

Regular Board Minutes (Draft)

Wednesday, March 30, 2022 @ 12:00 p.m.

hosted by Buffalo Hide Academy

(Reconvene @ 5:00 p.m. Administration Conference Room)

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman. Virtual: Steve Conway. Absent: Brenda Croff, Kristy Bullshoe.

Mr. Gallup called the meeting to order at 5:09 p.m. and thanked the Buffalo Hide Academy for the noon presentations by Matthew Johnson, Jason Krane, Greg Klauk, Nick Rink, Chris Lewis, Troy Atchinson, Katie McDonald. Staff presented information on the 4 Pillars of learning 1-Attendance/Engagement, 2-Wellness/School Climate, 3-Academics/Learning, 4-Culture/Community.

Recognition: The following students were recognized by Mr. Johnson for their compassion, their connection to self and others, and for being very inspiring: Kaylissa Cobell, Dakeline LaPlante, Jori Gray-Boggs, Dusty Rose Larson, Nia Hammons, Trey LittleYoungMan, Mikell Bird and Jathan RunningRabbit.

Staff were recognized by Mr. Johnson for promoting teamwork, and working together to support others: Leroy Still Smoking, Brent Still Smoking, Michelle Plouffe, Teri DeRoche.

Jennifer LaFromboise was recognized for being a very special person who continues to work with the Academy students and includes and welcomes each of them to the high school. Ms. LaFromboise always steps up for all students and works to make her relationship about the students.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the Regular Board Minutes of 3/8/22 and Special Board Minutes of 3/23/22 with no changes. Second by Mr. Evans. Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda removing Beth Augare, Napi Track Coach 2021-2022 (\$600.00); Daryl Croff, BHS Softball Coach 2021-2022 (\$2,064.00) and Gwen Andersen, Assist with Monthly Reconciliation & Budget Set-Up 2021-2022 (\$16,320.00). Second by Ms. RidesAtTheDoor. Motion passed.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Child Nutrition-Copy Center-Warehouse - Lynne Keenan; Curriculum and Instruction - Rebecca Rappold; Parent, Community Outreach, Childcare, FIT - Nikki Hannon; Blackfeet Language-Native American Studies - Robert Hall; Spookinapi (Good Health) Project - Cinnamon Crawford; 21st Century Tutoring Program - Heidi Bullcalf; Athletic Report - Tony Wagner; Technology Department - Everett Holm; Activities Department - Everett Armstrong; Transportation - Teri DeRoche and Maintenance/Facilities/Security/Construction - Reid Reagan. Discussion: Tony Wagner updated board members on banquet schedules, which will be scheduled, for GBB, BBB, BW, GW, Cheer and reviewed athletes who were awarded with All Conference 1st Team, All Conference 2nd Team, All Conference Honorable Mention, etc. Mr. Wagner stated they had lodging issues during tournaments but all worked out; Mr. Wagner stated that was no one kicked out of the weight room and noted that the issue was with no one cleaning when they used it and he was taking most of his class time cleaning the area for his classes. Mr. Wagner has worked the issue out with the person in charge during this time. Ms. RidesAtTheDoor asked if a BPS bus was given a traffic ticket in Missoula during the tournaments. Mr. Wagner stated yes, the driver had parked in a valet parking area until the hotel manager showed him where he could park. Ms. RidesAtTheDoor asked if the team had found a ride to the game when their bus would not start. Mr. Wagner stated yes, they did have a ride. Our driver was asked to shut the bus off and the air would not build-up the next morning; the driver had to remove the ice from under the bus. Everything worked out. Ms. TallWhiteman asked if there are people monitoring the weight room and if there are cameras. Mr. Wagner stated that the kids are not by themselves and there are no

