



## **ITEM FOR ACTION AT A FUTURE MEETING**

## CONSIDER PROPOSED REVISIONS TO BOARD POLICIES GBEB, GBEDA & GBEDA-AR, GCBDA/GDBDA, IIBGA, JHCC & JHCC-AR

#### **SUMMARY**

Revisions are recommended to update school board policies GBEB, GBEDA, GCBDA, IIBGA and JHCC, and board-adopted administrative regulations GBEDA-AR and JHCC-AR. The changes were generated by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff. Most of the proposed changes are necessary to align district policy to changes in the law.

#### POLICY DRAFT KEY

Blue Underlined Red Strikethrough Recommended language additions or changes Removed outdated language

#### BACKGROUND

## GBEB – Communicable Diseases – Staff (revise)

Changes made align with revisions prescribed by Oregon Health Authority since the COVID-19 pandemic. OSBA has recommended that districts revise their board policy language to reflect the changes.

## **GBEDA** – Drug and Alcohol Testing – Transportation Personnel (revise)

## **GBEDA-AR** – Drug and Alcohol Testing – Transportation Personnel (delete and replace)

Changes are recommended to reflect the new federal rules on drug and alcohol testing for bus drivers established by the U.S. Department of Transportation for school districts that own and operate their own buses. Administrative regulations normally are approved by the superintendent; GBEDA-AR is one of a small number of ARs that are required to be approved by the school board. The administrative regulation has significant changes, and it is recommended that the board delete the existing AR and adopt the proposed new one aligned with the OSBA model AR.

## GCBDA/GDBDA – Family Medical Leave (delete and replace)

During the 2023 legislative session, multiple bills were passed amending Paid Family Medical Leave Insurance and the Oregon Family Leave Act. OSBA recommends deleting the current policy and replacing it with the new version that reflects these changes.

## **IIBGA – Electronic Communications System (revise)**

A collaboration between OSBA and ODE produced a review and recommended revisions to this policy. The proposed changes update language to reflect modern usage and incorporate best practices to support the E-rate program and student safety.

## JHCC – Communicable Diseases – Students (revise)

#### JHCC-AR – Communicable Diseases – Students (delete and replace)

## Belong. Believe. Achieve.

The District prohibits discrimination and harassment based on any basis protected by law, including but not limited to, an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.

The proposed changes incorporate revisions prescribed by Oregon Health Authority since the COVID-19 pandemic. OSBA has recommended that districts update this policy and delete and replace the administrative regulation to reflect the changes prescribed by OHA. JHCC-AR is another of the few administrative regulations that are required to be approved by the board.

# RECOMMENDATION

The proposed revisions to these policies are presented for initial consideration and will come before the board for approval at its next meeting in November:

- Revisions to board policy GBEB
- Revisions to board policy to GBEDA
- Adoption of new GBEDA-AR and deletion of existing GBEDA-AR
- Adoption of new board policy GCBDA/GDBDA and deletion of existing GCBDA/GDBDA
- Revisions to board policy IIBGA
- Revisions to board policy JHCC
- Adoption of new JHCC-AR and deletion of existing JHCC-AR