

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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- 1.4 Support universal preschool program

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

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- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

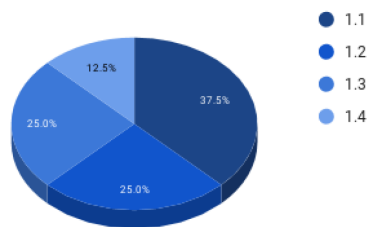
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

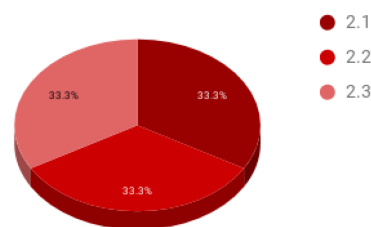
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Monthly Statistics Report

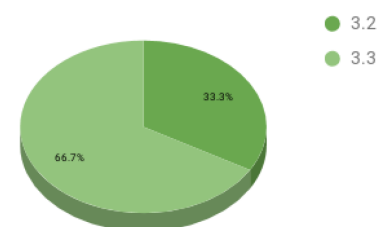
Academics



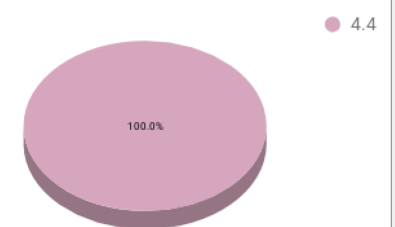
Human Capital



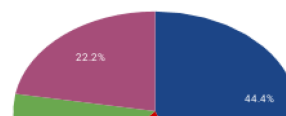
Operations



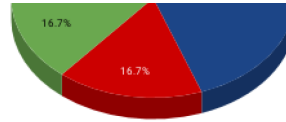
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓					Met with Vithals to plan programs for next year
	✓					Met with Dr. Golonka to plan for RAISE Academy
	✓	✓	✓	✓	✓	Met with CSDE to review Alliance Grant
						Held special graduation ceremony for high school student and family
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal		✓				Participated in planning for CT Center for Change Superintendent Network Professional Learning
			✓			Conducted all End of Year Evaluations with Principals
	✓					Conducted interviews for new hires
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓				Held Budget Sub Committee Meeting
			✓			Held Field House and Baseball Committee Meeting
			✓			Attended Athletic Field Committee meeting

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Attended BOA Meeting
				✓		Attended BOA Meeting to discuss Vandalism
				✓		Attended planning meeting for CAPSS
				✓		Began Executive Board position of Treasurer for CAPSS