cameras. Ms. TallWhiteman stated this goes back to the facilities meeting; we shut down BMS gym because of no cameras and the same should happen at BHS; who is monitoring the students. Ms. TallWhiteman stated that she don't want kids by selves there and don't want Mr. Miller to have to deal with this and stated she wants to know what type of problems are happening so others can continue to use the buildings. Also, there was a kid who walked from BMS to BES and was bit by a dog. Ms. TallWhiteman stated she doesn't want gyms closed off to at-risk students. Superintendent Hall stated the weight room is a classroom and there is no camera due to privacy issues. Everett Holm stated it would be a manual process to shut off the cameras for classes; you cannot video or record classrooms due to FERPA laws. Mr. Gallup stated this is a behavioral issue and asked who opens the weight room and who is supposed to clean. Mr. Wagner stated there is a sign-up sheet now and the students need to keep it clean. Ms. Yellow Owl asked how they know it is the students. Mr. Gallup stated that the adult said the kids won't clean-up behind themselves and it is his classroom and if they don't want to clean up, he is closing it. Mr. Gallup asked if we know who left it dirty with the adult who was hired to watch it. Mr. Wagner stated that he checked this morning and the room was cleaned and ready for class. Mr. Gallup state it is about accountability on students. Superintendent stated that BMS gym is shut down due to vandalism and safety issues and no cameras. Mr. Wagner stated there is a sign in sheet to use the weight room now and kids are cleaning when they are done. Mr. Gallup stated it is up to the "adult" to make sure all is clean and if it isn't, then lock it up. Mr. Wagner stated that open gym for volleyball is not only for those who were on the team from 7-9 p.m., it is for anyone. The weight room and basketball are closed at 7 p.m. Mr. Wagner reviewed spring sports schedule, track, golf, softball; Napi volleyball is starting now. Mr. Wagner meets with Pepsi on Thursday regarding a new scoreboard which may not be in until next year; however, BPS does have a scoreboard to use now; the dug outs start this weekend; pole vault pit is ordered and will be her in a couple weeks; wind damage needs to be repaired; maintenance will remove dirt build up on softball field, right now it is too hard and too muddy; batting cages will start as discussed and need to follow-up with Tim Peterson. Ms. RidesAtTheDoor asked if the field at BMS is useable. Reid Reagan stated he will look at this again; fencing is done after the dug outs. Kids will have to park on top because construction is starting up and observers will park at the west end of the softball field. Mr. Wagner reviewed a program "Go Fan Digital Ticketing" and stated they are ready to use at BMS and BHS and will start using at the home softball game. There is no cost the district. Mr. Wagner explained process of using the program and also noted that the district would absorb the extra \$1.00 charge allowing the fans to pay only the cost of the ticket. Also noted, this process can be used for prom too. All money would be sent directly to the school account by the following Wednesday after event/s; there is a no refund policy with exceptions of cancelled games and if rescheduled they would receive notice of new date. Mr. Salois suggested writing policy for this procedure. Ms. RidesAtTheDoor stated we have never changed for softball games. Mr. Wagner stated that other conference games charge for softball and track. There will still be a cash box option. Mr. Wagner will work with business office on cash. Mr. Conway stated that this will help our audits for handling student activities cash as well as helping our finance department. Mr. Wagner stated that students will still get a ticket for their portfolios or keepsakes. Everett Holm reported on Verizon purchase noting that the cost was for an iPad pro not a cell phone. Mr. Holm noted that BPS is still paying for jet packs for students; the new district website is live "school box"; new options: employment, Infinite campus, Google Classroom, Covid 19, other district information; departments; schools; calendar; staff; contact each building/department, will be taught how to fill-in the calendars. Dyo will we get rid of the community calendar. Superintendent Hall stated that people do like to have the calendar. Ms. Yellow Owl suggested to remove some of the information such as activities and just do meetings, holidays, etc. Mr. Evans asked if the calendar could be sent to anyone with a school email account. Mr. Holm stated yes, but don't want it out to the public to freely email staff as it could be cumbersome for staff to review all of this; want to protect district due to time commitments staff has.

Superintendent's Report

NAFIS 2022 Spring Conference Update: Superintendent Hall attended Nafis virtually. Board members attended breakout sessions and/or general sessions; Nafis board interviewed to replace Hilary; John Forkenbrock is acting director; all agreed it was informational conference; there were lots of places not open in DC any longer, no masks required but still needed appointments to go places or not accessible; meetings with congressmen and senators were very informative; there was a breakout session on federal funding. Ms. Yellow Owl requested a DC booklet; Superintendent Hall stated she did a small one and will send it. There was a \$56 million increase in Impact Aid; held celebration of life for Hilary; interviewed 4 candidates for her position and did make a selection

but it was not the committee selection; this person will be perfect representing native lands and military; everyone wants the new norm to be remote, DC will be Hybrid; very few had personal meetings and staffers are demanding remote; will pick up another congressman in elections; great speakers; we need to motivate each other; moved back into re-authorization; got \$40 million for next year; will payout at 95-96%.

Website Update by Everett Holm: reported under building reports.

Staff Wellness Facility Use 2021-2022: No discussion.

Donation to BPS School Activities 2021-2022 of \$3,000.00: Superintendent Hall thanked the tribe for donating to BPS pep club activities account.

