



SCHOOL BOARD MEETING REPORT

Board Meeting Date: 18-Jul-11

Agenda #

Staff/Administrator: Debbie Breckner

Superintendent: Dan Huber-Kantola

Type of Item: Informational Action

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

I am requesting permission to travel out of state to attend the Annual Conference of the American Association of School Personnel Administrators in Reno, Nevada from October 11 through 14. There will be no expense for the District as the costs will be paid from the Administrator's Professional Development Fund. In addition, I am requesting only the cost of the conference and fuel costs. I will be responsible for my own room and food. Early registration ends before September 16, and as there is a possibility of no board meeting in August, and the likelihood one may not be held before that date, I am requesting permission to travel out of state now.

Provide history/background information on your proposal.

The annual conference is being held in a location that is convenient to attend, and will not return to the West Coast until 2014. While the agenda for the workshop is still under development, the pre-session workshops are not, and are directly applicable to the work my office does on a daily basis. AASPA is an international organization that exists to serve human resources professionals in the field of education. They provide information with all issues that affect schools and personnel, anything from HR audits to interviewing to benefits to employee evaluation.

I attended an AASPA conference on HR and Technology in Reno four years ago and found it to be one of the best opportunities I have experienced. The opportunity to talk to other districts, some the same size, some smaller, and the truly giant districts (those that hire 21,000 teachers a year) and to hear what systems and processes they have in place helps ensure we are doing everything we can to maximize how we use the most important resource we have - the staff who work directly with kids.

List the advantages of your proposal:

It is an incredible opportunity receive up-to-date information on the new ADA regulations, any changes with FMLA/OFLA leave, documentation skills, investigating complaints, collective bargaining, evaluation models that exemplify the standards Oregon is likely moving to given the last round of legislative action items, mentoring new teachers and is an opportunity to connect and talk with other school districts across the nation.

List possible disadvantages of your proposal:

I will be out of the office for four days.

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

Superintendent's recommendation(s):

Approve: Yes No