

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 8, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dr. Donna Smith
Christopher Stanley

Absent:

Carol Gregg
Nelson Minyard

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Náñez, Jason Osborne, Deborah Ottmers, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Robert Cedillo, Annette Macias, Betsabe Salcido, Judge James Rush, Annie Stanley, Tryon Lewis, Trudy Lewis, Joe Weeks, Dawn Weeks, Mary Neff, Richard Gillham, Ruth Campbell, Albert Anchondo, Mary Franco

25215 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25216 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Delma Abalos, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25217 **Opening Remarks by Superintendent:** In Dr. Muri’s opening remarks he reminded the board members this (September 8) was the first day of Phase IV of students’ return to school in-person. He said, in essence, this was the fourth, first-day of school. In this case, 4th and 5th graders could return to elementary schools, 8th graders to middle schools, and juniors and seniors to high schools. He mentioned a school district in Georgia that used a very similar back-to-school plan as ECISD was called a “national model” by a news report. He offered congratulations to our local teams who designed the plan for ECISD to follow as it opened schools this fall.

Public Comment: There was no public comment.

Action Items

25218 **Administration of Board of Trustees’ Oath of Office:** The Honorable James Rush administered the Board of Trustees’ Oath of Office to the newly appointed Position 4 representative Christopher Stanley. Mr. Stanley is filling the vacated seat of Doyle Woodall through the end of this current term, May 2021.

Motion unanimously approved.

Report/Discussion Items

25219 **Presentation of Bilingual/ESL Program:** Executive Director for Bilingual/ESL Education Betsabe Salcido presented an update on the Bilingual/ESL Program Growth and Initiatives 2020-2021. The number of students in the programs is increasing and stands at more than 6,000 this year. There are 24 different languages spoken in ECISD; English and Spanish are the most prevalent with Vietnamese rounding out the top three. The Transitional Late-Exit Model is being phase out in favor of a Dual Language Model that research is showing to be more effective, with higher academic achievement and increased literacy rates. A review of data show students in the Bilingual/ESL programs improving academic performance in most areas of 3rd – 8th grade STAAR tests and End of Course exams. The gaps between ECISD’s English Language Learners and the general student population has closed significantly over the last several years.

No action required.

25220 **Discussion of Proposed Revisions to Local Policy Update 115:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This update consists of 15 LOCAL policies and 70 LEGAL policies. Update 115 includes new Title IX Regulations which take effect August 14, 2020. Multiple changes are abased on legislation from the Regular Session on the 86th Texas Legislature that impose changes effective with the 2020-2021 school year.

No action required.

25221 **Strategic Plan Update: Yearly Measures of the Indicators of Success:** Special Assistant to the Superintendent Albert Anchondo and Superintendent Dr. Scott Muri presented this item for discussion. Dr. Muri and Trustees discussed the yearly measures the District will use to ensure the board’s goals are being met. In recent years, the Board of Trustees developed three very specific goals to be achieved by the end of the 2023-24 school year. Those being:

- 1) The percentage of students achieving or exceeding Meets Standards on State Assessments will increase from 32% to 60% by May 2024 across all tested content areas.
- 2) The percentage of all students in K-3 reading at or above grade level will increase from 60% to 85% by May 2024.
- 3) The percentage of high school graduates considered College, Career, or Military Ready will increase from 11% to 34% by May 2024.

Through the Strategic Planning process, District leaders identified 14 indicators of success, that if done well, will move student achievement toward fulfillment of those board goals (shown here).

As Dr. Muri spoke with Trustees he compared the 14 indicators to dominoes. He said if they are lined up correctly, as each moves it influences and moves the others. Trustees spoke of reviewing their goals and potentially updating them in light of the initiatives supporting the strategic plan. Board members will receive quarterly updates on the work being done to improve performance and, ultimately, achieve the goals they have established.

No action required.

25222 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.]**

There was no closed session.

25223 **Closing Remarks by Superintendent:** There were no closing remarks by the Superintendent.

25224 **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 7:26 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown