

## **EMPLOYMENT RECOMMENDATIONS – December 17, 2025**

### **Resignation**

- **Marie Swift**, Special Education Paraprofessional at Crossroads Learning Center, effective December 31, 2025.
- **Cydnie Brammeier**, Special Education Paraprofessional at North Elementary School, effective December 13, 2025.
- **Doug Pennell**, Night Custodian at Eisenhower and Murrayville-Woodson Elementary Schools, effective December 11, 2025.

### **Termination**

- **Ryan Bartlett**, Payroll & Insurance Coordinator at Central Office, effective December 2, 2025.
- **Jeff Lyle**, Night Custodian at South Elementary School and Jacksonville Middle School, effective December 11, 2025. s

### **Retirement**

- **Cynthia Helmich**, Special Education Paraprofessional at Jacksonville Middle School, effective January 30, 2026.

### **Employment-Classified**

- **Robin Kruzan**, Payroll/Coordinator at Central Office, *Salary: \$25.00/per hour*, contingent upon receipt and confirmation of required employment documentation, effective December 3, 2025.
- **Shelby Trace**, Bus Monitor at Transportation Department, *Salary: \$17.20 per hour*, contingent upon receipt and confirmation of required employment documentation effective December 8, 2025.
- **Josh Crowder**, Special Education Paraprofessional at North Elementary School, *Salary: \$18.67 per hour*, contingent upon receipt and confirmation of required employment documentation effective January 6, 2026.
- **Kaylee Garner**, Special Education Paraprofessional at North Elementary School, *Salary: \$18.67 per hour*, contingent upon receipt and confirmation of required employment documentation effective January 13, 2026.

### **Employment – Modifications/Re-Assignments/Promotions/Transfers**

- **Michael Brown**, Bus Monitor at the Transportation Department, promoted to Bus Driver, increase in hourly wage to \$23.00/per hour, effective retroactively to December 3, 2025.
- **Victoria Follman**, Long Term Substitute Science Teacher at Jacksonville Middle School promoted to Science Teacher at Jacksonville Middle School, *no change in salary: BA/Step 1: \$46,285/per year- pro-rated for the 25-26 school year*, effective December 18, 2025.
- **Daisy Wood**, Long Term Substitute Physical Education Teacher at Jacksonville Middle School promoted to Physical Education Teacher at Jacksonville Middle School, *no change in salary: BA/Step 1: \$46,285/per year- pro-rated for the 25-26 school year*, effective December 18, 2025.

### **Stipends**

- **Gina Lowe**, Geography Bowl at Washington Elementary School for the 2025-2026 school year, *Stipend: \$861.62, 2% on the base of \$43,081*, effective December 18, 2025.
- **Karmen Birdsell**, Geography Bowl at Washington Elementary School for the 2025-2026 school year, *Stipend: \$861.62, 2% on the base of \$43,081*, effective December 18, 2025.
- **Becky Hadsell**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated: \$555.50*.

- **Alex Cooper**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Erin Cruz**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Kim Niffen**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Heather Davidsmeyer**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Niki Steckel**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Joe O'Neil**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Abby Seering**, Long-Term Sub Extra Duty Stipend for the 2025-2026 school year, *Stipend pro-rated and split: \$152.38.*
- **Meghan Hadden**, FFA/Ag Sponsor at Jacksonville Middle School for the 2025-2026 school year, *Stipend: \$1,292.43, 3% on the base of \$43,081, effective December 18, 2025.*
- **Connor Godar**, Assistant Wrestling Coach at Jacksonville Middle School for the 2025-2026 school year, *Stipend: \$2,584.86, 6% on the base of \$43,081, effective December 18, 2025.*
- **Nicole Loveless**, Special Education Teacher at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1<sup>st</sup> semester, *Stipend revised and pro-rated: \$1,666.63.*
- **Jenna Stowers**, Speech Language Pathologist at Eisenhower Elementary School, Elementary Planning Period for the 2025-2026 school year – 1<sup>st</sup> semester, *Stipend revised and pro-rated: \$611.*

#### **Volunteers**

- **Kellon Leifheit**, Volunteer 6<sup>th</sup> Grade Boys Basketball Coach at Jacksonville Middle School for the 2025-2026 school year, effective December 18, 2025.

#### **Leaves of Absence**

- **Elizabeth Hamilton**, Special Education Paraprofessional at Murrayville-Woodson Elementary School, requesting maternity leave and family medical leave to run concurrently from December 19, 2025 through February 9, 2026 (5 weeks).