

## Personnel Resignations and Recommendations

*For Thursday, April 15, 2021*

### **Background:**

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Rescind the appointment of Elizabeth Stange as a language arts teacher assigned to the secondary school.
- Appoint Austin Lich as an English-language arts teacher assigned to the secondary school. Mr. Lich is graduating this spring with a Bachelor of Arts degree in education from the Waldorf College. He has good references. I recommend he be placed at Step 1 (the entry step), Lane BA+15 (\$42,118) according to the master agreement.

Mr. Lich is a native of Belmond and a graduate of Belmond-Klemme CSD.

- Rescind the appointment of Melanie Chandler as Varsity Head Soccer Coach.
- Appoint Iveth Guzman as Varsity Head Soccer Coach.
- Appoint Karissa Rasch as an elementary teacher assigned to preschool. Ms. Rasch is graduating from Waldorf College this spring with a degree in elementary education K-6, reading K-8, and special education K-12 and a 3.99 GPA. I recommend she be placed at Step 1 (the entry step), Lane BA (\$40,000) according to the master agreement.

Ms. Rasch is a 2017 graduate of North Union High School and a native of Bancroft.

- Appoint Kaitlyn Peterson as the K-4 elementary guidance counselor. Ms. Peterson graduated from ISU in 2018 with a BA in Psychology and from Buena Vista in 2020 with a Masters in School Counseling. For the past year and a half, she has been the K-12 counselor at Burlington Notre Dame in Burlington. I recommend she be placed at Step 1 (the entry step), Lane MS (\$48,472) according to the master agreement.

Ms. Peterson is a native of Belmond and a graduate of Belmond-Klemme CSD.

### **Recommended Action:**

I recommend the board approve these personnel issues in a single motion.