Marni L	7/24/2023	TPK8	Teacher Math		1.0	207	10	MA+06				

Grandi, Paul S	7/25/2018	MHS	Teacher English		1.0	207	10	MA				
Gray, Elizabeth M	12/15/2016	MHS	Teacher English		1.0	207	10	BS				
Grdinic, Mara M	7/28/2016	TMS	Teacher Speech Pathologist		1.0	207	10	MA+06		X		
Green, William A	7/21/2025	QRE	Teacher Speech Pathologist		1.0	207	10	MA				
Greene, Ann M	10/25/2021	MHS	Teacher CTE - Criminal Justice		1.0	207	10	BA				
Griffus, Katherine A	8/5/2005	EE	Teacher Grade 1		1.0	207	10	MA+18				
Guerra, Kelley P	7/23/2015	MMS	Teacher ED		1.0	207	10	BA+06	X			
Gunnels, Derek R	7/22/2024	MHS	Teacher Sped. Resource		1.0	207	10	BA+42	X			
Gutierrez, Elsa	8/8/2001	RRE	Teacher Sped. Resource		1.0	207	10	BA+48	X			
Hald, Jamie L	7/29/2020	MVHS	Teacher Sign Language		1.0	207	10	BA+60				
Hald, Nicholas J	7/27/2022	MVHS	Teacher PE		1.0	207	10	BA				
Hall, Ajah L	7/21/2025	PRE	Teacher Grade 3		1.0	207	10	BA				
Hall, Michael	1/22/1998	MMS	Teacher Technology	Yearbook	1.0	207	11	MA+72				
Hall, Michaelle F	7/26/2012	EE	Teacher Grade 5		1.0	207	10	MA+18				
Hall, Susin L	8/10/2000	MMS	Teacher Math		1.0	207	10	BA+60				
Haller, Ashley J	7/24/2014	MHS	Teacher CTE - Agriculture		1.0	207	10	MA+24				
Hamilton, Denise A	7/27/2017	DE	Teacher Grade 5		1.0	207	10	BA+48				
Hammer, Rebecca L	7/28/2016	MVA	Teacher English		1.0	207	10	BA+60				
Hand, Stacie D	7/21/2021	PRE	Teacher Grade 3		1.0	207	10	BA+60				
Handy, Teisha	7/21/2025	MVHS	Teacher Fine Arts - Dance	Dance	1.0	207	11	MA				
Hanson, Emma L	7/24/2023	TMS	Teacher Fine Arts - Art		1.0	207	10	BA+12				
Hardesty, Nicole M	7/24/2014	TPK8	Teacher GEM Grade 4		1.0	207	10	BA+24				
Hart, Aaron L	7/27/2017	DE	Teacher PE		1.0	207	10	BA+30				
Hartsuck, Eva Y	7/21/2025	TFK8	Teacher Grade 6		1.0	207	10	BA				
Hatley, Jamie D	7/27/2022	DMK8	Teacher PE		1.0	207	10	BA+06				
Havnes, Stacie	9/16/2002	RRE	Teacher EL		0.50	207	10	MA+48				
Havnes, Stacie	9/16/2002	RRE	Teacher Reading		0.50	207	10	MA+48				
Hawkes, Megan N	7/26/2012	TMS	Teacher Social Studies		1.0	207	10	BA+30				
Hays, Wendy M	7/27/2017	TPK8	Teacher Fine Arts - Music		1.0	207	10	MA+06				
Hedlund, Inger J	7/21/2025	QRE	Teacher Grade 6		1.0	207	10	BA				
Henshaw, Elizabeth A	7/25/2023	RRE	Teacher Grade 4		1.0	207	10	MA+24				
Hepford, John P	7/27/2017	DMK8	Teacher Fine Arts - Band	Band	1.0	207	11	BA+36				
Hepler, Jolene L	8/4/2006	CTE	Teacher Grade 1		1.0	207	10	BA+60				
Herling, Erin C	7/28/2016	ESS	Teacher Speech Pathologist		1.0	207	10	MA+12		X		
Hernandez, Angel G	7/22/2024	EE	Teacher Grade 3		1.0	207	10	BA				
Hernandez, Genesis G	7/21/2025	CTE	Teacher ID		1.0	207	10	BA	X			
Herndon, Hoyt D	9/26/2012	PRE	Teacher Title I Math		1.0	207	10	BA+18				

Herzberg, Jenna F	8/7/2002	PRE	Teacher Grade 4		1.0	207	10	MA+12				
Hesse, Bruce	9/2/2003	MVHS	Teacher College and Career Ready		1.0	207+10	10	MA+18				
Hessling, Jodie L	7/23/2015	DE	Teacher Reading		1.0	207	10	MA+36				
Heuvelman, Jason	8/3/2007	PRE	Teacher Grade 6		1.0	207	10	BA+24				
Hewins, Laura J	7/22/2024	MHS	Teacher World Language - Spanish		1.0	207	10	MA+18				
Hilde, Abygail J	7/21/2021	EE	Teacher Speech Pathologist		1.0	207	10	MA				
Hill, Kimberly C	7/22/2024	EE	Teacher Grade 2		1.0	207	10	BS+96				
Hill, Roger F	7/22/2024	MHS	Teacher Data-Testing		1.0	207	10	MA+12				
Hindman, Perri K	7/30/2009	ESS-PAL	Teacher Speech Pathologist		1.0	207	10	MA+12		X		
Hinz, Crystal D	7/30/2025	PRE	Teacher Grade 6		1.0	207	10	BA+24				
Hochuli, Melissa S	7/29/2011	QRE	Teacher Reading		1.0	207	10	BA+24				
Holbrook, Christina J	7/22/2024	DMK8	Teacher Grade 4		1.0	207	10	BA				
Horstmann, Kyle J	8/5/2024	TFK8	Teacher ED		1.0	207	10	BA	X			
Housley, Kimberlee K	1/8/2018	MMS	Teacher Language Arts		1.0	207	10	BA+06				
Hubbard, Jennifer S	7/28/2016	PRE	Teacher ID		1.0	207	10	BA	X			
Hudgens, Domanique M	7/25/2023	RE	Teacher Counselor		1.0	207	10	MA				
Hui, Kaylee J	7/25/2023	MMS	Teacher Sped. Resource		1.0	207	10	MA+06	X			
Hui, Samuel	7/22/2020	MMS	Teacher Sped. Resource		1.0	207	10	BA+48	X			
Huish, Jeremy T	7/23/2015	MHS	Teacher Math		1.0	207	10	BA	X			
Huizar, Veronica D	7/27/2022	EE	Teacher Counselor		1.0	207	10	MA+06				
Hulan, Olivia R	7/23/2025	RRE	Teacher Grade 1		1.0	207	10	BA				
Hulsey, Renee	8/5/2003	RRE	Teacher Grade 4		1.0	207	10	MA+78				
Hunt, Amby C	7/27/2022	PRE	Teacher Grade 5		1.0	207	10	BA+18				
Hunt, Jessica	8/3/2007	MHS	Teacher Social Studies		1.0	207	10	MA				
Hunt, Kristin F	7/24/2019	MMS	Teacher Fine Arts - Art		1.0	207	10	MA				
Hunter, Keri J	8/2/2019	CTE	Teacher KG		1.0	207	10	MA+12				
Hurt, Jill P	7/26/2012	MVHS	Teacher Speech Pathologist		1.0	207	10	MA+66		X		
