

NEAH-KAH-NIE SCHOOL DISTRICT 56

Regular Board Meeting 6:30 PM

March 12, 2018

Neah-Kah-Nie District Office Board Room

Present

**PRESENT**

**Board Members**

Terry Kelly, Chairman  
Pat Ryan, Vice Chairman  
JoDee Ridderbusch  
Carol Mahoney  
Michele Aeder  
Landon Myers  
John O'Leary

**District Office Staff**

Paul Erlebach, Superintendent  
Mark Sybouts, Business Manager  
Kathie Sellars, Administrative Assistant

**Student Representative**

Animesh Patel (absent)

Executive Session\

**EXECUTIVE SESSION**

Mr. Kelly called executive session to order at 6:17p.m. pursuant to ORS 192.660(2)(d) to receive an update on the progress of negotiations with classified staff. Executive session was adjourned at 6:34 p.m.

Work Session

**WORK SESSION**

Mr. Kelly called to order the work session at 6:01 p.m. to have further discussion on P&C Construction's request for additional funds for the concession/restroom facility at the Neah-Kah-Nie High School track. Mr. Erlebach shared the recent information from Steve Anderson and Matt Koehler. Discussion occurred. Board members had these comments:

- ◆ We did not receive as good or better than the Romtech building
- ◆ The communication was very poor, and the change order came later than it should have
- ◆ This is on the project manager, we should not have to provide the difference
- ◆ Did not meet the anticipated completion date
- ◆ The question about the cost of the concession/restroom facility was asked in many different ways to be sure they could build the building for the \$80,000. Work session adjourned at 6:17 p.m.

Official Minutes

**OFFICIAL MINUTES**

Call to Order

**CALL TO ORDER**

The regular meeting of the Board of Directors of the Neah-Kah-Nie School District was called to order at 6:40 p.m. by Chairman Terry Kelly. Mr. Kelly welcomed staff and patrons of the district. All present stood for the flag salute.

Approve Agenda

**APPROVE AGENDA**

**M-Ryan/2<sup>nd</sup> O'Leary to approve the agenda as presented. Motion carried unanimously.**

Motion to Approve

Volunteer of the Month

**VOLUNTEER OF THE MONTH:** Karen Schroetke, Nominated by Neah-Kah-Nie Middle School: Mr. Kelly read the statement prepared by Kathryn Harmon of Neah-Kah-Nie Middle School Ms. Schroetke was not present at the meeting, Mr. Lawyer will present her with a certificate of appreciation.

## CONSENT AGENDA

Approve Minutes from February 12, 2018 Executive Session, Work Session and Regular Board Meeting

Personnel Report

Contract Renewal Letters

District Administrators

Garibaldi Grade School

Nehalem Elementary School

Neah-Kah-Nie Middle School

Neah-Kah-Nie High School

**M-Mahoney/2<sup>nd</sup> Ridderbusch to approve the consent agenda with the correction mentioned to Carlotta Roddy's status (from probationary to contracted). Motion carried unanimously.**

Motion to Approve

## COMMUNICATIONS

Oral Communication

Public Input

Student Input – Mr. Patel was not present for the meeting. The high school presentation is attached to these minutes. Two students from Neah-Kah-Nie High School will receive the OSU Presidential Scholarship award. Those recipients will be revealed on Wednesday.

Staff Input

Written Communications

Board and Administrator

February Enrollment Report

March Nehalem Nugget

March Howler

Thank You Letter From Heidi Buckmaster to the Rental Center

Thank You Letter to Jody Swanson of Cloud & Leaf Bookstore from Kathy Kammerer

Mr. Erlebach took the opportunity to present Mr. Tracy DeGandi with a Cloud & Leaf gift card as the 2<sup>nd</sup> Trimester Neah-Kah-Nie Treasure Award recipient. Mr. DeGandi will also receive a plaque and be recognized in front of his peers and students at Nehalem Elementary School

Mr. Kelly reviewed the various written communications.

Communications

## REPORTS

Developing Academic Language (DAL) and Constructing Meaning (CM) Update, Patty DeGandi:

Mr. Erlebach introduced Ms. DeGandi as our district-wide ELL coordinator and instructional coach. Ms. DeGandi shared one of the reasons she is here is because of HB3499, it is a system of supports and interventions for school districts not meeting the needs of English language learners. We were chosen to be a targeted school and with that we received a \$90,000 grant for our ELL program. The question was asked, how do we sustain what we learn, it was determined that we would train our teachers in DAL for elementary teachers and CM for secondary teachers. By training teachers we will be able to continue to sustain the support after the grant runs out. Ms. DeGandi explained the techniques teachers are using. She shared that teachers start with a learning goal which has three parts; content, a language objective and product. Ms. DeGandi also spoke about the graphic organizers and flip books that teachers use with students. This process works and is used across all content areas.

