

**Vicksburg Community Schools
Board of Education
August 12, 2019 – VHS – 7:00 pm
M I N U T E S**

Members Present: Wil Emmert, Rudy Callen, Tina Forsyth, Carol Lohman, David Schriemer, and Virgil Knowles

Members Absent: Deborah Harsha

Board Secretary: Amy Manchester

Administrators Present: Keevin O’Neill, Steve Goss, Adam Brush, Don Puckett, Rick Place, Gail VanDaff, Ruth Hook, Mike Barwegen, Matt Van Dussen, Matt Hawkins, Karen McKinstry, Alyssa Thompson, Amie McCaw, Mike Roy, Nancy Spicketts

Guests Present: Aaron Akans, Merlena Akans, Jessica Kohler, Craig Kohler, Michelle Goodwin, Steve Thomas, Mike Frederick, Selvilla Mann, Carina Snow, Amanda Smith, Stephen Mejeur, Kenneth Neff, Lisa Coe, Becky Johnson, Lisa Naster, Jaren and Jennifer Root, Amy Swaney, Katie Finley, Sara Cosby, Christi Nakaulof, Jennifer Weaver, Grace Shaw, Amanda Waldron, Bill Warren, Stephanie Willoughby, Kayla Miller, Angeline McCall, John Stegenberg, Angela Squires, Jake Berent, Nicole Kissinger, Michelle Wester, Nicole Price, Lorrie Jancarz, Rob Petersen, Kayla Lane, Evan Lane, Meredith Spicer

I. SUPERINTENDENT'S REPORT

- A. Update on BK/Kindergarten Enrollments – Supt. O’Neill gave an update on current BK/K enrollment numbers. New students are still being added. Current enrollment numbers will be shared at the next meeting.
- B. Staffing Update – VCS has welcomed ten new staff members at this time. There are other teacher openings in the process of being filled.
- C. Legislative Update – Rumors are still circulating about the Governor’s budget.
- D. Student Resource Officer Annual Report - Derek Guthrie
Officer Guthrie presented his annual report and shared highlights from the last school year.
- E. Pathways High School Annual Report - Rick Place
Principal Place shared the 1st Annual Pathways High School Report (alternative high school). The school celebrated their 100th graduate in June. Principal Place anticipates their highest enrollment ever will be this Fall. He answered questions from the Board.

II. REPORTS AND PUBLIC INQUIRY

- A. Instructional Report - Keevin O'Neill
Supt. O’Neill shared information for the upcoming all staff opener. He reminded the board and audience of the upcoming Community Tailgate before the first Varsity Football game.
 - 1. Opening of the 2019-20 School Year – August 27, 2019, teachers return to their buildings.

B. Financial Report - Steve Goss

1. Budget Progress Report for Month Ending July 31, 2019

Asst. Supt. Goss presented the budget progress report for July, 2019 showing total revenues of \$88,722; total expenditures of \$403,623 and deficiency of revenues over expenditures of \$(314,901).

2. State Aid Note Update – The State Aid note was issued at 1.75% and will close on Thursday, August 15, 2019.

3. Update on Sunset Lake Flooring Project

Asst. Supt. Goss recognized the great work done by Frederick Construction and Facilities Director, Nancy Spicketts. All projects are currently on schedule. The 100 and 200 hallway classrooms at Sunset Lake are completely done, completely cleaned and ready to be moved back into. The movers will help put rooms back together. The 300 and 400 hallway classrooms should be ready to be moved into next week.

Before the audience portion of the agenda, President Knowles announced the resignation of trustee Deborah Harsha from the Board due to work conflicts.

C. Audience

Nicole Kissinger addressed the board regarding a petition she created on behalf of the teachers and their demands. She expressed concern regarding the condition of Sunset Lake Elementary.

Jennifer Root addressed the board regarding children feeling sick at school along with staff members. She is worried about the number of people saying they are ill, and it seems more than coincidental.

Amy Swaney wanted to know how long the NIOSH evaluation would take.

Asst. Supt. Goss stated they would be on-site for a week, conduct interviews and perform data analysis. We cannot speculate on how long it will take to get their recommendations at this time.

Stephanie Willoughby asked a question for Steven Nevenhoven regarding sending a health and wellness survey to parents before NIOSH arrives.

