

Minutes of Board of Education Regular Meeting

The Board of Trustees Joliet Township High School District 204

A Board of Education Regular Meeting of the Board of Trustees of Joliet Township High School District 204 was held Tuesday, December 16, 2025, beginning at 7:00 PM at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois.

I. Call to Order and Roll Call – 5:30 PM

II. Closed Session

Closed Session is to discuss and consider items such as student discipline, collective negotiating matters, acquisition of land, pending legal matters, and/or personnel for the appointment, employment, pay, discipline, performance, or dismissal as designated by school board policy 2:200.

Vice President Guererro Neumayer called the meeting to order at 5:35 p.m. in the Board Room at the District Administrative Center, 300 Caterpillar Drive, Joliet, Illinois. Members Present, Mrs. Michelle Stiff, Mrs. Christine Lynn, Mrs. Lorraine Guerrero Neumayer, Dr. Angela Huntington, and Mr. Dan Coffey. Absent: Mr. Thomas Fitzpatrick and Mr. Matt Kennedy

Mrs. Lynn moved that the board go into Executive Session for the purpose of personnel, negotiations, litigation and student discipline. The motion was seconded by Dr. Huntington and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Lynn, Mrs. Stiff, and Mrs. Guerrero Neumayer. Nays: None.

III. Call to Order and Roll Call - Regular Meeting - 7:00 PM

Vice President Guerrero Neumayer reconvened the meeting into Regular Session at 7:00 p.m. in the Board room at the Administrative Center, 300 Caterpillar Drive, Joliet, Illinois and asked for roll call. Members Present: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff.

A. Pledge of Allegiance

B. Welcome Visitors

Vice President Guerrero Neumayer welcomed all guest in person and watching livestream.

IV. Public Comment on Any Agenda Item

Members of the public may make comments to the Board of Education on any item listed on the agenda. The time allotted to comment is limited to five minutes, unless the Board President decides to shorten public comment to conserve time and give the maximum number of individuals opportunity to speak as designated by school board policy 2:230.

No Public Comment.

V. Consent Agenda

The Consent Agenda is used for those items that usually do not require discussion or explanation before Board of Education action. It may also include items for which the law requires board action but which the board rightfully delegates to the staff.

- A. Minutes of November 18, 2025 Regular Board Meeting
- B. Payroll, Organizations & Activity, and Cafeteria Report - *Policy 4:60*
- C. Freedom of Information Request(s) - *Policy 2:250*
- D. Check Register - *Policy 4:60*

A motion was made by Dr. Huntington to approve the Consent Agenda with the removal of Hopewell Schools from the Check Register. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

A motion was made by Mrs. Lynn to approve the remaining Consent Agenda. The motion was seconded by Mr. Coffey and carried. Roll call vote. Ayes: Mrs. Stiff, Mrs. Lynn, Mrs. Guerrero Neumayer, and Mr. Coffey. Nays: None. Abstain: Dr. Huntington.

VI. Recognition and Awards

- A. Central Campus
ILMEA District I Band
Aiden Hadley, Bb Clarinet
Jeremy Lannan, Trumpet

ILMEA District I Chorus
Ruby Garcia, Soprano II
Abigail George, Soprano II
Morgan Humann, Alto I
Jerson Ibarra, Bass I
Angela Kranz, Alto II

ILMEA District I Orchestra
Rocco Jones, Cello
All State Composition
Brian Baron

Mr. Joshua Massey, Director of Choirs
Mr. Peter Lipari, Director of Orchestras
Mr. Don Stinson, Director of Bands

- B. West Campus

ILMEA District 1 Band

Malorie Berry, Bb Clarinet
Devion Campbell, Tuba
Cathryn Governale, Bassoon
Layla McKinney, Bass Clarinet
Aaryn Reyes, Trombone
Gavin Rodriguez, Trumpet
Christian Toth, Jazz Trombone
Claire Wellman, Flute/Piccolo