Iiams, Elaine M	7/25/2018	DMK8	Teacher Grade 2		1.0	207	10	BA+60				
Iturralde, Tracy	8/8/2001	GFE	Teacher Grade 3		1.0	207	10	MA+48				
Ivanoff, Kyle P	7/24/2014	MVHS	Teacher Math		1.0	207	10	BA	X			
Ivers, Gretchen E	7/21/2025	ESS	Teacher VI		1.0	207	10	MA	X			
Jabbour, Georgette C	8/3/2022	MHS	Teacher Sped. Resource		1.0	207	10	MA+90	X			
Jacobsen, Hannah Q	7/21/2025	BE	Teacher Grade 1		1.0	207	10	BA				
Jaeger, Samantha R	7/28/2016	CTE	Teacher PE		1.0	207	10	BA				
James, Spencer N	7/25/2023	TPK8	Teacher Social Studies		1.0	207	10	BA				
Janak, Caroline S	8/2/2021	IE	Teacher Grade 3		1.0	207	10	BA+24				
Jefferson, Kari B	7/22/2020	QRE	Teacher Grade 6		1.0	207	10	BA				

Jensen, Joshua W	7/21/2025	MHS	Teacher Math		1.0	207	10	BA	X			
Johnson, Abigail R	7/22/2020	TPK8	Teacher Sped. Resource		1.0	207	10	BA+42	X			
Johnson, Camille G	11/2/2016	MVHS	Teacher Science - Chemistry		1.0	207	10	MA+12	X			
Johnson, Christopher T	7/24/2009	MMS	Teacher Language Arts		1.0	207	10	BA+18				
Johnson, Gail A	8/2/2012	MHS	Teacher Sign Language		1.0	207	10	BA+84				
Johnson, Heather L.	7/21/2025	EE	Teacher KG		1.0	207	10	BA				
Johnson, Heather M	7/25/2018	RRE	Teacher PE		1.0	207	10	BA+06				
Johnson, Leonard P	7/21/2025	EE	Teacher Grade 2		1.0	207	10	BA+42				
Johnson, Matthew G	7/24/2019	MVHS	Teacher PE		1.0	207	10	MA+36				
Johnson, Michelle L	7/22/2020	BE	Teacher Grade 4		1.0	207	10	BA				
Johnson, Tricia M	8/4/2006	QRE	Teacher EL		1.0	207	10	BA+36			X	
Joliat, Melissa S	7/22/2020	TPK8	Teacher Math		1.0	207	10	MA+30				
Jolly, Courtney L	7/21/2025	TFK8	Teacher KG		1.0	207	10	BA+24				
Jones, Brian L	1/9/1995	MHS	Teacher Fine Arts - Art		1.0	207	10	MA+60				
Joseph, Nikayla L	7/24/2019	EE	Teacher Grade 6		1.0	207	10	BA+12				
Julien, Geok Ann	7/24/2023	MHS	Teacher Math		1.0	207	10	MA	X			
Kacer, Sarah C	8/5/2005	ESS	Teacher ED		1.0	207	10	MA+54	X			
Kalberer, Emily K	7/22/2024	DMK8	Teacher Grade 6		1.0	207	10	BA				
Kalota, Sheila Beth	7/25/2008	RRE	Teacher GEM		1.0	207	10	MA+54				
Kaplan-Smith, Charles R	1/9/2023	MHS	Teacher English		1.0	207	10	MA+06				
Karcher, Madison K	7/22/2024	MHS	Teacher ID		1.0	207	10	MA	X			
Kariolich, Audra	8/3/2007	IE	Teacher KG		1.0	207	10	MA+42				
Karlik, Ky	7/22/2024	MHS	Teacher CTE - Sports Medicine	Athletic Training	1.0	207	11	MA				
Kati, Britnee J	7/29/2011	MVHS	Teacher Counselor		1.0	207+10	10	MA+24				
Katz, Aimee	12/2/2011	DE	Teacher Grade 6		1.0	207	10	BA+48				
Kelley, Diana J	7/27/2022	TMS	Teacher Sped. Resource		1.0	207	10	MA+12	X			
Kennemer, Alyssah D	7/25/2023	DE	Teacher Grade 3		1.0	207	10	BA+06				
Kennerly, Robert E	8/5/2003	MVHS	Teacher Math		1.0	207	10	MA+72	X			
Kercheval, Pamela L	7/24/2023	MVA	Teacher CTE - Dental Assisting		0.75	207	10	BA+06				
Kidd, Makenna G	7/22/2024	BE	Teacher Speech Pathologist		1.0	207	10	MA			X	
Kimmet, Crystal	7/21/2025	MVHS	Teacher Math		1.0	207	10	BA	X			
King, Nicole B	7/21/2025	ESS	Teacher Homebound		1.0	207	10	BA	X			
Kirkendoll, Christina N	8/4/2014	TMS	Teacher ID		1.0	207	10	MA	X			
Kjelstrom, JoAnne M	7/21/2025	PRE	Teacher Title I Reading		1.0	207	10	MA+36				
Knickerbocker, Deborah J	4/16/2018	MMS	Teacher CTE		1.0	207	10	BA+12				
Knutson, Amanda	8/3/2007	CTE	Teacher Grade 6		1.0	207	10	MA+24				
Koehly, Sylvia M	7/22/2020	TFK8	Teacher Grade 1		1.0	207	10	BA+06				

Koellisch, Gabrielle E	7/25/2018	DE	Teacher ED		1.0	207	10	MA+18	X			
Kompe, Mary M	8/4/2016	ESS	ESS Instructional Coach K-6		1.0	207+10	10	MA+06	X			X
Kornacki, Heidi S	7/26/2012	TPK8	Teacher Grade 1		1.0	207	10	BA+24				
Kornacki, Matthew J	7/24/2014	MHS	Teacher Math		1.0	207	10	BA+06	X			
Krauss, Lauren M	7/24/2023	MMS	Teacher Language Arts		1.0	207	10	BA				
Krell, Eric J	7/26/2012	DMK8	Teacher Fine Arts - Orchestra	Orchestra	1.0	207	11	MA				
Krell, Rebecca D	7/28/2016	BE	Teacher Fine Arts - Music		1.0	207	10	BA				
Kronmiller-Bales, Anika	7/21/2021	MVA	Teacher Sped. Resource		1.0	207	10	MA+06	X			
La Salvia, Andrea L	8/2/2023	CTE	Teacher Grade 4		1.0	207	10	MA+72				
Labunetz, Hailey J	7/22/2024	MVHS	Teacher Math		1.0	207	10	BA	X			
Lamoreaux, Emma E	8/2/2023	CTE	Teacher KG		1.0	207	10	BA				
LaMoria, Jennifer N	12/5/2007	RE	Teacher Grade 2		1.0	207	10	BA+18				
Lane, Julie A	7/29/2011	TFK8	Teacher Grade 4		1.0	207	10	MA+24				
Lang, Renee E	7/24/2019	DMK8	Teacher Science		1.0	207	10	MA+06				
Lara, Lindsey M	7/28/2016	ESS-PAL	Teacher ECH		1.0	207	10	BA+12	X			
Lara, Shaun P	8/4/2014	MHS	Teacher Counselor		1.0	207+10	10	MA				
LaRosa, Kristen D	7/25/2018	DE	Teacher Counselor		1.0	207	10	MA+06				
Larson-Camacho, Kathryn	7/21/2025	BE	Teacher Sped. Resource		1.0	207	10	BA	X			
