



Judy Hackett, Ed.D.
Tim Thomas, Ed.D.
Co-Interim Superintendents

Executive Board Meeting Summary
Thursday, December 19, 2024

PLEDGE AND AGENDA

Following the Call to Order/Roll Call and Pledge of Allegiance by President Lind, the Board accepted the agenda.

CONSENT AGENDA

Minutes, financial, and policy matters were approved along with the following personnel items:

- ~ Request for Contracts for 13 educational support personnel (ESP) and 4 licensed staff
- ~ Resignations/retirements by 7 ESP and 0 licensed staff
- ~ 2 contract staff

SPECIAL RECOGNITION

STARS November Student of the Month

The Board recognized a student from Ms. Clouston's classroom at Fairhaven School, as the November STARS student. This student has shown tremendous growth academically and behaviorally. He has become a role model for his peers. In addition to his academic and behavioral growth, he has shown incredible kindness and leadership.

STARS December Student of the Month

The Board recognized a student from Ms. Smith's classroom at Gages Lake School, as the December STARS student. This student has been on an upward trend both academically and behaviorally. He lives out the Grizzly Pledge of being Responsible, Safe, and Kind.

Employee of the Month

The Board recognized Mr. Jamal Patterson, APE Teacher at Gages Lake School as December's Employee of the Month. Jamal is hard-working, encouraging, kind, and inspiring for both staff and students. He is patient and stays positive during challenging situations. He is very creative and organizes fun engaging activities and is a valued member of the team. He is a great role model for our students and staff.

PUBLIC COMMENT

There was no Public Comment.

SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) PRESENTATIONS

Dr. Kelly Hjorth, Fairhaven School Principal, shared how identified objectives of the CIP are guiding some of her program focus areas.

Dr. Hjorth presented on her program and key areas of improvement.

1. Magic at Fairhaven- The Nest, New Gym floor/mats, Homecoming, Bi-monthly PBIS celebrations, Magic Makers of the Month (2-3 staff), Data collection Process/Data Days
2. The Nest- Provides an environment for students to regulate.

- a. Behavior Support Team: Comprised of behavior specialist and paraprofessionals offering support in classrooms.
 - b. CIP and SIP Goals: Exceptional programs, providing behavior support team, implementation of a behavior support team.
3. Supports Provided
- a. Proactive Support: Instructional Support- visuals, Teacch System, centers.
 - b. Behavioral Support: token economy, expectations, and visual supports.
 - c. Overall Supports: BIP writing, crisis support, observations, and recommendations.

Ms. Andrea Rouse, Gages Lake School Principal, shared how identified objectives of the CIP are guiding the program at Gages Lake School and the English Learners (EL) Itinerant focus areas.

Ms. Rouse presented on the Gages Lake School following areas.

1. Data Den meetings focusing on daily data, meeting every six weeks, and focusing on problem solving high standards and expectations.
2. SIP Goal to include parent involvement, IEP compliance, and tier 2 intervention.
3. Bucket Filler Challenge to encourage positive student participation in using kind words, clean language, and providing compliments to others.
4. Other Happenings at Gages Lake School include:
 - a. SAB life skills cooking classes
 - b. SAB productions which allow other students to earn tickets and play money to be used to attend the production and buy popcorn. All students work on appropriate behavior while participating.
 - c. Sensory tents allow students a safe space to step away from everyone in a safe environment (help prevent eloping).
 - d. Current 7/10 classrooms participate in daily yoga, the goal is to have all 10 classrooms participate.

Ms. Rouse also supervises the English Learner (EL) Program. She shared information about this program.

1. EL Program: 190 students identified as EL and enrolled in SEDOL programming, 3 EL teachers, 19 different languages currently represented in the EL caseload
2. EL itinerant program
 - a. Home Language survey completed, language screener given, services provided, ACCESS testing, scores reviewed, districts kept informed
 - b. Meet monthly and created Google folders allowing member district access to view their students

Mr. Andrew Carlson, Regional Safe School Program (RSSP) Principal, shared how identified objectives of the CIP are guiding his program focus areas.

Mr. Carlson provided the following about his program

1. Population: 13 staff members, 63 students (19 middle school and 44 high school)
2. BASE Learning Program: one staff member, 10 students max, may be offered in lieu of OSS, daily SEL lessons, and transition meetings held with a current 96% success rate
3. Staff Tasks: six week student reviews, alternate education plan updates, intervention and curriculum development/reviews, parent weekly check-ins, 100% staff ICEARY memberships.
4. Community Partnerships: multiple businesses and agencies provide staff and/or student meetings or trainings.
5. Shout Outs: 4 students graduated fall 2024, 28 students returned to home districts, 84% passed all courses attempted, monthly incentives provided, school merchandise available, ACT testing site in 2025.

Mr. Jim Arie, District Crisis and Safety Specialist, shared how identified objectives of the CIP are guiding focus areas in safety and security throughout SEDOL.

Mr. Arie provided provided in update in the following areas

1. Need for Camera Replacement: poor quality resolution, no linking of cameras, difficult to share captured images, and unreliable
2. Our Process: collaborative approach led by Dr. Barbini, input from building administrators, vendor (MMT), and Net56
3. New System (Verkada Security Camera System): Cyd Lash Academy began work on December 2, 2024 (Gages Lake School will be next), high quality, movement tracking, camera linking, and accessible via computer or phone app

OLD BUSINESS

Capital Project Update

Mr. Peter Graves, Graves Design Group, Inc., updated the Board on current and upcoming capital projects. The Gages Lake campus fencing project is complete; the administration building HVAC and sprinkler project is nearing completion with programming and adjustments continuing through the winter and summer (AC programming); Cyd Lash Academy HVAC project is near completion with summer adjusting of the AC units; Fairhaven School roof, windows, and gym HVAC bib docs will be reviewed at the January Executive Board meeting; and the Fairhaven sensory garden has a summer implementation timeline with funding provided by the SEDOL Foundation.

Co-Interim Superintendent Contracts

The Board approved the recommendation to present contracts for Co-Interim Superintendent Dr. Judy Hackett and Dr. Tim Thomas for the 2025-26 school year to the Governing Board at the March 5, 2024 meeting.

NEW BUSINESS

Contract and Itinerant Rate for FY26

The Board approved the billing rates for contractual and itinerant services for FY26 as presented. Billing rates were calculated based on both SEDOL staff and agency staff costs, an increase in administrative costs from 2.8% to 5%, anticipated salary increases, and anticipated benefit increases. Two areas with larger increases are nursing services and behavior intervention.

CLOSED SESSION

There was no Closed Session.

OTHER BUSINESS

There was no Other Business.

COMMITTEE REPORTS

There were no Committee Reports

INFORMATIONAL

1. SEDOL Foundation

- 24 Families Adopted for the Holidays
- Ping Pong for the Kids- February 2
- Laremont Trivia Night- March 15
- Dinner Dance- April 26
- Pucks for Autism- June 20-22

2. Upcoming Events

December

Spirit Week	JPC	12.16.24	12.20
Signing Santa & Winter Fest	JPC	12.20.24	1:00 - 2:30
NSSEO DHH Program Visit	JPC	12.16.24	10:30 - 1:00

January:

Community Blood Drive	Gages Lake	1.29.25	1:00 - 5:00
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February:

SEDOL Foundation Ping Pong for Kids	Mickey Finn's	2.1.25	
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March:

Laremont/Foundation Trivia Night	Lehmann Mansion	3.15.25	
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April:

Miles of Smiles Dentist	Fairhaven(JPC)	4.14.25	All day
Miles of Smiles Dentist	Gages Lake(CLA)	4.15.25	All day
Healthy Kids Week	John Powers	4.21 - 4.25	All day
SEDOL Foundation	Concorde Banquets	4.26.25	

3. The SEDOL Continuous Improvement Plan (CIP) Mid Year Report was provided to the Board and will be shared with member districts, SEDOL staff and the community.

Dr. Hackett communicated that ongoing updates will continue throughout the year and a final update of the 2024-25 CIP will be provided in June, 2025. The final update will reflect the collective efforts of SEDOL stakeholders and the guided efforts of the SEDOL leadership team.

EXECUTIVE BOARD MEMBER COMMENTS

Ms. Osmond commented on the positivity of requesting contract approval for Dr. Hackett and Dr. Thomas for the 2025-26 school year.

ADJOURNMENT

With no other items to discuss, the meeting was adjourned.

2024-25 Executive Board Meeting Schedule

SEDOL Office Bay Room

- Thursday, January 23, 2025 - 8:30 a.m.
- Thursday, February 27, 2025 - 8:30 a.m.
- Thursday, March 20, 2025 - 8:30 a.m.
- Thursday, April 3, 2025 - 8:30 a.m. *Special meeting on tentative budget*
- Thursday, April 24, 2025 - 8:30 a.m.
- Thursday, May 22, 2025 - 8:30 a.m.
- Thursday, June 26, 2025 - 8:30 a.m.
- Thursday, July 24, 2025 - 8:30 a.m.

2024-25 Governing Board Meeting Schedule

Gages Lake School Community Room

- Wednesday, March 5, 2025 – 7:00 p.m.
- Wednesday, June 4, 2025 – 7:00 p.m.