ILMEA District 1 Chorus

Vee Barbour, Soprano I
Charlotte Dean, Soprano I
Jordin Gray, Alto II
Gianna Groh, Soprano II
Tyler Jolly, Tenor I
Morgan Kelley, Soprano II
Ava Morrisette, Soprano I
Alaina Potocki, Alto II
Xierra Rapata, Alto I
Tabitha Witthouse, Soprano I

ILMEA District 1 Orchestra

Violet Conboy, Cello

All State Band

Cathryn Governale, Band
Layla McKinney, Band
Claire Wellman, Band

All State Choir

Charlotte Dean, Honors Chorus
Gianna Groh, Honors Chorus
Xierra Rapata, Honors Chorus

Mr. Timothy DeBoer, Director of Choirs
Mr. Peter Lipari, Director of Orchestras
Mr. Eric Wellman, Director of Bands
Ms. Allyson Bauman, Assistant Director of Bands

VII. Superintendent Reports

- A. Correspondence
No Correspondence
- B. Legislative Report
No Legislative Report

- C. 3.1 Strategic Plan Update Presentation - Andre Bouey, Director of Student Support Services, John Randich Jr, PPS Coordinator, Joliet Central, Gabrielle Garrett, PPS Coordinator, Joliet West

Mr. Randich and Mrs. Garrett gave an overview of 3.1 Strategic Plan.

VIII. Action Items

- A. Approval of the 2025 Tax Levy
A motion was made by Mr. Coffey to approve the Approval of the 2025 Tax Levy. The motion was seconded by Mrs. Stiff and carried. Roll call vote. Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mrs. Lynn. Nays: None.
- B. Resolution Authorizing a Supplemental Tax Levy to pay the principal pf and interest on outstanding limited bonds of the District
A motion was made by Mr. Coffey to approve the Resolution Authorizing a Supplemental Tax Levy to pay the principal pf and interest on outstanding limited bonds of the District as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff.
- C. Summer Food Service 2026
A motion was made by Dr. Huntington to approve the Summer Food Service 2026. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.
- D. Joliet West High School Phase 3 Bid
A motion was made by Mrs. Stiff to approve Joliet West High School Phase 3 Bid. The motion was seconded by Dr. Huntington and carried. Comments. Roll call vote. Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.
- E. Donation(s)
A motion was made by Mrs. Stiff to approve the Donation(s). The motion was seconded by Mrs. Lynn and carried. Comments. Roll call vote. Ayes: Mrs. Stiff, Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, and Mr. Coffey. Nays: None.
- F. Agreement Between Joliet Township High School District 204 and the Joliet Township High Schools Council 204 Para-Professional Employees AFT-Local 604, IFT/AFT - 2025-2028
A motion was made by Dr. Huntington to approve the Agreement Between Joliet Township High School District 204 and the Joliet Township High Schools Council 204 Para-Professional Employees AFT-Local 604, IFT/AFT - 2025-2028. The motion was seconded by Mrs. Stiff and carried. Comments. Roll call votes. Ayes: Mr.

Coffey, Mrs. Stiff, Mrs. Lynn, Mrs. Guerrero Neumayer, and Dr. Huntington. Nays: None.

G. Personnel Reports - *Policy 5:30; 5:180; 5:185; 5:210*

1. Professional Resignation Request(s)
 - a. Kevin O'Connell, Head Girls Volleyball, Central Campus, effective December 2, 2025
2. Professional Retirement Request(s)
 - a. Jacqueline Horvat, Special Education Teacher, River Valley Detention, effective June 30, 2026
3. Professional Leave of Absence Request(s)
 - a. Melanie Boseo, School Counselor, West Campus, is requesting a leave of absence effective November 19, 2025 through December 20, 2025 Medical-Family
 - b. Daniel Tito, Social Science Teacher, West Campus, is requesting a leave of absence effective November 19, 2025 through December 20, 2025 Medical-Personal
 - c. Kristin Blake, English Teacher, West Campus, is requesting a leave of absence effective December 8, 2025 through December 15, 2025 Medical-Personal
 - d. Marie Ryan, Special Education Teacher, Central Campus, is requesting a leave of absence effective December 1, 2025 through January 31, 2025 Medical-Personal
4. Professional Salary Advancement Recommendation(s)
 - a. Jacob Niemann, Pathways Campus, from D11 to E11
 - b. Kamron Majerus, Central Campus, from B10 to C10
 - c. Eugene Martin, Central Campus, ASE 3% increase
5. Professional Extra Pay Recommendation(s)
 - Central Campus- Athletics
 - a. Brian Castillo, Assistant Girls Soccer
 - West Campus- Athletics
 - a. Jett Velligan, Assistant Track
 - b. Brian Munoz, Assistant Girls Soccer
 - c. Artemio Hernandez, Assistant Girls Soccer
 - Campus Level, Fine Arts & School Related District
 - a. Tyler Adams, Special Olympics Basketball