Lawson, Sara M	7/24/2019	GFE	Teacher Fine Arts - Music		1.0	207	10	BA+06				
Layton, Lori D	7/24/2014	EE	Teacher EL		1.0	207	10	MA+18				
Layugan, Crystal L	7/31/2019	QRE	Teacher KG		1.0	207	10	MA+24				
Leal, Karlena	8/2/2004	DMK8	Teacher Fine Arts - Music		1.0	207	10	BA+132				
Leavitt, Jacy T	7/27/2022	MHS	Teacher Social Studies		1.0	207	10	MA				
Ledcke, Holly D.	1/10/2022	MVHS	Teacher English		1.0	207	10	MA				
Lee, Jameson D	8/16/2017	IE	Teacher Speech Pathologist		1.0	207	10	MA				
Lee, Kimberly B	8/10/2000	QRE	Teacher KG		1.0	207	10	BA+48				
Leon, Steven A	7/21/2025	MHS	Teacher Math		1.0	207	10	BA	X			
Leonard, Aubry E	7/24/2019	TFK8	Teacher Grade 5		1.0	207	10	MA+06				
Leonard, Jessica R	2/28/2017	BE	Teacher Grade 6		1.0	207	10	BA+12			X	
Lerman, Chelsie M	7/22/2020	TFK8	Teacher KG		1.0	207	10	BA				
Lewis, Katherine E	7/21/2025	MMS	Teacher Counselor		1.0	207+10	10	MA				
Lewis, Kendra L	8/5/2005	TPK8	Teacher Grade 2		1.0	207	10	MA+66			X	
Lewis-Partch, Barbara E	7/27/2017	CTE	Teacher Grade 2		1.0	207	10	MA+42				
Leyvas, Maribelle B	7/28/2016	DMK8	Instructional Coach		1.0	207+10	10	BA+12				X
Licudine, Melissa	7/22/2024	QRE	Teacher Grade 5		1.0	207	10	MA				
Liss, Annie N	7/24/2023	TPK8	Teacher Grade 6		1.0	207	10	MA+60				
Lochowicz, Steven J	7/23/2015	MVHS	Teacher Social Studies		1.0	207	10	MA+24				

Long, Rochelle D	7/28/2016	MCAT	Teacher Counselor		1.0	207+10	10	MA+48					
Longo, Maria A	7/28/2016	MVHS	Teacher English		1.0	207	10	MA+12					
Longo, Mary A	8/10/2000	DE	Teacher Grade 3		1.0	207	10	MA+48					
Loomis, Barbara J	7/31/2019	MVHS	Instructional Coach		1.0	207+10	10	MA+30					X
Lopez, Kristen	8/5/2005	TMS	Teacher Counselor		1.0	207+10	10	MA+66					
Lozano, Araceli	7/22/2020	TPK8	Teacher Grade 2		1.0	207	10	BA					
Lucas, Jose Q	7/21/2025	IE	Teacher Sped. Resource		1.0	207	10	BA	X				
Lucius, Jennifer A	7/21/2021	MVHS	Teacher Speech Pathologist		1.0	207	10	MA		X			
Lundeberg, Lauren E	7/24/2019	RRE	Teacher KG		1.0	207	10	BA+06				X	
Lyle, Becky L	7/21/2025	ESS-PAL	Teacher ECH		1.0	207	10	BA+24	X				
Lynch, Jacqueline A	7/22/2024	MHS	Teacher Counselor		1.0	207+10	10	MA+78					
Lynn, Denisse E	7/21/2025	TPK8	Teacher Grade 4		1.0	207	10	BA					
Lyon, Virginia	7/21/2025	QRE	Teacher Speech Pathologist		1.0	207	10	MA					
Lyons, Jennifer	2/16/2017	RE	Teacher Title I Counselor		1.0	207	10	MA+90					
Lyons, Lauryn V	7/21/2021	DMK8	Teacher Grade 5		1.0	207	10	BA					
Maake, Cassandra S	2/9/2015	EE	Teacher Sped. Resource		1.0	207	10	BA+24	X				
Macedo, Amanda C	7/22/2024	TPK8	Teacher Sped. Resource		1.0	207	10	MA	X				
Machado, Michelle	7/24/2014	TFK8	Teacher Grade 6		1.0	207	10	BA+18				X	
Madden, Brandi L	8/6/2018	TPK8	Teacher ED		1.0	207	10	BA	X				
Maes, Michael	8/5/1999	MHS	Teacher Social Studies		1.0	207	10	MA+90					
Magallanes, Salvador	8/4/2011	RE	Teacher Grade 6		1.0	207	10	MA+72					
Magnussen, Kelly-Ann S	9/7/2018	TPK8	Teacher Grade 6		1.0	207	10	BA+18					
Manemann, Alayne	8/10/2000	GFE	Teacher KG		1.0	207	10	MA+42					
Mann, Christina A	1/17/2023	TPK8	Teacher EL		1.0	207	10	BA+48					
Manzonelli, Heather	7/21/2025	DMK8	Teacher Sped. Resource		1.0	207	10	MA+36	X				
Marchello, Kayla A	8/17/2009	MVHS	Teacher CTE - Sports Medicine		1.0	207	10	BA					
Marchena, Jessica	7/24/2023	TPK8	Teacher Fine Arts - Art		0.30	207	10	BA					
Mariano, Jillian H	7/26/2012	DMK8	Teacher Grade 4		1.0	207	10	BA+30					
Mariano, Leonard B	7/24/2023	DMK8	Teacher Science		1.0	207	10	BA					
Marinaccio, Anthony T	7/24/2023	MVHS	Teacher Science - Physics		1.0	207	10	BA+30	X				
Markes, Lara A	1/8/1996	EE	Instructional Coach		1.0	207+10	10	BA+48					X
Marose, Elizabeth A	9/5/2023	TPK8	Teacher Grade 5		1.0	207	10	BA+06					
Marrano, Jason E	8/10/2023	MHS	Teacher CTE - Photography		1.0	207	10	BA+108					
Marries, Jennifer A	7/21/2021	TPK8	Teacher Counselor		1.0	207+10	10	MA					
Marshall, Teresa	8/4/2006	DE	Teacher Grade 1		1.0	207	10	BA+60					
Martin, Samantha C	7/21/2025	IE	Teacher Grade 6		1.0	207	10	BA					
Martin, Wendy L	8/5/1999	BE	Teacher KG		1.0	207	10	MA+72					

Mascarenas, Kate A	1/3/2012	DMK8	Teacher Sped. Resource		1.0	207	10	MA	X			
Masterson, Megan M	7/27/2017	TFK8	Teacher Grade 2		1.0	207	10	BA+06				
Mather, Jonathan A	7/27/2022	MHS	Teacher Social Studies		1.0	207	10	MA				
Mattison, Tamara L	7/24/2023	PRE	Teacher Sped. Resource		1.0	207	10	BA	X			
Mau, Robin K	7/25/2013	IE	Teacher GEM		1.0	207	10	BA+48				
Maxwell, Margaret J	7/31/2024	MHS	Teacher Fine Arts - Art		1.0	207	10	BA+72				
Mayo, Kaila C	7/27/2022	BE	Teacher Title I Math		1.0	207	10	MA				
Mazaheri, Gretchen M	7/25/2018	MHS	Teacher Counselor		1.0	207+10	10	MA				