BPS Summer Activities 2022: There will be 2 sessions; first session is June 13 to June 30 and second session July 1 to July 21 and Eekahkiimaht is the same as last year; late pm and into the evening. BAWAP and 21st Century has their own schedule.

February Budget Reports: Crystal Tailfeathers reviewed general fund, currently total expenditure is \$4,840,000; \$7,100,000 and is 53% of total budget; current appropriations match state budgeted amount and is used mostly for salary and fringe benefit. Impact Aid is around 31% spent and is \$5,397,219 EL and \$7,763,000 HS and is 25% spent; grants are covering a lot of BPS expenditures. Miscellaneous elementary budget is \$6,272,000 and is 21% spent; HS \$6,576,000 and is 28% spent. Grant expenditure deadline is June and hope to spend all out. Election update: East Glacier has 3 who filed and Browning has 6. Ms. Yellow Owl asked if accounts are being reconciled monthly. Ms. Tailfeathers stated there are four accounts to be reconciled; cash, county, money market and half way through LPL and stockman bank and county; cash is not balanced and it takes more to balance. Denning/Downey gave a spreadsheet to use but not descriptive on how to make it balance and she has not had any real formal training but is doing by herself. Ms. Tailfeathers stated her goal is to get reconciled asap and she needs hire a person right away. Ms. Yellow Owl stated that she is confused unless something has happened and she is not aware of it. Ms. Yellow Owl stated in January a contract was approved for assistance from another staff person. Superintendent Hall stated that the person was not able help her due to circumstances not in anyone's control. Superintendent Hall stated that Teri DeRoche is transferring into the business to help. Ms. Tailfeathers stated only cash is not reconciled and is a priority when the new person is contracted. Ms. Tailfeathers stated MASBP person is moving out of state at the end of June and she continues to work on learning by herself so that BPS is never in this situation again. Ms. TallWhiteman stated, with all the new positions and an assistant finance director these new positions need to be managed monthly; and felt that there is stuff amiss.

HR Status Update: John Salois some updates, went to career fair in Missoula and had 50 candidates as far away as Alaska, etc. their resumes had first choice in Missoula. There are more retirements in education that have 25 years+. Mr. Salois is out there looking and working with several entities, contacting some to try to get them to apply. There will be some coming out of 2+2 into elementary; High school is hard to fill and working with the 2+2 program for secondary teachers. Superintendent Hall stated BPS will use ESSER funds to send people to school, i.e. social studies, math, etc. and they will have to give back to the district. Mr. Salois stated we have offered scholarships before. Ms. TallWhiteman stated two of the resignations were hired last year and stated that we need to give the new teachers more help; they should not be overwhelmed and some feel they are not successful here but would be more successful with support. Mr. Salois suggested offering more and talking Ms. Rappold and Superintendent Hall to make changes at orientation. Mr. Gallup stated that BPS does have mentors that should be doing more support and more PD. Superintendent Hall stated that we are meeting with BCC and UofM Western next Friday and will be discussing PD and support. Ms. RidesAtTheDoor asked why the academy is so successful and there is good collaboration between Mr. Johnson and Ms. Wagner; maybe elaborate more on what they are doing. This should be in every building. Superintendent Hall thanked board for giving classified/certified some great contracts, for wellness day now and before Thanksgiving. Mr. Salois stated will need a special meeting to hire coaches.

Coaching Season Update 3-30-22: No discussion.