- b. Jessica Betts, Special Olympics Basketball
- c. Michael Kinney, Special Olympics Basketball
- d. Kacey Stockdell, Special Olympics Basketball
- e. Simone Martin, Special Olympics Basketball
- f. Jennifer Flynn, Special Olympics Basketball
- g. Fatima Stefanech, Special Olympics Basketball

Central

- a. Peter Lipari, Musical Pit Conductor

West

- a. Peter Lipari, Musical Pit Conductor

6. Professional Staff Overload Recommendation(s)

West Campus:

- 2/11 overload for Justin Moscato (IT)
- 2/11 overload for Bennett Davidson (IT)
- 2/11 overload for Joseph Cruz (IT)
- 2/11 overload for Noah Fabris (IT)
- 2/11 overload for Kerri Chavez (ENG)
- 2/11 overload for Peter Nackovic (SS)

7. Professional Additional Assignment Recommendation(s)

Credit Recovery - Health - Effective 12/20/2025

- Jon Rashid (Central Campus)
- Nick Ratajczak (West Campus)

Credit Recovery – Physics - Effective 12/22/2025

- Nick Zorn (Central Campus)
- Amanda Johnson (West Campus)

Credit Recovery – Biology – Effective 12/22/2025

- Elizabeth Covelli (Central Campus)
- Karen Blunk (West Campus)

Credit Recovery – Instructional Science – Effective 12/20/2025

- Tyler Theobald (Central Campus)

Home Visit Liaison – West Campus - Effective 11/03/2025

- Nicole Mesta
- Karla Nurczyk
- Phanelophe Mathis
- Griselda Robles
- Lydia Nino
- Ronda Orasco

Home Visit Liaison – Central Campus – Effective 11/03/2025

- Sandra Guzman

- Erika Martinez
- Carina Yanes

Home Visit Liaison - District – Effective 11/03/2025

- Naurice Moffett
- Valentina Luna
- Stacy Otto
- Norma Aguirre

Winter Credit Recovery Program – Math – Central Campus – Effective 12/22/2025

- Raul Munoz

Credit Recovery - Social Studies – West Campus – Effective 12/20/2025

- Julia Baker
- John Barabe
- Andrew Flaherty

Credit Recovery – Social Studies – Central Campus – Effective 12/20/2025

- Lily Vellenga
- Kelsey Duranty
- Miguel Silva
- Sophia Chaulk

Credit Recovery – Social Studies/Special Ed. – Central Campus – Effective 12/20/2025

- Erin Drzymalla

8. Classified Resignation Request(s)

- Willie Harrison, Second Shift Custodian, Building & Grounds, West Campus, effective November 17, 2025
- Paula Simmons, Bus Driver, Transportation, District, effective December 19, 2025
- Anthony Williams, Bus Driver, Transportation, District, effective November 21, 2025
- Don Joachim, Security, Central Campus, effective November 19, 2025
- Steven Carter, Security, West Campus, effective December 08, 2025
- Carla Dobson, Administrative Assistant, Special Services, West Campus, effective December 29, 2025

9. Classified Leave of Absence Request(s)

- Terry Winfrey, Office Staff, West Campus, is requesting an extended leave of absence effective November 15, 2025, through January 4, 2026
Medical-Personal

