

Three Rivers School District Board of Directors met for a regular session, Tuesday, March 11, 2014 at Three Rivers School District, 8550 New Hope Rd., Grants Pass, Oregon, 97527 at 6:00 p.m.

PRESENT: Kate Dwyer, Member of the Board, Zone I
Danny York, Member of the Board, Zone II
Kara Olmo, Chairperson of the Board, Zone III
Ron Crume, Member of the Board, Zone IV
Ron Lengwin, Vice-Chair of the Board, Zone V
Patricia Adams, Superintendent-Clerk
Debbie Breckner, Director of Human Resources and Athletics
David Marshall, Director of Support Services
Dave Valenzuela, Director of K-12 Education and Technology
Stephanie Allen-Hart, Director of Student Services

PRESENT

Also Present: Lisa Cross/District Accountant, Lois Horan/Principal Woodland Charter School, Casey Alderson/Illinois Valley HS Principal, Jay Matheson, Debbie Yerby, Nancy Johnston, Dave Marks/TREA, Liz Dolantree, Kim DeForest, Damian Crowson/Lincoln Savage MS Principal, Jamie Ongman/Hidden Valley HS Assistant Principal, Kurt Wilkening, Torie Wilkening, Lynn Schiermeyer, Bill Bailey, Megan Brown, Karie O'Brien, Linda Keppen, Keith Haley, Ryan Lathen, Rachael George, Lorna Byrne MS Principal, John George, Fleming MS Principal, Terry Larson, Mary Taylor, Marina Marschall, Brian Taylor, Jim Bunge, /Aramark, Peggy Sue Bunge, Patricia Krauss, Stacey Denton/ Woodland Charter School, Dennis Misner/North Valley HS Principal, Darrel Erb/Fleming Asst Principal, Julia Richardson, Tyler Kabot, Colleen Bailey, Cindy Drought/OSEA Field Rep, Gale Barlow, Kevin Marr, Pam Kudlac, and Shelly Quick/ Recording Secretary.

ALSO PRESENT

Board Chair Kara Olmo called the meeting to order at 6:00 PM and led the audience in the Pledge of Allegiance.

CALL TO ORDER

Presenter Patricia Adams presented four items the first is the Josephine County Education Fund Scholarship, Academic Masters, Language Arts textbook adoption and Division 22 Standards.

The \$5,000 scholarship was presented by First Student to be presented at the discretion of the superintendent. Her recommendation is for the dollars to be put in the Josephine County Education Fund and a \$1500 scholarship be presented to a senior from each of the three high schools per year and the award criteria be based on grade point average, financial need, character recommendation and preference given to students going in to a vocational school or community college.

SUPERINTENDENT'S REPORT

On April 30th, Academic Masters is an academic challenge among the four high schools to honor high academic excellence in high school. First place student wins \$1200.

SUPERINTENDENT'S REPORT (CONTINUED)	<p>Language Arts textbook adoption—these are displayed in the hallway for two weeks. There will be comment cards and anyone in the public to review. The textbook adoption committee will review and make a recommendation to the board at the April 15th meeting. The cost of the Language Arts Resources will be recommended with that.</p> <p>Division 22 Standards is an annual document that we have complied with these standards. A list was distributed and the OAR numbers. She will have to report to the board and the community at the April meeting a confirmation that we are in compliance of all of these OAR's. If we are not in compliance we have to report that we have a compliance plan in place.</p>
STUDENT BODY REPORT	<p>Hidden Valley High School Senior Class Vice President Colleen Bailey and Tyler Kabot, Senior Class Treasurer presented accomplishments at Hidden Valley. They were Girls Bowling State Champions, Mock Trial 5th place and in Archery 16 kids qualified for state and at state wrestling, Chance Anderson placed 4th in State. Colleen stated the Jazz Band placed 2nd and events upcoming are Mr. Mustang, proceeds go to Children's Miracle Network, staff basketball game, proceeds go to the Food Bank. Honor Society raised money for their Sparrow Lily and Cabaret will be held in April as well as Mustang Preview, Prom, Graduation, and Senior Superstars.</p>
RECOGNITION OF EXCELLENCE	<p>Daye Stone, Principal Hidden Valley High School, recognized community volunteers and our all star supporters. CeCe Hanson, Ashley Griffith, Doug Richardson and Dr. Wilkening. John George, Principal, Fleming Middle School, recognized PTO ladies Nadya Field, Marina Marschall, Mary Jane Taylor and Don Smith, athletic programs. Kari Obrien and Teresa Ogden, Ft Vannoy, recognized their community partnership with St. Luke's Episcopal Church. Damian Crowson, Lincoln Savage Principal recognized Sherry Lou Larson, layed to rest Feb. 2014 her contribution to the school and students will be remembered.</p>
FINANCIAL REPORTS	<p>Lisa Cross, District Accountant, presented the estimated ending fund balance is holding steady at \$500,000. Update on recent legislative session, House Bill 4155 passed and that is a significant savings to our district. We have to have an evaluation done every year that is incorporated into our financial statement. That accounts for our liability for retirees and PERS. We currently have to do that with our health insurance, we have to put a value on the life of the payments we have to make for the retirees and it has to be incorporated into our financial statements.</p>
CONSENT AGENDA	<p>Board Chair Olmo presented the Consent Agenda and asked for a motion to accept the Consent Agenda as presents. All items on the Consent Agenda may be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately. Items in the Consent Agenda: Athletic Coaches, Annual renewal, nonrenewal, contract extension and non-extension of teacher and administrators required by law. Non extension of 2012-14 contract for inadequate performance and inefficiency—Jennifer Webb. Enrollment reports, out of state travel, HV teacher Heidi Marks requests approval to travel out of state June 7-12, 2014 to attend the scoring of the AP Language and Composition exam in Louisville, Kt. She would miss the last three days of the trimester and the district would need to hire a sub. This did have the recommendation of the Superintendent to approve this. Member Dwyer made a motion and Member Lengwin seconded and he motion passed unanimously</p>
COMMUNITY COMMENTS	<p>None</p>
REPORTS	<p>Sunny Wolf Charter School Annual Report—Presenter Nancy Johnson, Sunny Wolf Charter School Board Chair. They are a level 4 school and above average in their test scores. There OAKS testing has began. They have attended professional development</p>

