

**Mahtomedi Public Schools**  
**Independent School District #832**  
**1520 Mahtomedi Avenue**  
**Mahtomedi, MN 55115**

**Regular Meeting - Board of Education**

**Date:** August 13, 2015

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**Agenda Item #10. E. 1-21**

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**TOPIC:** Approval of Policies

- 401-Equal Employment Opportunity
- 402 Disability Nondiscrimination Policy
- 403-Discipline, Suspension and Dismissal of School District Employees
- 404-Employment Background Checks
- 405-Veteran's Preference
- 406-Public and Private Personnel Data
- 407-Employee Right to Know – Exposure to Hazardous Substances
- 408-Subpoena of a School District Employee
- 409-Employee Publications, Instructional Materials, Inventions and Creations
- 412-Expense Reimbursement
- 416-Drug and Alcohol Testing
- 417-Chemical Use and Abuse
- 418-Drug-Free Workplace/Drug-Free School
- 419-Tobacco-Free Environment
- 420-Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions
- 421-Gifts to Employees
- 422-Policies Incorporated by Reference
- 423-Employee-Student Relationships
- 424-License Status
- 427-Workload Limits for Certain Special Education Teachers
- 399-Administrator Performance Appraisal

**BACKGROUND:** MSBA provides for each school district sample policies that districts may accept as provided, make alterations, or ignore completely. Mahtomedi administration and the Policy Committee looked at each of the proposed policies in detail, brought them to the full Board for a first reading on June 11 and a second reading on July 13. The changes had been incorporated and the policies are unchanged since the second reading.

**ACTION RECOMMENDED:** Approval.

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**Submitted By:**

*Mark Larson*

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**Name**

Superintendent of Schools

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**Title**

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**Concurrence By:**

*Mark Larson*

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**Dr. Mark Larson**

**Superintendent of Schools**