McCarter, Elise D	7/22/2024	ESS-PAL	Teacher ECH		1.0	207	10	MA+18	X			
McCarthy, Christine M	8/16/2019	TPK8	Teacher Grade 6		1.0	207	10	BA+12				
McClure, Wendy Y	1/9/2023	TPK8	Teacher Grade 3		1.0	207	10	BA+12				
McConnell, Brianne K	7/23/2015	MHS	Teacher CTE - Photography	Yearbook	0.57	207	11	BA+36				
McDole, Hailey C	10/29/2024	MMS	Teacher Sped. Resource		1.0	207	10	BA	X			
McDole, Melody	8/5/2005	GFE	Teacher Grade 2		1.0	207	10	MA+24				
McGann, Madelaine T	11/4/2025	DE	Teacher ED		1.0	207	10	BA	X			
McGarity, Kelly	12/19/2001	RE	Teacher GEM		1.0	207	10	MA+30				
McManus, Erinn M	7/25/2008	MHS	Teacher Social Studies		1.0	207	10	BA+12				
McManus, Kayleigh E	7/21/2025	MMS	Teacher Science		1.0	207	10	BA				
McNally, Michelle D	7/24/2023	BE	Teacher ID		1.0	207	10	BA	X			
McQueen-Bettell, Kelsey L	1/16/2024	TMS	Teacher Sped. Resource		1.0	207	10	BA	X			
McWhirter, Lindsey E	7/21/2025	QRE	Teacher Grade 3		1.0	207	10	MA				
Melchiori, Niki	8/8/2001	MVHS	Teacher PE		1.0	207	10	BA+12				
Mexia, Deizy	7/27/2022	TPK8	Teacher Grade 3		1.0	207	10	BA+12				
Meyer, Anne M	8/6/2012	MHS	Teacher ID		1.0	207	10	BA	X			
Midthun-Schmidt, Kelly M	7/22/2024	MVHS	Teacher Science		1.0	207	10	BA				
Mignon, Laura E	1/5/2026	RRE	Teacher Grade 3		1.0	207	10	MA+06				
Miller, Patrick T	8/4/2011	MMS	Teacher PE		1.0	207	10	BA				
Mills, Brandi L	7/25/2018	MVHS	Teacher English		1.0	207	10	MA				
Miniaci, Anthony P	7/21/2025	MHS	Teacher Social Studies		1.0	207	10	MA				
Minninger, Stacie	8/5/2005	DE	Teacher EL		1.0	207	10	MA+72				
Mitchell, Jody	7/29/2026	DMK8	Teacher Grade 4		1.0	207	10	MA+48				
Mitchell, Kaylyn D	7/21/2025	MHS	Teacher English		1.0	207	10	BA				
Mollenkamp, Denise L	7/29/2011	MVHS	Teacher Math		1.0	207	10	MA+30	X			
Mondragon-Morales, Liliana	7/24/2023	MMS	Teacher World Language - Spanish		1.0	207	10	MA				
Montgomery, Brittany W	7/21/2025	DMK8	Teacher KG		1.0	207	10	BA				
Moore, Jesse W	7/21/2025	RRE	Teacher Grade 6		1.0	207	10	MA+36				
Moore, Sarah L	7/22/2024	GFE	Teacher Grade 4		1.0	207	10	MA				

Morales, Jennifer J	7/21/2025	QRE	Teacher Grade 3		1.0	207	10	MA				
Morano, Cassandra L	7/27/2017	TFK8	Teacher Grade 4		1.0	207	10	MA+12				
Morano, Michael J	7/21/2021	GFE	Teacher PE		1.0	207	10	BA				
Moreland, Tori G	2/12/2007	EE	Teacher GEM		1.0	207	10	MA+18				
Moreno, Celina	7/21/2025	BE	Teacher Grade 2		1.0	207	10	BA				
Morgan, Rebekah K	7/22/2024	MHS	Teacher CTE - Welding		1.0	207	10	BA				
Mork, Jennifer D	1/9/2023	DE	Teacher KG		1.0	207	10	MA				
Mornweg, Amber M	7/22/2024	MVHS	Teacher ID		1.0	207	10	BA+06	X			
Morris, Linda K	7/21/2021	PRE	Teacher Grade 5		1.0	207	10	MA+06				
Morse, Brittney A	7/24/2019	DMK8	Teacher Grade 1		1.0	207	10	BA+24			X	
Morse, Michelle K	7/24/2023	TFK8	Teacher Sped. Resource		1.0	207	10	BA+06	X			
Munoz-Judd, Shandra J	8/11/2014	TPK8	Teacher Grade 4		1.0	207	10	BA+06				
Murphy, Cory M	7/25/2018	MVHS	Teacher Sped. Resource		1.0	207	10	MA+30	X			
Naranjo, Jorge A	1/4/2022	TPK8	Teacher Sped. Resource		1.0	207	10	BA	X			
Nicholas, Kathrine E	7/21/2025	RRE	Teacher Grade 6		1.0	207	10	MA				
Nicolls, Rosemary A	7/29/2011	IE	Teacher Grade 1		1.0	207	10	BA+36				
Noble, Jacqueline A	7/25/2008	TMS	Teacher Fine Arts - Drama	Drama	1.0	207	11	BA+84				
Noland, Danita G	9/2/2022	CTE	Teacher Sped. Resource		1.0	207	10	MA	X			
Norris, Steven J	7/27/2022	QRE	Teacher Grade 4		1.0	207	10	BA				
North Morris, Jennifer M	7/28/2016	MHS	Teacher Math		1.0	207	10	MA+30	X			
Nova, Jane M	7/27/2022	MVHS	Teacher Science		1.0	207	10	MA				
O'Connor, John G	7/27/2022	MHS	Teacher English		1.0	207	10	BA+48				
O'Haver, Rowena Z	11/8/2010	DE	Teacher Grade 1		1.0	207	10	BA+12				
Olguin Teran, Marian A	7/21/2025	RRE	Teacher KG		1.0	207	10	MA				
Olivares, Viridiana	7/27/2022	MVHS	Teacher Sped. Resource		1.0	207	10	BA	X			
Olivarria, Crystal M	7/22/2024	GFE	Teacher Grade 1		1.0	207	10	MA+06				
Oliver, Leah H	8/3/2022	MVHS	Teacher CTE - Sports Medicine	Athletic Training	1.0	207	11	BA+24				
Oney, Regan A	7/25/2018	MMS	Teacher Social Studies		0.50	207	10	BA+12				
Orozco, Alisha N	7/21/2025	TMS	Teacher Math		1.0	207	10	BA				
Ortiz, Jordyn S	1/6/2020	TFK8	Teacher Grade 3		1.0	207	10	BA				
Ortiz-Lopez, Michelle	7/22/2024	GFE	Teacher Grade 6		1.0	207	10	MA				
Osterkorn, Jacqueline B	8/8/2016	EE	Teacher Sped. Resource		1.0	207	10	BA+42	X			
Owens, Genny F	7/27/2022	BE	Teacher Sped. Resource		1.0	207	10	MA+18	X			
Pacheco, Michelle R	8/8/2022	PRE	Teacher Grade 4		1.0	207	10	BA				
Padilla, Blanca E	7/25/2018	MVHS	Teacher World Language - Spanish		1.0	207	10	BA+48				