conferences. They received a grant for \$14,500 from the Oregon Community Foundation. The grant is to upgrade the bathrooms in the gym. They have been designated as a Red Cross Evacuation Center. The science teachers received a \$4,000 grant. Science equipment has been ordered. Community support has been outstanding, many repairs and upgrades have been made to school. Eight new students have enrolled since the first of the year.

REPORTS
(CONTINUED)

Woodland Charter School presented by Lois Horan, Principal of Woodland Charter School. This year they are a 1st through 7th grade, they are designed to be a 1st through 8th grade and will achieve that next year. Their current enrollment is 93 students, they have seats for 100. They currently serve 19 TRSD transfer students. 58 of their students are former homeschooled, 8 families moved to attend Woodland and 8 students are from private schools. Their teachers loop with the students, ideally 1st through the 8th grade. They use Waldorf methods of teaching, students performance is aligned with Common Core. They use formative and summative assessments. Academic accountability, their teachers are all Waldorf trained and continue to go to workshops. They do OAKS testing, their lowest achieving students are showing improvement in testing. They have had no suspensions or expulsions this year. There are 88% attendance, due to students moving and withdrawing their real number is about 91%. Their financial update, their profit and loss statement was presented. Their total income was a little over \$471,000 and their total expenses were \$437,000 so far this year. An audit was completed this year and they were found to be in compliance. They presented a 5 year operational budget through 2017. Their site development has made improvements, they have grass and have added a third modular classroom. They have made playground improvements and will be adding a fourth modular classroom this summer. They build their first permanent multi-purpose structure this year. They are hosting a fundraiser on April 26th.

Enrollment projections presented by Lisa Cross, District Accountant. Lisa gave an update of our enrollment. We are right in line with what has been projected. Portland State University did a study in 2006 and we are in line with those projections. We are leveling off, we have two more years of leveling and then we anticipate starting to grow.

ENROLLMENT
PROJECTIONS

High School Schedule presented by Casey Alderson, Illinois Valley High School Principal introduced Jeremy Wright, NVHS Jacob Schauffler, HVHS and Lynn Shiermeyer, IVHS. They presented the scheduling process. It started in November at each of the high schools. Surveys were sent out to staff. Results from the surveys included class size and that was the biggest issue. Prep time during the day, time for collaboration and intervention and a semester schedule were also important. Teachers from all three high schools met and came up with two schedules. An 8 day rotation schedule and the second option is a 7 day hybrid. The staff results overwhelmingly chose the 7 day hybrid schedule. Teachers were also asked how many preps were ideal and they said 6 preps and ideal minutes of a classroom. Option 2 fits those survey results. At conference time computers were set up for parents and students to do take survey. Jacob reported the results from those surveys. Lynn Shiermeyer and Jeremy Wright presented support of the 7 period hybrid schedule.

