

Morrow County School District

Code: **GCBDF**
1st Rdg Revision 2-13-06

Unexcused or Excess Absence

~~Teachers~~ **Employees** whose absences are not excused or are in excess of the granted or accumulated sick leave or other approved leave shall have a full day's pay deducted for such unexcused absence.

The amount to be deducted **for teachers** for each day will be determined by dividing the teacher's base pay by the number of working days in his/her collective bargaining agreement. **The amount deducted for classified employees will be based on their individual hourly wage.**

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

[ORS 332.505](#)

(continued)

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

Family and Medical Leave Act of 1993, 29 U.S.C. Sections 2601-2654; 29 CFR Part 825 (2000).