

# Lyon County School District Board Memo

**Date:** December 17, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Revisions to LCSD Board Policy GBBR: Employees with a Communicable Disease Including HIV

## **Recommendation**

That the Board of Trustees approve revisions to LCSD Board Policy GBBR: Employees with a Communicable Disease Including HIV for a second and final reading.

## **Background Information**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

GBBR clarifies that employees with a communicable disease, including the Human Immunodeficiency Virus, will not be reduced employee sick leave accruals for the time spent obtaining the needed medical certifications when the district requires fitness for duty updates.

## **Budget Considerations**

None

## **Discussed at Previous Meeting**

November 19, 2024

## **Attachment(s)**

Lyon County School District Board Policy GBBR: Employees with a Communicable Disease Including HIV