ACTION ITEMS

Director Debbie Breckner stated what will have to be done. After you adopt a student schedule we will have to go back and look at the policy requirements regarding credits. We need to design a transition plan for students and how many credits students will need to graduate moving from a trimester schedule to a semester schedule. A transition plan needs to be designed. Course catalogs, master schedules and staffing needs all need to be addressed with 11 weeks left of school. Her projection is it will take an extra 5-6 FTE total for all three high schools in order to staff preps throughout the day. We also need to look at classified staff. The class time increases, students gain 320 minutes of instruction time during the week. That extended student day means we may need to add additional

ACTION ITEMS
(CONTINUED)

hours to classified staff to supervise. Debbie has identified language around the work day for teachers and has to look at it. A calendar has to be examined and transportation. Start times may depend on bussing. The board asked to put off a decision to implement the bell schedule until the next work session. They need some time to digest the information. They agreed to continue down this path moving forward with the schedule.

Director Debbie Breckner requested the board to approve the memorandum with the classified group and the Oregon School Employees Association Chapter #22 Memorandum of Understanding. Member York made a motion to accept the agreement, Member Dwyer seconded and the motion passed unanimously.

SUPERINTENDENT
SEARCH

Superintendent Search and selecting a screening committee. Kara made a motion to ask all of the partner associations to present two members from each to be on the selection committee. 2 from the Classified Association, 2 from the Certified Association and 2 from the Administration and 1 from the Confidential group and the board would work together to fill the final slots of the screening committee. Member Lengwin seconded and the motion passed unanimously.

POLICIES-SECOND
READING

Kara presented the policies, if there are questions they will move those to a work session with the appropriate people adding information if needed. 'E' Policies the board asked to move #16 and #17 to a work session for further discussion. Member Dwyer made a motion to approve Policies #1 through #15 plus #18. Member Lengwin seconded the motion and the motion passed unanimously.

. E Policies

1. EBBB - Injury/Illness Report
2. EBCB - Emergency Drills
3. ECAB - Vandalism/Malicious Mischief/Theft
4. EDDA - Sustainability *NEW*
5. EDDA-AR—Sustainability Management System *NEW*
6. EEA—Student Transport Services
7. EEAC—School Bus Safety Program
8. EEACC—Student Conduct on School Buses *NEW*
9. EEACD—Use of District Activity Vehicle for Student Transportation *NEW*
10. EEAE—Student Transportation in Private Vehicle *NEW*
11. EEBA—District Vehicles/Seta Belts/Child Safety System *NEW*
12. EFA—Local Wellness Program
13. EFA-AR—Local Wellness Program
14. EFAA—District Nutrition and Food Service
15. EFFAA-AR—Reimbursable School Meals and Milk Program
16. EGACA—Cell Phones OPTIONAL—Committee Decision: Do not adopt
17. EGACA-AR—Cell Phones—OPTIONAL—Committee Decision: Do not adopt
18. FK—Facilities Renovation

Member Dwyer made a motion to approve 'A/B' Policies number #1 through #13, Member Lengwin seconded the motion and the motion passed unanimously.

1. AC—Nondiscrimination
2. ACA—Americans with Disability Act
3. AD— Educational Philosophy
4. AE— District Goals
5. BBA— Individual Board Members' Authority and Responsibility
6. BBB— Membership of the Board (Board Elections)
7. BBF—Code of Conduct for Board Members (Board Member Standards of Conduct)
8. BBFA- (Board Member Ethics and) Conflict of Interest
9. BBFB— Board Member Ethics and Nepotism

10. BD/BDA– Board Meetings/Regular Board Meetings
11. BDC-AR—Executive Session-News Media *NEW*
12. BDF– Board Policy Implementation *NEW*
13. BHD– Board Member Compensation and Expense Reimbursement

POLICIES-SECOND
READING
(CONTINUED)

Member Dwyer made a motion to approve 'C' Policies #1 through #5. Member Lengwin second the motion and the motion passed unanimously.

1. CBA—Qualifications and Duties of the Superintendent
2. CCG - Licensed Evaluation
3. CCG-AR—Administrative Standards *NEW*
4. CPA-Layoff/Recall-Administrative Personnel *NEW*
5. CPA-AR-Layoff/Recall-Administrative Personnel *NEW*

Board Chair Olmo asked the next work session will be April 3 to discuss the bell schedule and the policies that need discussion. Next regular Board Meeting is Tuesday, April 15 at Lorna Byrne.

Any additional items you would like to see on agenda in the future. Member Dwyer said that parents will be coming to the Lorna Byrne meeting to ask about using school grown food in school meals. Food from school gardens, food kids grow, Might want to have Michael join us. Member York said Chris Pendleton is creating a business academy and we may want to ask him to present this at a future meeting.

Adjourn at 7:30 PM

ADJOURN

Kara Olmo
Chairperson of the Board

Patricia Adams
Superintendent-Clerk