Palacios, Kieri C	7/22/2024	MHS	Teacher Science		1.0	207	10	BA				
Palmer, Racheal M	8/13/2007	MHS	Teacher ID		1.0	207	10	BA	X			

Parag, Brian	8/13/2003	MHS	Teacher CTE - Drafting		1.0	207	10	BA+36				
Parker, Chelsea L	11/27/2023	EE	Teacher Grade 4		1.0	207	10	BA+06				
Parson, Jennifer L	7/27/2022	RRE	Teacher Grade 2		1.0	207	10	BA				
Pattengale, Tina D	8/8/2011	MHS	Teacher Science		1.0	207	10	MA+12				
Patterson, Margaret T	7/22/2024	MMS	Teacher Sped. Resource		1.0	207	10	BA	X			
Patterson, Sarah J	7/21/2025	BE	Teacher ID		1.0	207	10	BA	X			
Patton, Ayla N	7/21/2021	TPK8	Teacher Grade 4		1.0	207	10	BA+06				
Paulos, Jill T	7/24/2019	CTE	Teacher Reading		1.0	207	10	MA+78			X	
Pedegana, Kati J	9/19/2016	TFK8	Teacher Grade 1		1.0	207	10	MA+18				
Pennington, Elizabeth M	7/24/2023	TMS	Teacher FACS		1.0	207	10	MA				
Pepe, Angela L	7/28/2016	IE	Teacher Grade 4		1.0	207	10	BA+06				
Perrin, Amy	8/5/2005	IE	Teacher KG		1.0	207	10	BA+30				
Perry, DeAnna K	7/25/2013	PRE	Teacher Reading		1.0	207	10	MA+18				
Peterson, Sam P	7/27/2022	TPK8	Teacher Language Arts		1.0	207	10	MA				
Peterson, Vanessa I	8/4/2025	TFK8	Teacher Grade 3		1.0	207	10	BA				
Petiti, Morgan N	7/24/2014	RE	Teacher Sped. Resource		1.0	207	10	MA+42	X			
Petiti, Tawney L	1/6/2014	ESS-PAL	Teacher ECH		1.0	207	10	MA	X			
Pettigrew, Christi D	7/30/2025	CTE	Teacher Grade 4		1.0	207	10	MA+78				
Pfleiderer, Teresa L	7/24/2014	MMS	Teacher Math		1.0	207	10	BA+24				
Pfund, Sandie M	7/22/2020	TPK8	Teacher Sped. Resource		1.0	207	10	MA+54	X			
Pings, Chelsey L	7/25/2013	MHS	Instructional Coach		1.0	207+10	10	MA+72				X
Pipes, Michael S	9/1/2020	MHS	Teacher Science		1.0	207	10	BA				
Plummer, Dawn M	7/24/2023	MMS	Teacher FACS		1.0	207	10	MA				
Poetzinger, Madeline F	8/18/2025	EE	Teacher Grade 4		1.0	207	10	BA				
Polhemus, Jonathan R	7/25/2018	MVHS	Teacher Sped. Resource		1.0	207	10	MA	X			
Policroniades, Marelia	7/22/2024	DMK8	Teacher Math		1.0	207	10	MA				
Pomerantz, Sara N	7/21/2021	TFK8	Teacher Grade 2		1.0	207	10	MA+06				
Pomeroy, John S	12/7/2021	MHS	Teacher Science		1.0	207	10	MA+06				
Ponce de Leon, Delores A	7/24/2019	GFE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Powers, Chelsea	7/22/2020	MVHS	Teacher Science		1.0	207	10	MA+36				
Proctor, Ashley M	7/22/2020	GFE	Teacher Grade 4		1.0	207	10	BA+18				
Proper, Charleen A	7/23/2015	RE	Teacher PE		1.0	207	10	MA+18			X	
Pursley, Tanya A	7/25/2008	RRE	Teacher Grade 1		1.0	207	10	MA+06				
Quenelle, Kristen A	7/22/2020	ESS-PAL	Teacher ECH		1.0	207	10	MA+30	X			
Quijada, Elaine N	7/21/2021	GFE	Teacher Grade 3		1.0	207	10	BA+12				
Quinlan, Karen J	7/21/2021	RE	Teacher Grade 2		1.0	207	10	MA+18				
Quintana, Tyann	7/27/2017	QRE	Teacher Grade 1		1.0	207	10	BA+06				

Quiroz, Susannah I	7/25/2008	DMK8	Teacher Grade 6		1.0	207	10	BA+24				
Radley, Robin E	7/24/2019	MHS	Teacher Social Studies		1.0	207	10	BA				
Raikes, Victoria S	7/16/2025	MMS	Instructional Coach		1.0	207+10	10	MA				X
Ramirez, Alina M	7/23/2015	RE	Teacher Grade 3		1.0	207	10	BA+12				
Ramirez, Michelle D	7/25/2023	ESS-PAL	Teacher Speech Pathologist		1.0	207	10	MA		X		
Range, Danny G	7/24/2023	DE	Teacher Fine Arts - Music		1.0	207	10	MA				
Ransom, Brian L	7/23/2015	MHS	Teacher Math		1.0	207	10	BA	X			
Ransom, Lindsay W	7/30/2018	MHS	Teacher Math		1.0	207	10	BA+12	X			
Redding, Katelyn N	1/25/2021	MHS	Teacher ED		1.0	207	10	BA	X			
Reese, Erica M	7/21/2025	MVHS	Teacher Counselor		1.0	207+10	10	MA+06				
Reeves, Shawna M	8/23/2021	TPK8	Teacher ED		1.0	207	10	BA	X			
Reid, Raymond C	7/21/2021	MVHS	Teacher English		1.0	207	10	MA+36				
Rensch, Stephanie D	4/8/2022	ESS	Teacher ED		1.0	207	10	BA+48	X			
Rex, Danielle D	7/21/2025	QRE	Teacher Grade 2		1.0	207	10	MA+06				
Reynolds, Amanda B	7/27/2022	RE	Teacher ID		1.0	207	10	BA	X			
Reynolds, Kimberly J	9/30/2014	DMK8	Teacher KG		1.0	207	10	BA+18				
Richardson, Zack A	7/21/2025	MHS	Teacher CTE - Photography		1.0	207	10	BA				
Richins, Rhonda R	7/22/2020	MVHS	Teacher ID		1.0	207	10	BA+60	X			
Riddle, Toni	7/25/2008	EE	Teacher Reading		1.0	207	10	MA+12				
Robinson, Krista B	7/26/2012	MHS	Instructional Coach		1.0	207+10	10	BA+24				X
Robledo, Daisy N	7/25/2013	QRE	Teacher Counselor		1.0	207	10	MA+06				
Rodriguez, Sophia C	2/23/2023	GFE	Teacher Grade 6		1.0	207	10	BA				
Rodriguez, Teresa	8/23/2006	BE	Teacher KG		1.0	207	10	BA+42				
Rogers, Bethanny E	7/22/2024	TPK8	Teacher Grade 5		1.0	207	10	BA				
Rohr, Noah J	7/25/2018	TPK8	Teacher Speech Pathologist		1.0	207	10	MA		X		
Romanoski, Ashley	8/19/2019	BE	Instructional Coach		1.0	207+10	10	MA+42				X
Romero, Joseph A	7/22/2020	IE	Teacher PE		1.0	207	10	BA				
