



RANTOUL CITY SCHOOLS
BROADMEADOW-EASTLAWN-NORTHVIEW-PLEASANT ACRES
PREK CENTER - RISE ACADEMY - JW EATER
1 AVIATION CENTER DRIVE, RANTOUL, IL 61866
217.893.5400 - WWW.RCS137.ORG

RCSEA/RCS Memorandum of Understanding
Current Inclusion Facilitator Adjustment
September 18, 2025

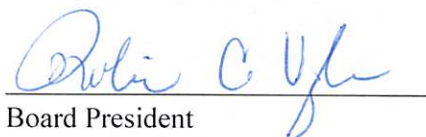
This Memorandum of Understanding, entered into this September 18, 2025, between the Board of Education of Rantoul City Schools District No. 137 (hereafter "Board") and the Rantoul City Schools Education Association, IEA/NEA (hereafter "RCSEA").

WHEREAS, the Board and RCSEA are Parties to a Collective Bargaining Agreement (hereafter "CBA") that defines terms and conditions of employment for the bargaining unit represented by the RCSEA in its duty as the sole and exclusive bargaining representative, and the Parties recognize the Board's authority to use its finances compensate staff as it sees necessary, and the Parties remain committed to the terms and conditions of employment outlined in the existing CBA;

NOW, THEREFORE, the Board and RCSEA agree as follows: The District is authorized to provide the following additional compensation to certified staff members who serve as an administrative substitute.

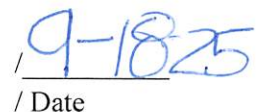
1. Due to an unanticipated decrease in compensation for Inclusion Facilitators that were working in that position in the 2024-2025 school year and are serving in that same extra-duty position for the 2025-26 school year, the Board agrees to the following.
 - a. For the 2025-2026 school year, the Inclusion Facilitators that are continuing in the position will receive a total of \$4000 for their work as an Inclusion Facilitator.
 - b. For the 2026-2027 school year, the Inclusion Facilitators that are continuing in the position for a third straight year will receive a total of \$4000 for their work as an Inclusion Facilitator.
 - c. For the 2027-2028 school year, the Inclusion Facilitators that are continuing in the position for a fourth straight year will follow the defined percentage of 9.1 Salary Compensation: Extra-Duty Compensation.
2. This MOU does not apply to Inclusion Facilitators appointed to the position during or after the 2025-26 school year.
3. If a current Inclusion Facilitator leaves the position and returns at a later date, they are subject to the provisions of Section 2, and will not fall under the defined percentage of *9.1 Salary Compensation: Extra-Duty Compensation* of the CBA.
4. This Agreement is non-precedential in nature and the result of negotiations between the parties, and shall not impact or negate any other provision of the existing CBA. This Agreement shall expire on the last day of certified staff attendance for 2027-2028 school year.

IN WITNESS WHEREOF:


Board President


/ 9/18/25
/ Date


RCSEA Association President


/ 9-18-25
/ Date

**A RESOLUTION IN SUPPORT OF AN IDOT SAFE ROUTES TO SCHOOL 2025 GRANT
FOR J W EATER JUNIOR HIGH-WABASH AVENUE**

WHEREAS, in 2023 the Board of Education (the “Board”) approved and adopted the J W Eater Junior High Safe Routes to School Plan which serves as a resource for the Board, the Illinois Department of Transportation (the “IDOT”), and community residents regarding how transportation infrastructure and education should be improved around Eater Junior High School; and

WHEREAS, the 2023 Eater Safe Routes to School Plan identified improvements that could be put in place to improve safety for students, school staff and the general public around Eater Junior High School; and

WHEREAS, School staff has worked with the staff from the Champaign County Regional Planning Commission (the “CCRPC”) and the Village of Rantoul (the “Village”) to conduct surveys and collect data on modes of transportation used by Eater Junior High students; and

WHEREAS, IDOT has opened a new funding round for its Safe Routes to School Grant Program;

WHEREAS, Rantoul City Schools desires to work in cooperation with the Village to make application to the IDOT 2025 Safe Routes to School Program to help fund safety improvements along Wabash Avenue near Eater Junior High School.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Rantoul City Schools 137, Champaign County, Illinois, as follows:

That the Board of the School District fully supports this Project and hereby authorizes the submittal of the Application for a 2025 IDOT Safe Routes to School Infrastructure Grant for the purposes of constructing safety improvements along Wabash Avenue in front of Eater Junior High School.

This resolution is hereby passed, the “ayes” and “nays” being called, by the concurrence of a majority of the members of the Board then present at a regular meeting held on the date set forth below.

PASSED and APPROVED this 18th day of September, 2025.

By: 
Board of Education President

ATTEST:

By: 
Board of Education Secretary