



Sharon Williams, Ed.D.  
*Superintendent of Schools*

To: RIMSD 41 Board of Education  
From: Dr. Sharon Williams  
Cabinet Champion: Scott Vance, Assistant Superintendent for Teaching and Learning  
Date: May 12, 2026  
Re: Contract Renewal: iJAG (Iowa Jobs for America's Graduates)

iJAG is a non-profit organization whose mission is to ensure scholars facing challenges towards graduation remain in school, attain employability skills, experience work-based learning opportunities, and academic support.

Students at RIHS have the opportunity to take iJAG courses in grades 9,10,11, and 12. iJAG is taken at the 9th grade level is the foundational course that provides a hands-on approach in exploring students' strengths and weaknesses in academics, time management, temperament, and communication. Future iJAG courses build on these skills culminating in iJAG IV where students are exposed to more job embedded skills including resume construction and job interview preparation.

The District commitment to the iJAG partnership include areas such as adhering to iJAG guidelines, house an iJAG Education Specialist, provide the iJAG program as a regularly scheduled class, include iJAG in the course catalog, support meetings between the administration and iJAG personnel, assist with measuring attendance, grades, and behavior referrals of enrolled students, provide or allow for professional development, provide transportation to students for work-based experiences and field trips, and provide feedback about the program.

Therefore it is recommended that the Board of Education approve the renewal contract with iJAG (Iowa Jobs for America's Graduates), 1111 9th Street Suite 268, Des Moines, Iowa, 50314 for \$50,000.00.

**Investment Period: August 2026 - June 2027**

**Total Investment: \$50,000.00**

**Funding Source: District Funds**

**Rock Island-Milan School District #41**

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