- b. John Greenidge, Security Paraprofessional, Central Campus, is requesting a leave of absence effective December 5, 2025, through January 14, 2026 Medical-Personal
 - c. Rosa Zavala, Security Paraprofessional, Central Campus, is requesting an extended leave of absence effective December 1, 2025, through TBD Medical-Personal
 - d. Fatima Ortiz, Instructional Paraprofessional, Central Campus, is requesting a leave of absence effective December 26, 2025, through March 20, 2026 Medical- Maternity
 - e. Thomas Green, Custodian, Central Campus, is requesting a leave of absence effective November 10, 2025, through January 15, 2026 Medical-Personal
 - f. Joe Luckey, Security Supervisor, West Campus, is requesting a leave of absence effective October 06, 2025 through December 8, 2025 Medical-Personal
 - g. Valentina Luna, Clerical, District, is requesting an intermitted leave of absence effective December 18, 2025, through March 2, 2026 Medical-Personal
10. Classified Employment Recommendation(s)
- a. Tiffany McCullum, Part time Bus Aide, Transportation, District, Step 1 \$ 20.78 per hour effective December 17, 2025
 - b. Eliazar Salazar, Second Shift Custodian, Building & Grounds, West Campus, Step 1 \$18.45 per hour effective December 17, 2025. Due to the resignation of Willie Harrison
 - c. Victoria Jones, Security, West Campus, Lane C Step 4 \$17.87 per hour effective December 17, 2025
11. Classified Change of Status Recommendation(s)
- a. Stephanie Rivera, Full Time Assistant Cook, Cafeteria, Central Campus to Full Time Head Cook, Cafeteria, Central Campus, Range 8 Step 5 \$19.12 per hour effective December 17, 2025
12. Classified Salary Advancement Recommendation(s)
- a. Brenda Kennedy, Office Staff II, Main Office, Central Campus, Step 14 \$21.62 per hour to Step 17 \$22.88 per hour effective July 1, 2025
13. Classified Termination Request(s)

- a. Darien Bosby, Security, West Campus, effective November 13, 2025

A motion was made by Mrs. Stiff to approve the Personnel Report as presented. The motion was seconded by Mrs. Lynn and carried. Roll call vote. Ayes: Dr. Huntington, Mr. Coffey, Mrs. Stiff, Mrs. Lynn, and Mrs. Guerrero Neumayer. Nays: None.

H. Student Discipline Recommendation(s) – *Policy 7:190*

Mr. Coffey began by saying, “after receiving and deliberating the information contained in the hearing officer’s report, the Board of Education is charged with deciding:

1. Whether removing the child from his or her learning environment is in the best interest of the school;
2. What the rationale is for the specific duration of the recommended expulsion;
3. Whether all appropriate and available behavioral and disciplinary interventions were exhausted; and
4. Whether the continued presence in school would either; (a) pose a threat to the safety of other students, staff, or members of the school community, or (b) substantially disrupt, impede, or interfere with the operation of the school.

The Board of Education must then convene into public session to formally vote on the motion to expel, if the expulsion is the consensus arrived at during executive session.”

A motion was made by Mr. Coffey that Student W252610 be expelled from all District 204 programs until January 2027. The Board of Education then stayed the expulsion so Student W252610 may continue their education through Lincoln School for the duration of the recommended expulsion. Student W252610 may reenroll at Joliet Township High School District 204 in January 2027. The motion was seconded by Mrs. Lynn and carried. Roll call vote: Ayes: Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, Mrs. Stiff, and Mrs. Lynn. Nays: None.