Resignations: The following resignations were accepted by the superintendent: JoAnn Augare, Teacher Assistant-Napi Elementary, Effective 02-2-2022; Carlissa No Runner, Teacher Assistant-KW Vina, Effective 03-02-2022; Jerry Racine, Head Football Coach-BHS, Effective 03-15-2022; Ellen Hall, SPED Teacher Assistant, Effective 3-16-2022; Bobbi Jo Powell, Elementary Track Coach-Babb, Effective 03-21-2022; Bobbi Jo Powell, Elementary Volleyball Coach-Babb, Effective 03-21-2022; Monica Kipling, Child Care Aide II/Child Care/PCOP, Effective 03-21-2022; Ryan Wood, Bus Driver-Transportation, Effective 03-25-2022; Natalie Tatsey, Security Patrol Officer-Facilities, Effective 4-1-2022; Anita Crowshoe, KW Vina-Elementary Teacher, Effective 6-3-2022; Julius ManyGuns, Elementary Teacher – BES, Effective 06-03-2022 and Sarah Flamond, Elementary Teacher-KW Vina, Effective 06-3-2022.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background checks/drug tests: Certified Elementary Staff Renewals 2022-2023 Pending Certification: Wendy Madplume, Jessica Salois, Jade Guardipee, Alannah Blackgoar, Terry Whitcomb, Earl Tail, Jr., Christy CalfBossRibs, Tiara Gilham, Masala Prellwitz, Sarah Billet-Tail; Elementary Certified Renewals 2022-2023: Cindy Show, JoAnn Powell, Mary Suzanne Augare, Susie Small, Ruth Shea, Cherie Show, Louise Giebel, Sydney St. Goddard, Carol Grant, Kelley Sharp, Amy DeRoche, Brittney Shooter, Cheri Larson, Angie Pepion, Anne Schusche, Jocelyn BigThroat, Angela Archeleta, Brandy Bremner, Nicole Whitney, Dawn Marxer, Ashley Burd, Amy Molenda, Betty Brock, Kelsey Hall, Nathalie Lopex, Sheila Grady, Marci Burd, Ashley BullCalf, Gail Hoyt, Kim DesRosier, Tammy Hall-Reagan. Carina Stove, Jennifer Fenner, Samantha Grant, Vivian Sanderville, Melissa Henderson, McKenzie Augare, April Jiminez, Willamina Tailfeathers, Kayla Jeckell, Julius ManyGuns, Victoria McClellan, Rebecca Kennedy, Elizabeth Tailfeathers, Dana Bremner, Heidi Hannon, Calvin Lang, Arthur Westwurf, Amanda Whiteman, Shawnee Momberg, Robin Bearchild, Dawn Magee-Cobell, Kelli Burke, Anna Armstrong, Brandon Berthelson, Carson Bryant, Danielle Augare, Augare, Sherina Whitford, Samantha Linke, Jeremy Wells, Chase Nevez, Morgan Kujala, Thomas HeavyRunner, Andrea Sangray, Michelle Harrell, Heidi Dubray, Milyn LazyBoy, Edith Wagner, Genevieve Wilson, Jennifer DeRoche, Charlene Whitequills, Jason Andreas, Jessica Schauf, Adriane Tailfeathers, Fonatee Burlingame, Aspen ManyHide, Elisha Kennedy, Kami Wellman, Shaylea Tatsey, Jodie Goss, Elizabeth Coleman, Brenda Kramer, Cody Henderson, Lori LaPlante, Erin Gilham, Julie Hayes, Ronald Tucker, Margaret Tailfeathers, Rodolpho Rivas, Sharon Tucker, June Matt .5FTE, Adrien Wagner .5 FTE, Stan Whiteman, Carolyn Zuback, Daniel Connelly, Sierra Matt, Shontee Johnson, Robert Bremner, Autumn Gilroy, Mistyne Hall, Patrick Hagan, Sunnie Bird, Laura Monroe, Carla Whitegrass-Trombley, Myranda Sinclair, Dana Surechief, Sheila Rutherford, Darcy SkunkCap, Wilma Madplume; Raelynn CalfBossRibs, Special Education Teacher-Napi 2021-2022 (\$8,395.00 pro- rated); Clifton DeRoche, BMS Track Coach 2021-2022 (\$860.00); Raquel Vaile, Napi Track Coach 2021-2022 (\$600.00); Domaneek Crossguns, BMS Track Coach 2021-2022 (\$860.00) and Travis Blue, BMS Golf Coach 2021-2022 (\$920.00). Second by Ms. Yellow Owl. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Ms. Yellow Owl to approve the following hires pending successful background checks/drug tests: Secondary Certified Staff Renewals 2022-2023: Charlie Speicher, Christopher Lewis, Troy Atchison, Jason Krane, Katie McDonald, Nicholas Rik, Gregory Klauk, Richard Hagberg, Amy Andreas Conrey, Andrea Evans, Violet Sinclair-Bogg, Sienna Speicher, Lynnel BullShoe, John Parente, Jack Parrent, Charlene Whitequills, Travis Blue Jimi Lunak, Zebah Burdeau, Robert Miller, Ross DeRoche, Radium Woolf, Adrien Wagner .5 FTE, June Matt .5 FTE, Kevin Kicking Woman, Leo Bird, Dr. Lester Johnson III, Travis Miller, Jim Vaile, Abigail Marshall, Lester Johnson IV, Randall Rivas, Whitney Lucke, Lucy Muragin, Sonya Gobert, Johanna Johnson, Taylor Crawford, Brenda Johnston, Glenn Castle, Glenn Castle, Leo Bullchild, Katherine Skunkcap, Brian Harrell. Second by Ms. RidesAtTheDoor. