

CONSULTANT AGREEMENT

This Consultant Agreement (“Agreement”) is made and entered into as of this 1st day of July, 2025, by and between:

Dr. Gregg Parks, Ed.D., (“Consultant”),
and ISD 308.

1. Scope of Work

Consultant agrees to provide professional consulting services to support the transition and success of the incoming superintendent for the 2026 school year. These services may include, but are not limited to, strategic advice, orientation assistance, leadership mentoring, contract negotiations, and administrative consultation.

2. Term and Time Commitment

The term of this Agreement shall commence upon execution and shall continue through July 31, 2026, unless terminated earlier in accordance with Section 6 of this Agreement.

Consultant shall be compensated for on call consulting services during this period, to be scheduled in mutual agreement with the District Superintendent.

3. Compensation

Consultant shall be compensated in a lump sum payment of **Five Thousand Dollars (\$5,000.00)**.

All compensation shall be paid in a lump sum payment prior to the start of the 2026 school year.

4. Independent Contractor

Consultant shall perform all services under this Agreement as an independent contractor. Nothing in this Agreement shall be construed to create a partnership, joint venture, or employer-employee relationship.

5. Confidentiality

Consultant agrees to maintain the confidentiality of any and all information obtained in the course of performance under this Agreement and to not disclose such information to any third party without the prior written consent of the District.

6. Termination

Either party may terminate this Agreement upon seven (7) days' written notice to the other party. In the event of termination, Consultant shall be compensated for all services performed up to the date of termination.

7. Entire Agreement

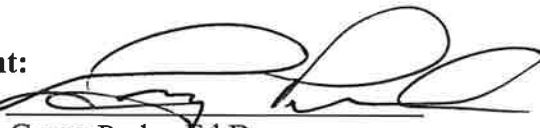
This Agreement constitutes the entire agreement between the parties and supersedes all prior oral or written understandings. Any modifications must be in writing and signed by both parties.

8. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Minnesota.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

Consultant:

Signature: 

Name: Dr. Gregg Parks, Ed.D.

Date: 7-24-25

District Representative:

Signature: 

Name: [Superintendent or Authorized Signatory]

Title: Superintendent Ranae Seykora

Date: 7/24/25