



Lemont High School
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Dr. Matt Maxwell, Superintendent
Eric Michaelsen, Principal



Exemplary High Performing School • 2017 National Blue Ribbon Schools Program

MEMORANDUM OF UNDERSTANDING

DATE: September 15, 2025
TO: Association of Lemont Teachers (ALT)
FROM: Dr. Matt Maxwell
RE: Division Chair Evaluation Compensation

The *2023-2027 Agreement between the Lemont High School District 210 Board of Education and the Association of Lemont Teachers* provides Division Chairs compensation of \$240 for each tenured teacher evaluated each year and \$420 for each non-tenured teacher evaluated each year.

Both ALT and the Board of Education agree that if two Division Chairs are evaluating the same teacher equally, tenured or non-tenured, the compensation for the teacher's evaluation will be split between the two Division Chairs equally each year. If the teacher's evaluations are not distributed equally amongst the two Division Chairs, the Division Chair with the majority of evaluations will receive the full compensation for each tenured and non-tenured teacher evaluated each year.

This MOU is effective upon it being approved and signed by the parties. It constitutes the complete understanding between the parties. No other terms or conditions have been agreed to.

This MOU shall be effective upon its execution by the parties, has been duly approved by each of the parties, and has been executed by authorized representatives of the ALT and the Board.

For the District 210 Board of Education

For the Association of Lemont Teachers

Kurt Korte, President

Justin Weidler, President

Mike Kardas, Secretary

Dan Priestley, Secretary