

7. NEW BUSINESS

7.11. TRAINING AND PROFESSIONAL DEVELOPMENT PROGRAMS

Lead Staff: Jim Connell, Executive Director, Community Programs

Funding Source: FY26 budget

Funding Request: \$320,000.00

Vendors	Amount
Various (See below)	\$320,000.00

Vendor	Description
Henjo Corporation DBA: Dynamic Developments	Soft skills and leadership program development, facilitation and coaching for corporate clients.
Institute for Leadership Excellence & Development, Inc.	Soft skills, leadership and project management program development, facilitation and coaching for corporate clients and professional development students.
Michael Sugarman DBA: Corporate LearnOvations	Soft skills and leadership program development, facilitation and coaching for corporate clients.
Imprimus Forensic Services, LLC	Forensic skills program development, facilitation and coaching for professional development students and employers.
Kotra, Inc.	Illinois Commercial Driver's License Training

Explanation of Purchase: This purchase is training and professional development programs delivered through Community Programs. The expenses incurred for the use of these vendor partners are covered by the revenue received from corporate clients and professional development tuition.

Pursuant to 110 ILCS 805/3-27.1 (a), contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part are exempt from the competitive bidding process.

Recommendation: Approve contracts with above vendors from July 1, 2025, through June 30, 2026, in the total not-to-exceed amount of \$320,000.00.