A motion was made by Mr. Coffey that Student W252611S be expelled from all District 204 programs until June 2027, with

placement to be determined by the IEP team. Student W252611S may reenroll at Joliet Township High School District 204 in June 2027. The motion was seconded by Mrs. Stiff and carried. Roll call vote: Ayes: Mrs. Lynn, Mrs. Guerrero Neumayer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

A motion was made by Mr. Coffey that Student C252612 be expelled from all District 204 programs until June 2027. The Board of Education then stayed the expulsion so Student C252612 may continue their education through Lincoln School for the duration of the recommended expulsion. Student C252612 may reenroll at Joliet Township High School District 204 in June 2027. The motion was seconded by Mrs. Lynn and carried. Roll call vote: Ayes: Mrs. Lynn, Mrs. Guerrero Neumyaer, Dr. Huntington, Mr. Coffey, and Mrs. Stiff. Nays: None.

IX. Unfinished Business

No Unfinished Business.

X. New Business

A. First Reading of Board Policies - *Policy 2:240*

1. 2:120 Board Member Development
2. 2:150 Committees
3. 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
4. 4:10 Fiscal and Business Management
5. 4:30 Revenue and Investments
6. 4:80 Accounting and Audits
7. 4:140 Waiver of Student Fees
8. 4:190 Targeted School Violence Prevention
9. 5:10 Equal Employment Opportunity and Minority Recruitment
10. 5:90 Abused and Neglected Child Reporting
11. 5:100 Staff Development Program
12. 5:190 Teacher Qualifications
13. 5:200 Terms and Conditions of Employment and Dismissal
14. 5:220 Substitute Teachers
15. 5:280 Duties and Qualifications
16. 6:20 School Year Calendar and Day
17. 6:40 Curriculum Development
18. 6:60 Curriculum Content
19. 6:130 Program for the Gifted
20. 6:160 English Learners
21. 6:260 Complaints About Curriculum, Instructional Materials, and Programs

- 22. 6:300 Graduation Requirements
- 23. 6:310 High School Credit for Non-District Experiences;
Course Substitutions; Re-Entering Students
- 24. 6:315 High School Credit for Students in Grade 7 or 8
- 25. 6:320 Credit for Proficiency
- 26. 7:10 Equal Educational Opportunities
- 27. 7:70 Attendance and Truancy
- 28. 7:180 Prevention of and Response to Bullying, Intimidation,
and Harassment
- 29. 7:190 Student Behavior
- 30. 7:290 Suicide and Depression Awareness and Prevention
- 31. 7:315 Restrictions on Publications; High Schools
- 32. 7:340 Student Records
- 33. 8:30 Conduct on School Property

B. First Reading of Five Year Review - *Policy 2:240*

- 1. 6:280 Grading and Promotion

c. First Reading of Policies – Rewritten – *Policy 2:240*

- 1. 7:150 Agency and Law Enforcement Requests

XI. Board Reports

Mrs. Stiff shared that she participated in the Teacher negotiations. Mrs. Stiff thanked the district for the opportunity to participate.

Mrs. Stiff shared that she presented our intern partnerships program at the IASB Triple I Conference with, Dr. Guseman, Mrs. Schlismann, and Ms. Sorensen.

Mrs. Stiff shared that she attended the CEO Christmas at the Castle at Joliet Central. She shared that the event was wonderful and that the CEO students put on a wonderful event.

Mrs. Guerrero Neumayer thanked everyone for their work with the Teacher negotiations.

Mrs. Guerrero Neumayer shared that State of the District will be held at Joliet West on January 29, 2026.

Mrs. Guerrero Neumayer shared that the PPS Ribbon cutting will be held on January 5, 2026, at Joliet West.

Mrs. Guerrero Neumayer shared that the MLK Day of service is on January 19th at Joliet Central.

XII. Announcements/Public Comment

Mr. Mike O'Connell spoke to the Board of Education regarding his concerns with athletics at Joliet Central.

Dr. Guseman shared her appreciation with Ms. Nicole Gubbins, Electronics Teacher at Joliet Central. Ms. Gubbins and her students worked on Andy the Ambulance from the Joliet Fire Department.

Upon a motion by Mrs. Stiff and seconded by Mrs. Lynn, the meeting was adjourned at 7:52 p.m. by unanimous consent.

Mrs. Lorraine Guerrero
Vice President

Mrs. Michelle Stiff,
Secretary