Administration answered that the evaluation is strictly occupational at this time.

Merlena Akans stated she had concerns about sending out a health and wellness survey and how it would be worded to ensure accurate answers. Privacy could be an issue as well.

III. BOARD ACTION REQUIRED

A. Approval of the following Meeting Minutes

1. Regular Meeting Minutes dated July 8, 2019: A motion for approval was made by Forsyth and supported by Lohman.
Motion carried unanimously.

B. Approval of the following General Fund Invoices from July, 2019 Totaling \$276,878.86 - ROLL CALL VOTE: A motion for approval was made by Forsyth and supported by Callen.

Ayes: Emmert, Schriemer, Callen, Forsyth, Lohman, and Knowles

Nays: None

Absent: Harsha

Abstain: None

Motion carried unanimously.

1. July 1-31, 2019 (checks) - \$265,126.86

2. July 1-31, 2019 (wire transfers) - \$11,752.00

C. Approval of Purchase Card Disbursements Totaling \$74,754.63 - ROLL CALL VOTE: A motion for approval was made by Lohman and supported by Forsyth.

Ayes: Emmert, Schriemer, Callen, Forsyth, Lohman, and Knowles

Nays: None

Absent: Harsha

Abstain: None

Motion carried unanimously.

D. Approval of the Following Teacher Contracts Upon Stated and Federal Record and Unprofessional Record Checks: A motion for approval was made by Forsyth and supported by Lohman.

Motion carried unanimously.

1. Jared Meyer - VMS Math - BA Step 6

2. Josh Noble - VMS Social Studies - BA Step 6

3. Maddie Haskell - SL Kindergarten - BA+20 Step 2

4. Morgan Ryskamp - SL 2nd Grade - BA+20 Step 2

5. Kristina Spanding - VMS Special Education - BA Step 6

6. Jennifer Lyle VMS Reading and Math Interventionist – MA+15 Step 11

7. Jillian Roth (Buckleitner) - VMS Special Education - MA Step 3

8. Angie Byrne - TY 2nd Grade - BA Step 3

9. Melissa Collins - SL Beginndergarten - BA Step 1

10. Emily Chalut - VMS/VHS French - MA Step 1

E. 1st Reading Approval of the Following Policy Revisions - ROLL CALL VOTE: A motion for approval was made by Forsyth and supported by Lohman.

Ayes: Emmert, Schriemer, Callen, Forsyth, Lohman, and Knowles

Nays: None

Absent: Harsha

Abstain: None

Motion carried unanimously.

1. PO3122 - Nondiscrimination and Equal Employment Opportunity

F. 2nd Reading Approval of the Following Revised or New

Bylaws/Policies/Guidelines - ROLL CALL VOTE: A motion for approval was made by Callen and supported by Forsyth.

Ayes: Emmert, Schriemer, Callen, Forsyth, Lohman, and Knowles

Nays: None

Absent: Harsha

Abstain: None

Motion carried unanimously.

1. PO2271 - Postsecondary (dual) Enrollment Option Program
2. PO2700 - P.A. 25 Annual Report
3. PO3120 - Employment of Professional Staff
4. PO3120.04 - Employment of Substitutes
5. PO0166 – Agenda

G. Approval to Accept the Resignation of Sunset Lake Teacher, Aubrie Burns, effective immediately: A motion for approval was made by Lohman and supported by Forsyth.

Motion carried unanimously

H. Approval to Accept Resignation of ECSE Teacher, Meredith Spicer, effective immediately: A motion for approval was made by Forsyth and supported by Lohman.

Motion carried unanimously.

I. Approval to Accept the Resignation of Tobey Teacher, Ashley Kettenbeil, effective immediately: A motion for approval was made by Lohman and supported by Forsyth.

Motion carried unanimously.

J. Approval of FMLA Request for Jessica DeKoning, MS Teacher, for six weeks to begin approximately September 16 and ending approximately October 28, 2019: A motion for approval was made by Forsyth and supported by Lohman.

Motion carried unanimously.

There being no further business to come before the Board, President Knowles adjourned the meeting at 8:42 pm

President Virgil Knowles
September 9, 2019

Secretary Amy Manchester