

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**March 24, 2025**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue, Lisle, IL on March 24, 2025.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann  
Paula Di Domenico  
Kate Foster  
Dan Helderle  
Steve Lesniak  
Greg Nagler  
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent  
Linda Kotalik, Assistant Superintendent  
Dave Wilkinson, Director of Finance  
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

**Academic Excellence Recognition - Culinary State Championship**

- Lisle High School Junior Delilah Noriega was recognized for being part of the Technology Center of DuPage's Culinary Team, which took first place and earned the State Championship at the 2025 Illinois ProStart Invitational.
- Delilah played a key role in preparing the appetizer, helping to secure the State Championship, and earning the team a spot to represent Illinois at the 2025 National ProStart Invitational in Baltimore, Maryland, on May 2-4, where they will compete against the best culinary students from across the country.
- The Board extended their congratulations to Miss Noriega, along with wishes for success at the National Competition in May.

## **Public Comment**

- Stephanie Trussell - “The Musical Mean Girls”

## **Action Items**

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### **Consent Agenda**

Motion by Mr. Nagler, seconded by Mr. Lesniak

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Sessions of February 24, 2025
- March 2025 Payroll Pay Orders in the amount of \$1,809,051.13
- March 2025 Vendor Pay Orders in the amount of \$2,472,069.41
- Personnel:
  - Certified Employment
    - Krysten Montilla, 1.0 FTE Chemistry Teacher at Lisle High School for the 2025-2026 school year. Her recommended salary schedule placement is at a Master’s + 12 Step 10 (\$95,379).
  - Certified Resignation
    - Jessica Glavach 1.0 FTE Spanish Teacher at Lisle High School, submitted her resignation to be effective at the end of the 2024-2025 contract year.
    - Jennifer Brady 1.0 FTE Library Media Specialist at Lisle High School, submitted her resignation to be effective at the end of the 2024-2025 contract year.
  - Classified Resignation
    - Vanessa Maduzia submitted her resignation as Attendance Secretary at Lisle Elementary School, effective March 14, 2025.
  - Extra-Duty Employment
    - Mark LaScala, Assistant Track Coach at Lisle High School for the 2024-2025 school year. His recommended placement is Category IV, Level 1, Step 2.
    - Derek Miller, Cross Country Head Coach at Lisle High School for the 2025-2026 school year. His recommended placement is Category III, Level 3, Step 8.
  - Extra-Duty Resignation
    - Sam Crenshaw, Head JV Girls Basketball Coach at Lisle Senior High School, has submitted his resignation to be effective March 16, 2025.
    - Sam Crenshaw, Assistant Football Coach at Lisle Senior High School, has submitted his resignation to be effective March 16, 2025.
  - Resolution for Dismissal of Probationary Teachers and Reduction in Force
    - The following teachers/substitutes are dismissed effective at the end of the 2024-2025 school term and not re-employed as teacher/substitute in this school district for the 2025-2026 school term: Jac Wills, Krystal Hall.
  - Memberships in IHSA
  - DuPage West Cook Intergovernmental Cooperation Agreement Amendment Resolution
  - Official School Calendar 2026-2027 - Board members held a discussion regarding designing future calendars to avoid using emergency days after Memorial Day weekend prior to the vote.
  - Intergovernmental Agreement with Lisle Park District
  - Contract Renewal Agreement for Food Service Management Company - School Year 2025-2026
  - Audit Services Engagement Letter - FY2025, FY2026, and FY2027
  - Lisle Junior High RTU Replacement and Theater Stair Renovations Contract
  - Board of Education Annual Policy Review

Answering to a roll call vote:

AYE: Nagler, Lesniak, DiDomenico, Helderle, Foster, Sims, Ahlmann

NAY: None

Motion carried 7-0

## **Financial Information**

The Board acknowledged receipt of the following Reports:

- February 2025 Financial Report
- February 2025 Treasurer's Report

## **Discussion Items**

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### **Preliminary 2025-2026 Staffing Plan**

- Each spring, the administration shares the projected staffing plan based on factors such as enrollment and program changes. The staffing plan only contains “regular” employees and does not include substitutes or temporary help.
- The tentative staffing information for the 2025-2026 school year reflects a net decrease of -.4 FTE Licensed staff and no change for Classified staff.
- As we continue to plan for the 2025-2026 school year we can realistically anticipate that there may be additional personnel needed in the following areas:
  - Permanent Substitutes – Support teacher and paraprofessional absences.
  - Paraprofessionals – Based on student needs.
- Discussion was held regarding the addition of a high school instructional coach position.
- Administration will continue to monitor the needs of the learning community and will present recommendations for additional personnel as needed.

### **Overview of McKinney Vento and Homeless Students Support Programs**

- Ms. Law provided an overview of the McKinney Vento Programs including which students qualify for the programs, rights once eligibility is determined, ways in which we support eligible students, and a historical look at the number of students identified in our school district.
- The Board discussed the information and Mrs. Law answered questions presented by the Board.
- The Board requested that a McKinney Vento report be provided annually.

### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- Brad Miller
- ACB
- Joel Orozco, SMART Local 265

### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in February:

- None

## **Superintendent Report**

- See BoardBooks for the full report.

## **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning - Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See agenda item in BoardBooks.
- Vision 202

## **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization
- IASB Delegate to Board - Did not meet
  - Application for the IASB School Board Governance Recognition, for the period July 1, 2023-June 30, 2025, is due August 1, 2025.
  - The Division Meeting was held on March 5th. The presentation on developing career pathways was interesting and informative.
  - Mrs. Ahlmann and Ms. DiDomenico attended the Advocacy Ambassadors session on March 14th. A presentation about pending legislation and perspectives on how legislation may impact the District was given.
  - A New Board Member workshop will be held on May 19th at 6 p.m.
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND)
- Lisle Education Foundation - Did not meet
- SASSED - Did not meet

## **Board Member Recognition**

- The Board of Education expressed their gratitude to Mr. Steven Lesniak for his dedicated service to Lisle 202 during his past four years as a school board member. Mrs. Ahlmann read a Proclamation citing significant District events that occurred during Mr. Lesniak's tenure. Mr. Lesniak's leadership, hard work, and valuable contributions throughout his time on the Board, and his commitment to the success and well-being of our students, staff, and community, have made a lasting impact on our learning community. Lisle 202 wishes him all the best in his future endeavors.

## **Future Agenda Topics**

- None

### **Motion to Adjourn to Closed Session**

At 8:57 p.m., motion by Mr. Helderle, seconded by Mr. Lesniak

ADJOURN TO CLOSED SESSION TO DISCUSS THE SECURITY PROCEDURES, SCHOOL BUILDING SAFETY, AND THE USE OF PERSONNEL AND EQUIPMENT TO RESPOND TO AN ACTUAL, THREATENED, OR REASONABLY POTENTIAL DANGER TO THE SAFETY OF EMPLOYEES, STUDENTS, STAFF, THE PUBLIC, OR PUBLIC PROPERTY.

Answering to a roll call vote:

AYE: Helderle, Lesniak, Di Domenico, Foster, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

### **Motion to Return to Open Session**

At 9:33 p.m., motion by Mr. Nagler, seconded by Ms. Foster

TO RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

### **Motion to Adjourn**

At 9:34 p.m., a motion by Mr. Lesniak, seconded by Ms. Foster

THAT THE MEETING BE ADJOURNED

Motion carried with a voice vote of 7-0

ATTEST:

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President

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Secretary