Mr. Kelly asked what her weekly schedule looks like. Ms. DeGandi explained that Monday is a flex day, she spends one day a week at each school. Mr. Ryan asked how to keep this going. Mr. Erlebach stated that when we hire new staff we will ask if they have been DAL or CM trained, it is our intention to hire those who have had training.

## UNFINISHED BUSINESS

Neah-Kah-Nie High School Community Track Project

Mr. Kelly asked the board for a vote as to whether or not they would like to give P&C Construction an additional amount money for the concession/restroom facility at the high school. Mr. Kelly stated that the board has already discussed this during a work session. Mr. Erlebach asked the members to express their reasons for how they intend to vote.

Unfinished Business  
Neah-Kah-Nie High  
School Track Project –  
P&C Construction  
Request for Additional  
Funds

**M-Ryan/2<sup>nd</sup> O’Leary based on the information provided to not appropriate any additional funds for the completion of the restroom/concession facility, and specifically change order #3 that was presented by P&C Construction.**

Motion to Not Approve

Discussion: Board members share the following reasons:

Mahoney: Looking at the change order and the date of the change order, communication between the construction company and the board was very lacking, were not provided with the information at the appropriate time as to what the costs were going to be.

O’Leary: The change order was submitted after the work was done, the contractor did not give the district the opportunity to review the work before they had done it. He does not believe that if the district has been presented the information at the time, the district would have made the decision to move forward at their costs. They were not clear on the overruns when it mattered, and based on what he had read in past minutes the intent was to have the project completed for \$90,000 and that was always communicated by the district at the time. He does not believe the change order is appropriate.

Ridderbusch: We did not end up with the building that we had agreed upon in the beginning. Mr. Kelly stated that the overhang was reduced by two feet, the bathrooms are smaller, and the rollup windows were reduced in size, Ms. Ridderbusch also mentioned the interior of the

Discussion

building is substandard. Mr. Kelly added that the district will have to spend more money to bring the building up to the standard the district wants to present to the public.

Myers: The project was not completed on time. Mr. Kelly called for a vote on the motion put forward. In favor: Ryan, Ridderbusch, Mahoney, O'Leary, Myers, Aeder and Kelly

Opposed: none. **Motion carried unanimously.**

Mr. Kelly directed the superintendent and administrative assistant to draft a letter to P&C Construction notifying them of the board's decision.

Nehalem & Garibaldi  
Seismic Upgrades

Nehalem Elementary Gymnasium and Garibaldi Grade School Seismic Upgrades, Mark Sybouts

Mr. Baertlein stated there is not a lot to report at this time. We do not even have a final design yet. Mr. Sybouts shared that the CMGC contract was awarded to O'Brien Construction but we still have not received a final contract yet. This item will continue to be on the agenda each month.

Mr. Erlebach shared that they are going to remove the roof of the gym and place supports on the inside of the gym, it will reduce the size of the gym by approximately two feet on each side. Discussion occurred.

Mr. Myers asked how long the project will last, Mr. Erlebach stated that it would be a summer project.

New Business

## **NEW BUSINESS**

None at this time.

Fiscal

## **FISCAL**

Payment of Bills

No board member raised a concern about the February check register.

Fiscal Summary Sheet

Mr. Sybouts had nothing to share.

Suggestions &  
Comments

## **SUGGESTIONS AND COMMENTS**

Superintendent

Superintendent

- ♦ Mr. Erlebach invited the board to view the art on the walls and the ceramics in the back of the room
- ♦ He will be at the high school for the presentation of the OSU Presidential Scholarship award – two students will receive this award
- ♦ Classified negotiations are going well – met twice, will meet again tomorrow night
- ♦ Students are enjoying using the track. P&C Construction did what they needed to do on the Discus Ring
- ♦ Terry, Carol and Paul attended the senior project presentation night. He was very impressed with the quality of the projects. He talked with several students and the

information he received is the students were not aware of the medical terminology class. Students are excited about the small engines class. We will be meeting with a consultant from NWRESD about adding a welding lab on Thursday and will be visiting about the "Maker Space" classroom where we will have some additional technology for middle school and high school students. Those additional programs would be paid for out of Measure 98 funds

- ◆ The board has received the estimate of the Chemistry class. He invited the board to go in and visit that classroom. The board will need to decide if they want to pursue that classroom project.

## Board

Board

Mr. Ryan stated that he and Mr. Kelly met with Mr. Erlebach to discuss open communication going on with everyone. We need open and honest communication, we cannot fix it if we do not know what the issues are. Mr. Ryan stated that he and Mr. Kelly are willing to sit in on those Fruit with Paul meetings. Mr. Kelly stated that it goes for all the other administrators. Mr. Erlebach invited Mr. Kelly and/or Mr. Ryan to Fruit with Paul at the district office on Thursday.