Romero, Mary	8/3/2007	MHS	Teacher English		1.0	207	10	MA+72				
Rondeau, Andrew J	7/27/2022	MVHS	Teacher Social Studies		1.0	207	10	MA+24				
Rosas, Elizabeth C	7/24/2019	MHS	Teacher Sped. Resource		1.0	207	10	BA+42	X			
Rose, Kelly	8/6/2012	MHS	Teacher Math		1.0	207	10	BA+12	X			
Rosenthal, Amy	8/10/1995	MMS	Teacher Social Studies		1.0	207	10	BA+48				
Rowe, Elliana C	7/21/2025	RRE	Teacher Grade 2		1.0	207	10	BA				
Roylston, Joan P	8/2/2023	EE	Teacher Reading		1.0	207	10	MA+54				
Rozema, Alana R	1/5/2025	MVA	Teacher Fine Arts - Art		0.66	207	10	BA				
Rubio, Francia N	7/22/2020	DE	Teacher Grade 4		1.0	207	10	BA+06				
Ruboyianes, Nicole M	7/25/2013	MVHS	Teacher Counselor		1.0	207+10	10	MA+42				

Ruggiero, Micheline	1/5/2026	TMS	Teacher ED		1.0	207	10	BA	X			
Ruoff, Marcia J	7/22/2020	IE	Teacher Grade 3		1.0	207	10	BA+06				
Russell, Amber N	7/22/2024	MCAT	Teacher Science		1.0	207	10	BA+06				
Rynearson, Britnee L	7/24/2019	MVA	Teacher Social Studies		1.0	207	10	MA+42				
Sabel, Laura Z	7/27/2022	IE	Teacher Grade 5		1.0	207	10	MA+06				
Sadowsky, Dylan M	7/21/2025	GFE	Teacher Speech Pathologist		1.0	207	10	MA				
Salazar, Juanita M	7/24/2023	MMS	Teacher ID		1.0	207	10	BA	X			
Sammond, Mikaela M	7/27/2022	EE	Teacher Fine Arts - Music		1.0	207	10	MA				
Sampson, Vanessa L	7/25/2013	QRE	Teacher GEM		1.0	207	10	BA+18				
Sanders, Barbara J	7/29/2011	ESS	Transition Specialist		1.0	207	10	BA+36	X			
Sanders, Zenia A	7/27/2022	DMK8	Teacher Grade 3		1.0	207	10	BA				
Scafede, Adam	8/3/2007	MVHS	Teacher CTE - Software		1.0	207	10	MA+90				
Scalpone-Richardson, Laura J	8/5/2005	BE	Teacher Grade 5		1.0	207	10	BA+60				
Scarpelli, Candace	7/28/2016	RE	Teacher Grade 4		1.0	207	10	BA+30				
Schaaf, Joseph S	1/3/2022	MHS	Teacher English		1.0	207	10	BA				
Schaffer, Karin E	7/24/2023	EE	Teacher Speech Pathologist		1.0	207	10	MA		X		
Schmidt, Leesa M	7/22/2024	IE	Teacher Sped. Resource		1.0	207	10	BA	X			
Schrader, LeAnne	8/16/2007	CTE	Teacher EL		1.0	207	10	BA+24				
Schraufnagel, Amanda J	7/28/2016	MVHS	Teacher Fine Arts - Art		1.0	207	10	BA+06				
Schroeder, Danielle M	8/5/2003	MVHS	Teacher Science		1.0	207	10	MA+72			X	
Schroeder, Kevin	8/5/2003	MMS	Teacher Fine Arts - Band	Band	1.0	207	11	BA+18				
Schwartz, Arika M	7/27/2022	RE	Teacher Grade 4		1.0	207	10	BA				
Scott, Caitlin M	7/22/2020	BE	Teacher Counselor		1.0	207	10	BA+48				
Scott, Donald F	8/13/1986	QRE	Teacher Grade 5		1.0	207	10	BA+48				
Scott, Maria D	10/8/2021	MHS	Teacher CTE - Culinary Arts		1.0	207	10	BA				
Scott, Megan M	7/25/2013	RRE	Teacher Grade 1		1.0	207	10	MA				
Scott, Vivian K	7/21/2025	MVHS	Teacher English		1.0	207	10	BA				
Sears, Gregory P	7/27/2017	MVHS	Teacher Social Studies		1.0	207	10	BA+48				
Seegmiller, Janean R	2/7/2025	BE	Teacher Grade 4		1.0	207	10	MA				
Sentz, Zoie D	7/27/2022	MHS	Teacher CTE - Child Development		1.0	207	10	BA				
Sera, Andrea F	7/24/2014	DMK8	Teacher Grade 4		1.0	207	10	BA+42				
Sewell, Sarah M	7/22/2024	TMS	Teacher Language Arts		1.0	207	10	MA				
Sharkey, Julie A	7/24/2019	TPK8	Teacher GEM Grade 6		1.0	207	10	MA+12				
Sharp, Sarah E	9/1/1999	IE	Teacher Grade 2		1.0	207	10	MA+18				
Shelton, Andrea D	7/24/2023	CTE	Teacher Grade 2		1.0	207	10	BA+12				
Shepherd, Shelley L	7/21/2025	MMS	Teacher Science		1.0	207	10	MA				
Shope, Jacquelyn M	7/21/2025	TFK8	Teacher Math		1.0	207	10	MA				

Shuck, Jessica J	7/21/2025	MHS	Teacher Science		1.0	207	10	MA				
Shult, Jonathan R	1/3/2000	IE	Teacher Counselor		1.0	207	10	MA				
Sillman-Rivera, Kayli B	7/25/2018	IE	Teacher Grade 6		1.0	207	10	MA+42				
Silver, Deena L	7/27/2017	MVHS	Teacher Social Studies		1.0	207	10	MA				
Simmons, Cara D	7/22/2020	QRE	Teacher Reading		1.0	207	10	BA+72				
Simpson, Cody T	10/18/2021	MVHS	Teacher Social Studies		1.0	207	10	MA+12				
Siva, Amanda R	7/27/2017	ESS-PAL	Teacher ECH		1.0	207	10	BA	X			
Sjursen, Kari L	7/25/2008	DMK8	Teacher GEM		0.50	207	10	MA+90			X	
Sjursen, Kari L	7/25/2008	ES	Elementary Gifted Program Specialist		0.50	207+10	10	MA+90			X	X
Skinner, Brittany C	7/27/2022	TPK8	Teacher KG		1.0	207	10	MA+12				
Slaughter, Baylee L	7/24/2023	TPK8	Teacher Sped. Resource		1.0	207	10	BA	X			
Smejkal, Kimberly E	7/28/2016	DE	Teacher Speech Pathologist		1.0	207	10	MA+36		X		
Smith, Abigale F	7/23/2025	DE	Teacher Grade 2		1.0	207	10	BA				
Smith, Aiyana J	7/16/2025	MMS	Instructional Coach		1.0	207+10	10	MA				X
Smith, Alana M	7/22/2024	DMK8	Teacher Grade 2		1.0	207	10	MA+12				
Smith, Amanda L	1/14/2019	MVHS	Teacher ID		1.0	207	10	BA+06	X			
Smith, Shane M	7/23/2015	MVHS	Teacher Sped. Resource		1.0	207	10	BA+48	X			
Smith, Stephanie L	7/22/2024	MMS	Teacher Counselor		1.0	207+10	10	BA				
Smoot, Jaymie L	8/10/2004	CTE	Teacher Grade 6		1.0	207	10	BA+60				
Smoot, Lauren P	7/25/2008	TMS	Instructional Coach		1.0	207+10	10	MA				X
Solazzi, Antonio F	7/27/2017	MVHS	Teacher Science - Physics		1.0	207	10	BA	X			
Soule, Allison	1/6/2025	DMK8	Teacher Grade 6		1.0	207	10	BA				
Spencer, Sarah K	8/3/2022	GFE	Teacher KG		1.0	207	10	BA+06				
Spencer, Sean C	8/3/2007	BE	Teacher PE		1.0	207	10	BA+24				
Spivey, Lindsey N	7/25/2013	ESS-PAL	Teacher Speech Pathologist		1.0	207	10	MA+18		X		
Stauffer, Thomas W	7/22/2024	QRE	Teacher Sped. Resource		1.0	207	10	BA+48	X			
Stegen, Andrew J	7/27/2022	MVHS	Teacher Social Studies		1.0	207	10	MA				
Stevens, Hailey N	7/22/2024	DMK8	Teacher Grade 5		1.0	207	10	BA				
Stewart, Amanda M	7/22/2020	TFK8	Teacher Sped. Resource		1.0	207	10	MA+12	X			
Stewart, Jason D	8/24/2020	ESS	Teacher Homebound		1.0	207	10	BA	X			
Stilller, Alexa M	8/7/2023	BE	Teacher Grade 3		1.0	207	10	BA				
Stine, Laura A	7/31/2024	MMS	Teacher Language Arts		1.0	207	10	BA+60				
Stone, Kimberly D	7/24/2023	MMS	Teacher Math		1.0	207	10	BA+06				
Stott, Bryant D	7/21/2025	MHS	Teacher Sped. Resource		1.0	207	10	BA	X			
Stottlemire, Autumn D	7/24/2023	MHS	Teacher English		1.0	207	10	MA				
Strathman, Elizabeth M	7/22/2020	TPK8	Teacher Grade 3		1.0	207	10	MA+30				
Strayer, Tatiana	9/15/2004	CTE	Teacher ID		1.0	207	10	BA+06	X			

Streeter, Emily	7/22/2024	IE	Instructional Coach		1.0	207+10	10	BA					X
Svenson, Emily S	7/21/2025	QRE	Teacher Grade 4		1.0	207	10	MA					
Sweatman, Chad J	7/21/2021	RE	Teacher Grade 5		1.0	207	10	MA+06					
Sweeney, Ivy A	8/10/1995	MMS	Teacher Fine Arts - Drama	Drama	1.0	207	11	BA+96					
Swett, Nolan H	7/27/2022	MHS	Teacher PE		1.0	207	10	MA					
Tafoya, Kendra K	7/25/2008	PRE	Instructional Coach		1.0	207+10	10	BA+30					X
Taoka, Ashley M	7/25/2023	EE	Teacher KG		1.0	207	10	BA					
Tapia, Nicole L	7/24/2014	CTE	Teacher Grade 3		1.0	207	10	MA+42					
Tate, Emily A	7/25/2018	TMS	Teacher Fine Arts - Art		1.0	207	10	MA+78					
Taylor, Brandon M	7/25/2018	TMS	Teacher Social Studies		1.0	207	10	BA					
Tech, Janine M	1/23/2018	DE	Teacher GEM		1.0	207	10	MA+48					
Terry, Jolene M	7/22/2024	ESS	Teacher HI		1.0	207	10	MA	X				
Tezer, Ian R	7/21/2021	MHS	Teacher English		1.0	207	10	BA					
Thomas, Matthew	2/4/2019	MHS	Teacher Sped. Resource		1.0	207	10	BA	X				
Thomas, William J	7/21/2021	MVHS	Teacher ED		1.0	207	10	BA+48	X				
Thomas-Hilburn, Hale G	8/5/2025	MVHS	Teacher CTE - Auto		1.0	207	10	MA+54					
Thompson, Laura H	7/24/2023	GFE	Teacher Grade 3		1.0	207	10	BA					
Tidaback, Cheyenne M	11/27/2023	BE	Teacher Grade 6		1.0	207	10	BA					
Tidwell, Sophia N	7/21/2025	QRE	Teacher ID		1.0	207	10	BA	X				
Tilley, Laura M	7/25/2018	TFK8	Teacher Grade 5		1.0	207	10	BA+06					
Todd, Thomas C	8/10/2000	MCAT	Teacher Math		1.0	207	10	MA+60	X				
Toia, Dennis	7/24/2009	RRE	Teacher KG		1.0	207	10	BA+06					
Torres, Isabel R	7/21/2025	BE	Teacher Grade 3		1.0	207	10	BA					
Toth, Jason R	1/6/2025	MHS	Teacher Sped. Resource		1.0	207	10	BA	X				
Toussaint-Arps, Eva M	7/22/2020	MHS	Teacher Science - Chemistry		1.0	207	10	MA	X				
Trent, Jamie L	8/5/2019	MMS	Teacher Social Studies		1.0	207	10	BA					
Trondsen, Grethe I	7/27/2022	MHS	Teacher Social Studies		1.0	207	10	MA					
Trujillo, Colette E	7/21/2021	TFK8	Teacher Language Arts		1.0	207	10	MA+18					
Turner, Lucy D	7/21/2025	TFK8	Teacher KG		1.0	207	10	BA					
Tyree, Tiffany A	10/22/2015	MMS	Teacher Fine Arts - Art		1.0	207	10	MA+24					
Uhe, Samantha K	7/23/2015	GFE	Teacher Grade 2		1.0	207	10	BA+60					
Ulibarri, Meagan E	7/24/2009	DMK8	Teacher Grade 1		1.0	207	10	BA+30					
Urias, Anna L	7/26/2012	MVHS	Teacher Counselor		1.0	207+10	10	MA+48					
Valdez Berry, Jenny	10/17/2022	TPK8	Teacher Grade 2		1.0	207	10	BA					
Valenzuela, Elizabeth M	7/25/2008	RRE	Teacher Counselor		1.0	207	10	MA+66					
Valenzuela, Kristen M	1/26/2022	TFK8	Teacher Speech Pathologist		1.0	207	10	MA		X			
Vanderploeg, Merri K	7/25/2018	MHS	Teacher College and Career Ready Lead		1.0	207+10	10	MA+54					

Vandeven, Erica L	7/24/2014	ESS	Teacher VI		1.0	207	10	MA+06	X			
Vargas, Adam	10/28/2003	MVHS	Teacher College and Career Ready Lead		1.0	207+10	10	MA+90				
Vargas, Kaitlyn M	7/25/2018	MVHS	Teacher Fine Arts - Orchestra	Orchestra	1.0	207	11	MA				
Vega, Rachel E	8/28/2006	MHS	Teacher Fine Arts - Orchestra	Orchestra	1.0	207	11	BA+12				
Velasquez, Concetta G	8/7/2002	RE	Instructional Coach		1.0	207+10	10	BA+48				X
Velazco, Andrea A	7/28/2016	DMK8	Teacher GEM		1.0	207	10	MA+42				
Venegas Mena, Adrian	7/22/2020	MVHS	Teacher World Language - Spanish		1.0	207	10	MA+12				
