

AT A SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 5:30 P.M., December 9, 2008, with the following members:

Present:

Fay Batch
Ray Beaty DC
Carol Gregg
Dr. Donnie Norwood
Tom Pace
Dr. Donna Smith
Yollie Wilkins

Absent:

School Officials: Hector Mendez, Janet Baker, Dr. Steve Brown, David Finley, Irene Granado, Wendy Hines, Brian Moersch

Others: Roy Waggoner, Kristi Young, Layne Young, Laura Mathew, Roy Mathew, Mike Barker, Sgt. Pete Frankson, Kathy Sanders, Jimmy Edwards, Claudia Carey, Mike Atkins, Michael Adkins, Al Harris, Nelda Loya

20392 **Meeting Called to Order:** Carol Gregg, Board President, called the Special Board of Trustees Meeting to order.

20393 **Level III Grievance Hearing for Kristi Young:** A Level III Grievance Hearing for Kristi Young was held.

20394 **Closed Meeting (Level III Grievance Hearing – Kristi Young) Personnel Matters – Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee]:** Carol Gregg, Board President, convened the Board of Trustees in Executive Session at 6:26 PM.

Carol Gregg, Board President, stated the Board ended its Closed or Executive Session at 6:54 PM.

20395 **Approval to take Action on Level III Grievance filed by Kristi Young:**
Moved by Pace, seconded by Batch to uphold the Level II Grievance decision with the exception that all items pertaining to the grievances are to be removed from Mrs. Young's personnel file and placed in a separate area and may not be used as a basis for non-renewal of her contract; and that Mrs. Young's claim of assault is a separate matter and is not for Board of Trustees to litigate.

Motion unanimously approved.

20396 **Adjournment:** Carol Gregg, Board President, adjourned the Special Board Meeting at 6:56 PM.

Board President
Carol Gregg

Board Secretary
Fay Batch