Personnel

## PERSONNEL

### Hiring - Coaches

Samantha Jepson as Neah-Kah-Nie High School Assistant Softball Coach

Jake Shipman as Neah-Kah-Nie High School Assistant Baseball Coach

### NON LICENSED PERSONNEL INFORMATION - Informational Only

None at this time

### Hiring:

Robin Ochoa as Neah-Kah-Nie Preschool 7.5 hr. Instructional Assistant/Custodian

Tabitha Meyer as Neah-Kah-Nie Preschool 3 hr. Instructional Assistant

Adjourn

## ADJOURN

Hearing nothing more to come before the Board the meeting was adjourned at 7:27 p.m.

Next Meeting

## NEXT MEETING

April 9, 2018

1  **NKN PIRATES**

Monday, March 12 School Board Report- HS  
Animesh Patel- School Board Student Representative 2017-2018

2  **AWARDS**

2  Students of the Month for February: logan laity

League and State Athletic Awards:

Wrestling - Tristen Bennett - State Champ

Travis Jonsson - 2nd Place

Jett Johnson - 4th Place

Travis Bennett - 4th Place

Girls Basketball - Maddie Lambert - NWL Player of the Year and Defensive player of the year as well as 1st team all-league

- Avery Smith and Mara Soans Honorable Mention All-League

Boys Basketball - Chase Dorsey 2nd team All-League

- Sam Holm Honorable Mention All-League

Athletes of the Month - Avery Smith and Travis Jonsson

3  **ATHLETICS**

Track and Field: Head Coaches: Billstine and Albrechtsen

Softball: Head Coach Stevie Jackson

Baseball: Head Coach Rob Herder

4  **Activities**

Tech. Club: High School Makerspace design is in the works, and membership is climbing.

FBLA: 27 of 29 members placed in the top 10 for their event/s @ regionals. 39 awards total. Clink link to see awards: <https://goo.gl/5sjFSY>

\*State April 5-8, Portland.

5  **Activities**

Choir - Congratulations to OMEA III District Honor Choir Nominees who participated in the two-day festival at St. Helens High School Feb. 2-3: Grace Miller, Alyssa Ahlers, Seth Charleboix, Logan Laity. The choir's first OSAA festival was Feb. 21st at Linfield College.

6  **ASB REPORT - Mr. Billstine**

17-18 Student Council

President: Lacoya Reny-Hamer

VP: Sam Holm

Manager: Gabe Calkins

Secretary: Nula Reid

Treasurer: SeOnna Moreland

Tech Advisors: Asa Parker & Connor Kealey

Advisory Committee: Shayla Wacker  
 Site Council: Ethan Lee  
 School Board Representative: Animesh Patel  
 Historian: Emily Jackson

Monthly Update: Planning for Pirate Palooza April 24-27, Prom April 28 at Old Mill Marina

#### 7 **Field Trips**

Perfect Attendance / Improved Attendance trip to top golf on Friday, we have 12 students with perfect attendance and 6 students with vastly improved attendance. (44 students improved from Trimester 1 to Trimester 2)

#### 8 **School Updates**

Attendance rate trimester 2 to date: Our EWS attendance rate is 90.94. According to our records only 60% of our student body currently meets the 90% attendance goal when considering all absences regardless of reasons to date. 20 students are considered to be high risk because of their absenteeism.

PBIS/Trauma Informed Care: District counselors are working to provide improved transitions for trauma impacted students from building to building and to increase awareness district wide for how we support our trauma students. We appreciate the work of our county partners, Tillamook Family Counseling Center and the Rinehart Clinic, for providing additional resources in caring for the mental health of our students.

Celebrate NKN! Was a success, thank you to all who attended!

#### 9 **College/Career Ready**

ADVISORY/GEARUP:

- Seniors (46): 43 submitted the FAFSA with 4 rejected for misc. reasons; 33 students submitted the OSAC scholarship application; 36 qualified for Oregon Promise. Current post-secondary plans: 4yr-13; 2yr-23; Voc/Trade-3; Military-1; Work Force/Gap Yr-6
- GEARUP Student Survey Results (175 students):
  - Career Interest Areas
    - Healthcare/Medical - 30%
    - Arts/Entertainment - 28%
    - Architecture/Engineering - 21%
    - Business/Finance - 19%
    - Life/Physical Science - 18%
    - Protective Service/Education - 16% each
    - The remainder spread out in personal care, forestry, social sciences and services, military, computer, construction, culinary, sales, maintenance and production.

- Current plans to pursue post-secondary education or military:
  - 11th grade: 81%; 10th grade: 87%; 9th grade: 85%
  - 4yrs or more: 54%; 2yr: 25%; trade/vocational/military: 9% undecided: 12%

10  **Thank you for your time!**