

Minidoka County School District

Board Meeting Agenda Summary

December 16, 2019

Trustees: If you have questions about any item on this summary prior to the board meeting please share them with Dr. Cox so that he can have the appropriate information at the board meeting.

2. Work Session

- A. **High School Accountability** – Our High School principals will share information about their analysis of their student test scores.
- B. **Professional Development Calendar Options** – I have invited our administrators to discuss with the Board the staff professional development calendaring needs for next year.

6. Consent Agenda

- D. **Travel Requests** – We have a number of requests: Young Republicans to the Governor’s Ball in January (overnight), Staff to a Tech Conference next June, Music Conference in Nampa in January (overnight), Choir to Spokane in March (overnight).
- E. **Personnel** – We are sharing the proposed changes to the Classified Salary Schedule here. We are proposing the addition of College & Career and Migrant/English Language Learner Assistants.

8. Good News

- A. **Acequia Elementary** – Ashley Johnson and Suzette Miller have been filling in at Acequia since the first of October and they will share some of the positive things happening at Acequia Elementary.
- B. **Gifted & Talented Conference** – We were able to send 5 teachers to a Gifted and Talented Conference in New Mexico last month. Tammy Broadhead and Bethany Gochnour will share some of what they learned and be available to answer questions.
- C. **Staff Recognition for Years of Service** – We hand out certificates and pins to staff each fall for years of service in the District. This year we have invited those who received certificates this year for 25 years or more to come and be recognized by the Board.

10. **Effective Instruction** – Mt. Harrison Jr. High School (Richard Jarvis) – We will have a brief video highlighting the learning opportunities Mr. Jarvis is using with his students.

11. Discussion Items

- A. **Administrator/Department/Committee Reports** – We have our standard monthly written departmental reports and the Student Discipline Report.
- B. **Board Member Training and Update Reports**
 - 1. Vice Chair Stimpson will share information from the November issue of *Board & Administrator Newsletter*.
 - 2. Trustees will again present brief reports on highlights from the ISBA Convention in Coeur d’ Alene last month.
- C. **Superintendent Report** – Dr. Cox will share his activities from the last month as well as some information about the many positive activities happening throughout the District.

12. Business

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- A. **Retirement Notification Incentive** – I am once again asking the Board to double the retirement bonus for those staff who give notification of their resignation by March 2, 2020.
- B. **Certification Renewal Reimbursement** – I am again asking that the Board reward those certified staff who submit their renewal applications in a timely manner (by May 1, 2020).
- C. **Highly Qualified Teacher Bonus** – I am again asking that the Board offer a \$750 bonus to certified staff who are already highly qualified when they come to the District.
- D. **Tree Removal Contract** – Troy Bird, Minico Ag teacher, has been able to get three bids for the removal of all the unnecessary trees on the Clark property. I am recommending the Board authorize the contract with Tree Trouble as they were the low bidder.
- E. **Calendar Change** – I am recommending we dismiss two hours early on December 20th and asking for Board ratification for the change in the calendar.
- F. **New/Amended/Deleted Policies**
 - 1. **Policy D272.00 Middle School Credits (First Reading)** – We were unaware that this policy also referenced getting a C- (70%) in order to receive credit. The policy has been revised to bring it into alignment with what the Board approved and is current practice with regard to grading a core class credit. I am recommending the Board approve this policy without a second reading.
 - 2. **Policy D276.00 Advanced Opportunities** – There were a few changes from ISBA in this policy and it has been reviewed by Brooke Claridge and the Policy Review Committee (PRC). I am recommending it be held over for a second reading.
 - 3. **Policy D280.00 Graduation Requirements (First Reading)** – There were a few changes from ISBA in this policy and it has been reviewed by high school administration and the PRC. I am recommending it be held over for a second reading.
 - 4. **Policy D302.00 Open Enrollment (First Reading)** – There were a number of additions from ISBA in this policy as well as some process clarifications. The statute gives a February 1 date that is not being honored and the PRC recommended that we contact the State about adjusting the date. I am recommending this policy be held over for a second reading.
 - 5. **Policy D426.00 Patron Visits to the Schools (Second Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 6. **Policy D510.00 Personnel Hiring Process and Criteria (Third Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 7. **Policy D586.00 Certificated Staff Grievances (Second Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 8. **Policy D588.00 Assignments & Transfers (Second Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 9. **Policy D748.50 Soliciting and Accepting Grants (Second Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 10. **Policy D748.70 Crowdfunding (Second Reading)** – If there have been no comments on this policy, I am recommending it be approved as presented.
 - 11. **Policy D772.00 Property Control & Inventory** – This policy had many revisions to it so we

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are also including a clean copy as well as the marked up version. I am recommending it be held over for a second reading.

12. Policy D774.00 Acquisition, Use & Disposal of District Property (Second Reading) – If there have been no comments on this policy, I am recommending it be approved as presented.

13. Policy 872.00 Retention of District Records (First Reading) – We received an update to this policy from ISBA. Staff have gone through the recommendations extensively and checked them with other agencies (as you can see from the comments). Because of the many changes, and the addition of email storage requirements, I am recommending it be held over for a second reading.

13. Adjournment of Meeting

Upcoming Events:

December 19	PPAT Committee, 12:00 pm
	MCEA/MCSD Meeting, 2:15 pm
December 23 – Jan 5	Christmas Break
January 8	PRC Committee, 3:45 pm
January 13	Agenda Review, 3:00 pm
January 20	Regular Board Meeting, 4:30 pm