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Contract Service Agreements: Motion by Mr. Evans to approve a contract service agreement pending successful background check for Shania Connelly, Afterschool Student Eekahkiimaht Worker 2021-2022 (\$1,987.20). Second by Ms. RidesAtTheDoor. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Out of State Travel: Motion by Ms. Yellow Owl to approve travel for Jennifer LaFromboise, AWSP-WASA Summer Principal Conference in Spokane, WA 2021-2022 (\$2,434.63) and Everett Holm, COSN (Consortium of School Networking) in Nashville, TN 2021- 2022 (\$688.59). Second by Ms. TallWhiteman. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Evans to approve out of state travel for Jennifer LaFromboise, AWSP-WASA Summer Principal Conference in Spokane, WA 2021-2022 (\$2,434.63) and Everett Holm, COSN (Consortium of School Networking) in Nashville, TN 2021- 2022 (\$688.59). Second by Ms. RidesAtTheDoor. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for William Huesbch, Jennifer LaFromboise, State Gear-Up Spring Planning Meeting 2021-2022 (\$116.71); Corrina Guardipee Hall, Rebecca Rappold, Teacher Curriculum Planning Meeting in Dillon, MT (\$464.64) and J. Nikki Hannon, 2022 Pediatric Mental Health Symposium at Fairmont Hot Springs Resort (\$72.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Conway to approve Extended Contract: Angela Archuleta, Organize KW Vina Library 2021-2022 (\$922.00); Extended Contract: Brandy Bremner, Organize KW Vina Library 2021-2022 (\$1,257.00); Extended Contract-Arlene Wippert, Student Focused Coaching Curriculum PD-BES 2021-2022 (\$151.00), Sletten Construction, Change Order #6 for Middle School (\$8,943.00). Second by Mr. Evans. No public participation/No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Evans to approve the following: Extended Contract-Katherine Skunk Cap, Complete IEPs - Special Services 2021- 2022 (\$1,257.00); High School Student Attendance Agreements 2021-2022 (Havre) and Buffalo Hide Curriculum Development Project 2021-2022 & 2022-2023 (\$74,000.00). Second by Ms. Yellow Owl. No public participation. Board discussion: Mr. Evans does not feel BPS should pay for students to attend other schools and asked to find out why we pay when it has nothing to do with BPS. Superintendent Hall will check into this. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2021-2022; Chyana Johnson, Occupational-Physical Therapy Student Technician 2021-2022 (\$8,824.00); Extended Contract-School Counselors, Suicide Awareness Workshop 2021-2022 (\$3,764.00); Contract Amendment: Teri DeRoche 2021-2022 (\$-5,531.00); Create 5 Temporary Student Positions - aisspoommootsiyo•p 2021-2022 (\$19,800.00); Create Temporary McKinney Vento Liaison Position 2021-2022; Teen Parents MOU w/Manpower-Blackfeet Tribe 2021-2022 & 2022-2023; Mary Buck-Math Consultant, SBE Instructional Support, 2021-2022 (\$10,000.00); PIR Days Schedule 2022-2023; Quote for Network Switches (\$118,043.79); Mountain View Glass, Repair Cracked Windows at BHS 2021-2022 (\$22,114.00); LPW, General Architectural AE Services for New Food Service Building and Access Road 2022 (\$794,250.00); Purchases Over \$10,000.00; District Claims Check #434847-#435020 (\$504,862.94); Student Activities Claims Check #704882-#704894 (\$19,895.78)and Additional Pays/Payroll. Second by Ms. RidesAtTheDoor. Public participation/Board discussion: Ms. Yellow Owl requested more information regarding the Network switches. Everett Holm stated that this is paid through E-rate and the switches have reached the recommended 5-year lifecycle and are at capacity now and will need to be upgraded right

away. Ms. TallWhiteman stated if these do not outlive 3-years she felt the district should plan ahead for this and changed before kids are struggling. Ms. Yellow Owl asked about the item for LPW. Mr. Gallup stated there are two things the board needs to focus on right now: connecting the KW Vina schools and the school food service building with an access road. No further discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Evans, Donna Yellow Owl, Rae TallWhiteman, Steve Conway voting for.

Motion by Ms. RidesAtTheDoor to adjourn at 7:03 p.m. Second by Ms. TallWhiteman. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk