

Browning Public Schools
Board Agenda Request
 Meeting to Be Held: 8/29/18



- Recognition:** Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 8/17/18

To **Board of Trustees**
 Browning Public Schools

From: Corrina Guardipee-Hall
 Title: Superintendent

Subject: Request to Waive 8% Penalty for Early Contract Separation

Description: Lona Running Wolf is requesting that the school board waive the 8% penalty (\$4,039.52) for ending her professional teaching contract prior to the contract end date. **Liquidation of Damages:** A teacher not facing discipline or discharge at District # 9, Glacier County, Browning, Montana, will be released from their teaching contract provided the teacher makes payment for liquidated damages to the school district prior to release on the following schedule. The date the teacher sets forth as their release date (last day of employment - date of separation) is controlling on the following schedule: A) The teacher shall provide a minimum of two (2) weeks (14 calendar days) notice. If the teacher fails to provide a minimum of two (2) weeks advance notice, the teacher's release date (last day of employment date of separation) will move forward to provide two (2) weeks-notice on the following schedule. B) A teacher wishing to be released from this contract before June 20th pays no liquidated damages. C) A teacher wishing to be released from this contract starting June 20 through July 20, will pay 3% of the Teacher's salary as liquidated damages. **D) A teacher wishing to be released from this contract after July 20th and/or during the school year will pay 8% of the Teacher's salary as liquidated damages.** E) The parties agree the school district incurs costs that are impractical or extremely difficult to fix when a teacher breaches a contract. Liquidated damages are to cover these. F) Jurisdiction and enforcement of this provision is through the District Court, Glacier County, Cut Bank, Montana, with the teacher being liable for all fees under the above schedule, court costs, interest, reasonable attorney fees of the school district and other actions the court deems appropriate. The court also has jurisdiction to award interest on any amount due and other actions the court deems appropriate.

If the above conditions have been met, the Board shall accept the resignation of a teacher under contract and shall not attempt to have the teacher's certification revoked or suspended. This whole section applies to all bargaining unit members with no exceptions and/or waivers.

Attachment(s): Letter of Request

Board Action: N/A (Info) Approved Denied Tabled to: _____

Lona Burns
Po Box 377
Browning, MT. 59417
8/14/18

Received
AUG 17 2018
Browning Schools-HR Dept.

Corrina Guardipee-Hall
Superintendent
Browning Public Schools
Browning, MT. 59417

RE: Letter of Resignation

Dear Mrs. Guardipee-Hall:

It with extreme regret that I submit this letter of resignation from the Browning Public Schools. It has been a pleasure to be a part of the district and I appreciate everything the district has done to contribute to my growth as a teacher, instructional coach, and as a human being.

In my tenure with the district I have taught amazing students and developed amazing relationships with parents, staff, and administrators. The collaboration in this district has allowed me to develop deeper understanding of instruction and to truly open my heart to the many students that just need someone to support them, understand them, and be their cheerleader and advocate.

I measured and weighed this decision with deep consideration before I accepted the position. This was not an easy decision but I felt that this position will allow me to grow and experience education in a different capacity as an instructional leader. Also, this position is located in the Heart Butte District, which allows me to continue to work with our community children and provide these students with strong support that I feel they are in need of. I feel I can strongly contribute and collaborate with the leadership of this district using what I have learned from BPS.

All of my work has always been driven by one thing, students. I have developed my skills and knowledge so that I can help my community be better and help our youth reach their goals and dreams. I feel that by giving my time and energy to the Heart Butte School District, I am still driven by those same goals. Again, this was not an easy decision. I am leaving not only a district but a family that I have learned to lean on. I cannot thank the district enough, I fully intent on coming back to BPS and bringing with me new skills that will help our kids.

I am currently finishing out my Planning and Prepping contract and helping Napi develop their plans and processes for next year. I can't thank Mrs. Sicily Bird enough for her support and guidance. She is a collaborative leader that allows her staff to grow in their instructional understanding and skills, she

Corrina Guardipee-Hall

8/14/18

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listens to what the staff has to say, and she is flexible with her decisions when the staff provides rationale in their needs. It has been a pleasure to work for her and with all my co-workers at Napi. I can truly attest to the hard work of the teachers, staff, and students at Napi. I will miss them all but know that I am leaving the school in capable hands with my co-instructional coach Edith Wager and with our truly dedicated staff. I also want to thank Jeri Matt and her guidance, the school board for caring about our students and protecting them in every decision they make, and thank you Mrs. Guardipee-Hall for being a strong supporter of culture in the schools and opening the doors for teachers to include culture in their lessons. I also want to thank the committees that work so hard to help our students. I know they are strongly invested in our students and I loved working with them. Also, the other instructional coaches, I have learned so much from them and I know they will continue to make amazing gains within our district and with our students.

My end date will be August 18th, 2018. I ask that the board waives my fine for breaking my contract since it has been waived in the past for others and due to the fact that I am still working on behalf of the children of the Blackfeet Reservation many of which transfer to Browning Public Schools throughout the school year. I hope that the board understands my decision is in an effort to contribute and support all children of our reservation and to bring back my knowledge that I gain from this experience to the district.

I have truly enjoyed every minute of my work and look forward to what is next.

Sincerely,

Lona Burns
Instructional Coach
Napi Elementary

Corrina Guardipee-Hall
8/17/18