Vincent, Christine D	7/26/2021	QRE	Teacher Grade 2		1.0	207	10	BA+18				
Vincent, Jennifer N	10/14/2013	MHS	Teacher Preschool Program		1.0	207	10	BA				
Vogel, Amanda J	1/9/2023	MHS	Teacher Math		1.0	207	10	BA+06	X			
Volk, Moira Greene	8/6/1998	MVHS	Instructional Coach		1.0	207+10	10	MA+66				X
Wagner, Julie A	7/27/2022	IE	Teacher Sped. Resource		1.0	207	10	BA	X			
Walburn, Collin J	7/28/2016	RRE	Teacher Grade 5		1.0	207	10	MA				
Walker, Edward	8/4/2006	MCAT	Teacher Social Studies		1.0	207	10	MA+18				
Walker, Kristina N	7/24/2009	PRE	Teacher Grade 4		1.0	207	10	BA+18				
Walsh, Cody J	7/21/2025	MVA	Teacher Science		1.0	207	10	MA				
Ward, Carley M	7/24/2023	EE	Teacher Grade 1		1.0	207	10	MA				
Ward, William J	8/5/2003	CTE	Teacher Grade 5		1.0	207	10	MA+42				
Watson, Shawn	7/24/2019	DMK8	Teacher PE		1.0	207	10	BA				
Watts, Hannah K	8/2/2023	DE	Teacher Grade 5		1.0	207	10	BA+06				
Weatherbie, Nicolle D	7/27/2022	PRE	Teacher Grade 1		1.0	207	10	MA+12				
Weber, Courtney L	7/29/2011	TFK8	Teacher Grade 3		1.0	207	10	BA+84				
Wehmeier, Jessamyn A	7/25/2018	MVHS	Teacher Social Studies		1.0	207	10	MA+36				
Wessel, Paige N	7/25/2018	MHS	Teacher English		1.0	207	10	BA+06				
West, Gretchen E	7/24/2019	MHS	Teacher Math		1.0	207	10	MA+06	X			
Westover, Carrie	11/6/2003	DMK8	Teacher Language Arts		1.0	207	10	MA+30				
Westover, Eric	8/8/2001	ESS	Teacher Homebound		1.0	207	10	BA+30	X			
White, Jessica	8/5/1999	TPK8	Teacher KG		1.0	207	10	MA+30				
Wichmann, Chelsey L	7/21/2025	MMS	Teacher Speech Pathologist		1.0	207	10	MA		X		
Wiers, Clay W	7/21/2021	MHS	Teacher Social Studies		1.0	207	10	MA+42				
Wilburn, Caitlin A	7/27/2022	QRE	Teacher Grade 6		1.0	207	10	BA				
Willcoxson, Denise A	7/23/2015	TPK8	Teacher Fine Arts - Music		1.0	207	10	MA+18				
Willett, Kelly M	7/23/2015	RRE	Teacher Grade 2		1.0	207	10	BA+12				
Willhite, Michael D	8/5/2013	MCAT	Teacher Electives		1.0	207	10	BA				
Williams, Camille V	7/24/2023	QRE	Teacher Sped. Resource		1.0	207	10	BA	X			
Williams, Carly A	7/27/2022	RE	Teacher Grade 5		1.0	207	10	BA				
Williams, David D	7/28/2016	MHS	Teacher CTE - Auto		1.0	207	10	BA+24				

Williams, Erin M	7/28/2016	DE	Teacher Grade 2		1.0	207	10	BA+30				
Williams, Jennifer L	7/27/2017	MVHS	Teacher Math		1.0	207	10	MA+12	X			
Willis, McKenzie C	7/22/2024	MHS	Teacher CTE - Sports Medicine		1.0	207	10	BS				
Wilson, Amanda	7/21/2025	MMS	Teacher Math		1.0	207	10	MA				
Wilson, Megan M	7/29/2011	CTE	Instructional Coach		1.0	207+10	10	BA+24				X
Wilson, Rachel M	7/27/2017	TFK8	Teacher Sped. Resource		1.0	207	10	MA+12	X			
Wilt, Tricia J	7/24/2019	ESS	Teacher ID		1.0	207	10	MA	X			
Winchester, Bradley D	8/4/2011	MHS	Teacher CTE - Mental/Social Health		1.0	207	10	MA+66				
Wine, Marie L	8/3/2022	RE	Teacher Grade 6		1.0	207	10	MA				
Wintercorn, Mallory J	7/24/2019	PRE	Teacher Grade 3		1.0	207	10	MA+12				
Wisner, Nicole A	7/22/2024	DMK8	Teacher Sped. Resource		1.0	207	10	BA	X			
Wolf, Madison F	7/24/2023	MHS	Teacher Social Studies		1.0	207	10	BA				
Wolf, Salina M	7/24/2023	QRE	Teacher Grade 2		1.0	207	10	BA+06				
Wolf, Zachary A	7/24/2019	MVHS	Teacher Math		1.0	207	10	BA+06	X			
Wolfe, Amanda J	7/25/2023	TPK8	Teacher Math		1.0	207	10	MA				
Wood, Herbert R	7/22/2024	MHS	Teacher Sped. Resource		1.0	207	10	MA	X			
Woodbury, Teri A	8/2/2019	PRE	Teacher GEM		1.0	207	10	MA+78				
Woods, Moira Z	7/21/2025	IE	Teacher Grade 4		1.0	207	10	MA				
Woolridge, Dawson P	7/21/2025	MVHS	Teacher Fine Arts - Drama	Drama	1.0	207	11	BA				
Wright-Hendrickson, Jennifer	8/8/1996	QRE	Teacher Grade 6		1.0	207	10	MA+78				
Yewell, Robyn A	7/21/2025	MHS	Teacher English		1.0	207	10	MA+54				X
York, Lorraine	8/5/2005	TPK8	Teacher Science		1.0	207	10	MA				
Young, Allison L	7/27/2022	TPK8	Teacher Grade 5		1.0	207	10	BA				
Young, Angelica T	7/25/2018	MVHS	Teacher Math		1.0	207	10	BA	X			
Young, Nicole R	7/27/2022	MHS	Teacher Science - Chemistry		1.0	207	10	BA+48	X			
Youngling, Margarita L	7/24/2023	MMS	Teacher Science		1.0	207	10	BA				
Youngquist, Yvonne	8/5/2005	BE	Teacher Grade 3		1.0	207	10	BA+36				
Zadorozhny,Sara C	10/27/2025	MHS	Teacher - Dean of Students		1.0	207+7	10	MA				
Zinnecker, Stacy L	7/21/2025	PRE	Teacher PE		1.0	207	10	MA+72				
Zinnecker-Manicki, Kaitlyn C	7/21/2021	MVHS	Teacher Science - Chemistry		1.0	207	10	MA+54	X			
Zismann, Victoria A	7/27/2022	IE	Teacher Grade 4		1.0	207	10	BA+12				
Zoellner, Kathleen R	1/9/2023	EE	Teacher ID		1.0	207	10	MA+24	X			
Zormeier, Kymberlee D	7/24/2019	QRE	Teacher Grade 1		1.0	207	10	BA				
Zottarelle, Danielle L	7/25/2023	RE	Teacher Grade 1		1.0	207	10	BA				