

SOUTHWEST METRO INTERMEDIATE DISTRICT 288

GOVERNING BOARD MEETING MINUTES

TUESDAY, February 20, 2024

**SouthWest Metro Intermediate District 288
District Office
4601 Dean Lakes Boulevard
Shakopee, MN 55379**

The meeting was called to order by Tracy O'Brien at 5:30 pm

Members Present:

Tracy O'Brien - District 716
Dennis Havlicek – District 721
Erika Schulz - District 111
Deb Pauly - District 717
Enrique Velazquez- District 719
Dana Geller – District 110
Kristi Peterson - District 720
Angela Erickson – District 112
Adam Bjorklund – District 877
Cindy Flicek- District 2905
Emily Perlbachs - District 108

Members Absent:

Others in Attendance:

Darren Kermes - Superintendent
Heather Gjervik – Executive Administrative Assistant
Natasha Halseth – Executive Director of HR
Brain Fell - Executive Director of Business Services
Deb Anderson - Executive Director of Teach & Learning
Wright Braudt – Director of Communications
Erin Rathke– ECC Superintendent District 112

CONSIDERATION OF AGENDA:

Motion: Dennis Havlicek moved for approval of the Agenda.

Erika Scultz seconded the motion.

Upon the vote, the motion carried.

New Hires:

Name	Assignment	Start Date	Grade	Step	Rate of Pay Annually	FTE
Taylor Klingbeil	Para	12/21/23	B-22	2	19,274.48	.79
Sage Lewis	Para	1/2/24	B-22	1	24,146.85	1
Chuck Lobe	Teacher, SPED	1/23/24	BA+20	1	45,872.00	1
Kate Casey	Para	1/24/24	B-22	1	24,146.85	1
Randy Dacayanan	Teacher, SPED	1/25/24	BA	13	52,681.00	1
Sharon Mayol	Teacher, SPED	1/25/24	BA + 30	11	63,887.00	1
Jayne Victoria	Teacher, SPED	1/25/24	MA	7	61,570.00	1
Bridget Shambour	Para	1/29/24	B-22	1	24,146.85	1
Leslie Flores	Para	1/30/24	B-22	2	24,531.15	1
Isaac Sklasky	Science Teacher	2/1/24	MA	6	16,643.76	.28
Bailey Gesswein	Para	2/5/24	B-22	1	24,146.85	1
Karen Trout	Math Teacher	2/7/24	MA+30	16	24,156.72	.28
Laura Affeldt	Para	2/13/24	B-22	1	24,146.85	1

Position Changes

Name	Previous Assignment	New Assignment	Effective Date	Rate of Pay Annually	Grade	FTE
Olivia Downey	English Teacher Elevate	English Teacher Elevate	1/29/24	34,479.20	MA	.56

Resignations/Retirements/Terminations:

Name	Effective Date	Position	Reason
Sage Lewis	1/8/24	Para	Resignation
Taylor Klingbeil	1/8/24	Para	Termination
Scott Theis	1/26/24	Teacher, SPED	Resignation
Landry McBroom	2/1/24	Para	Resignation
Bridget Shambour	2/6/24	Para	Termination
Emily Kahle	2/21/24	Para	Resignation
Shannon Edwards	2/23/24	Para	Resignation
Traci Weetz	2/23/24	Para	Resignation
Todd Swanson	3/29/24	Controller	Resignation
Corinna Gylmn	7/31/24	Teacher, SPED	Resignation

WHAT'S COOL IN OUR SCHOOLS:

3.1 CTE: WHAT'S NEW? – CINDY WALTERS, MIKE OPP, DONALD GONZALEZ, BRUCE MATHIOWETZ

PUBLIC COMMENT PERTAINING TO BOARD AGENDA ITEM: TEACHER NEGOTIATIONS

INFORMATIONAL ITEMS:

4.1 STANDING COMMITTEE REPORTS-SOUTHWEST METRO FOUNDATION UPDATE-ENRIQUE VELAZQUEZ

DISCUSSION ITEMS

1. CTE TASK FORCE RECOMMENDATIONS-BRIAN FELL & CINDY WALTERS
2. FINANCIAL RESULTS PRESENTATION-BRIAN FELL

ACTION ITEMS:

1. Consensus Items:

MOTION: Moved to approve **Consensus Items 5.1. through 5.4.** – Regular Meeting Minutes of January 16th, 2024
Regular Personnel Items, Monthly Expenditures/Wire Transfers, Donations: Motion: Tracy Obrien moved for approval.
Enrique Velazquez seconded the motion.

5.1 Board Minutes Approval of the Regular Meeting Minutes of January 16th, 2024.

5.2 Regular Personnel Items:

5.3 Consideration of Monthly Expenditures & Wire Transfers.

5.4 Donations

2. Second Reading and Approval of 2024-25 Calendar-Wright Braudt
3. First Reading of Lakeside Calendar-Wright Braudt
4. First Reading of Equity & Inclusion Statement-Deb Anderson

Closed Meeting: Labor & Contract Negotiations Strategy

ADJOURN

6.1. MOTION to Adjourn

Dennis Havelicek moved to adjourn the meeting. Enrique Velazquez seconded the motion.

Upon the vote, the motion carried.

Time of adjournment 8:30 p.m.

Respectfully submitted

Tracy O'Brien

