



**MINUTES**  
**REGULAR BOARD MEETING**  
**OF THE BOARD OF TRUSTEES**  
**Monday, March 17, 2025 - 6:00 PM**

A Regular Board Meeting of the Board of Trustees of Temple College was held Monday, March 17, 2025 beginning at 6:00 PM in the Louise L. Cox Board Room, Room 916, located in the Marc Nigliazzo Administration Building on the Main Campus.

**MEMBERS PRESENT**

Lydia Santibañez-Farrell, Chairman (Virtually); Larry Wilkerson, Vice Chair (Virtually); Harry Adams, Secretary; Dr. Andrejs Avots-Avotins; Dr. Alejandro Arroliga; John Bailey; Dr. Mark Durham; Dr. Hope Koch; Dr. Jack Myers

**ADMINISTRATION**

Dr. Christy Ponce, President; Judy Dohnalik, Assistant to the President and Board of Trustees; Dr. Susan Guzmán-Treviño, Provost-Academic Affairs and Student Services; DeDe Griffith; Vice President of Workforce Development; Dr. Robbin Ray, Associate Vice President and Chief of Operations, East Williamson County Centers

**OTHERS PRESENT**

Dr. Sara Baker; Mark Ballard; Shannon Bralley; Andrej Castillo, Guest; Anna Castillo, Guest; Cynthia Castillo, Guest; Jesus Castillo; Jesus Castillo, Jr., Guest; Victor Castillo, Guest; Tracey Cooper; Julie Escamilla; Jeff Fritz; John Greiner; Caleb Hogue; Sangeetha Karthik, Associate Principal, Corgan; Dr. Chris Krejci; Monica Lefner; Dana Riegel; John Stevens; Brian Supak; Dr. John White; Makayla Wittman, TC Student; David Zatopek, AIA, Vice President, Corgan

**1. Call to Order**

Harry Adams, Secretary, called the Board of Trustees meeting to order at 6:00 PM.

**2. Invocation and Pledge of Allegiance**

Dr. Andrejs Avots-Avotins offered the Invocation.  
Dr. Jack Myers recited the Pledge of Allegiance.

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3. Opportunity for Citizens to Address the Board
  - A. Secretary Adams asked if there were any citizens wishing to speak before the Board. There were no citizens to address the Board.
4. Consideration of Approval of Consent Agenda

Secretary Adams, asked if there were any items that the members wanted to remove from the Consent Agenda. He stated that if there were no objections, these items would be considered. After pausing for any objections, he stated that since there were no objections, these items were ready for consideration.

**On a motion by John Bailey, seconded by Dr. Jack Myers, and without negative vote, the Board approved the Consent Agenda as presented.**

- A. Consideration of Approval of Minutes from the Regular Meeting on February 17, 2025
  - B. Consideration of the Appointment of Full-Time Professional Staff

The following individual was recommended by the appropriate departmental and divisional supervisors, and by the President for appointment as a member of the Full-Time Professional Staff.

    - **Hernandez, Crystal** – Associate Director – Student and Revenue Accounting-Administrative Services Division
  - C. Consideration of the Appointment of Adjunct Faculty

The following individuals were recommended by the appropriate departmental and divisional supervisors, and by the Provost-Academic Affairs and Student Services for appointment as members of the Adjunct Faculty.

    - **Aday, Phillip** – Adjunct Clinical Dentist, Health Professions Division
    - **Anttila-Conner, Travis** – Adjunct Professor, EMS, Health Professions Division
    - **Pineda, Eddie** – Adjunct Professor, EMS, Health Professions
    - **Regan, Daniel** – Adjunct Professor, EMS, Health Professions Division
    - **Sodek, Kelsey** – Adjunct Professor, EMS, Health Professions Division
    - **Strmiska, Tana** – Adjunct Professor, Sonography, Health Professions Division
    - **Vega-Broadstreet, Ruby** – Adjunct Professor, EMS, Health Professions Division
  - D. Consideration of Approval of the Budget Summary Report-Current Fiscal Year vs Prior Fiscal Year-January 2025
  - E. Consideration of Approval of the Public Funds Disclosure Report - January 2025
5. Consideration of Approval of Disbursements for February 2025

**On a motion by John Bailey, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Board approved the Disbursements as presented.**

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### 6. Student, Faculty, and Employee Spotlights

Makayla Wittman, music major and BSW Fine Arts Intern, volunteered to be an inaugural intern for Baylor Scott & White's Music as Therapy program. In the past, the piano was played electronically and now students volunteer to play the piano during the noon hour. Music therapy helps patients have better outcomes and is a language everyone understands.

#### Outstanding Faculty Spotlight

Jesse Castillo, Program Chair, Polysomnography, was recognized for his efforts in achieving accreditation for the PSGT program in January. He gave a brief overview on the establishment of the program.

### 7. President's Report

David Zatopek, AIA, Vice President, Senior Project Manager, Corgan, and Sangeetha Karthik, Associate Principal, Corgan, gave an overview of the Facilities Master Plan being developed by Corgan in Hutto. Focus groups have been held with TC leadership, Hutto ISD Board members, Hutto ISD students, and the Hutto community. David and Sangeetha addressed the project schedule, the plans for the Hutto corridor to ensure easy access to the campus, and building concepts and phases. Corgan has spent time researching premier design products to be incorporated into the plan.

*Dr. Hope Koch inquired "Why does the proposed building have so much glass? I am concerned about long-term maintenance."*

### 8. Reports

#### A. Faculty Council Report

Faculty accomplishments reviewed included:

- \* 18 faculty members have participated in the Faculty Book Club sponsored by Faculty Council and TCT
- \* Lesley Keeling-Olson will present a Zoom session on retirement sponsored by Faculty Council
- \* The Faculty Development Leave Grant selection committee submitted a recommendation to Dr. Susan Guzmán-Treviño regarding its recommended recipient.
- \* Numerous faculty services and achievements were highlighted in the complete Faculty Council Report on the web page.

#### B. Provost-Academic Affairs and Student Services Reports

- \* Brian Kemp, Director, Library, will hold a Game Night on March 27, 5:00 PM-7:00 PM, in the library for a social night of games and fun.
- \* Dr. Susan Guzmán-Treviño presented an overview of the NCII Rural Pathways Project.
- \* The NCII Rural Guided Pathways Project Institute #1 Phase Two will be held March 19-21, 2025, in New Orleans, Louisiana.
- \* The Texas Pathways Institute #5 will be held April 1-4, 2025, in Houston, Texas

9. New Business

A. Consideration of Approval of the Faculty Development Leave Grant for 2025-2026

The Faculty Development Leave Grant Committee received two strong applications for the Faculty Development Leave Grant for 2025-2026. The FDLG recommended, and the administration approved, Heather Chandler as the recipient of the grant.

**On a motion by Dr. Andrejs Avots-Avotins, seconded by John Bailey, and without negative vote, the Board approved Heather Chandler as the Faculty Development Leave Grant recipient for 2025- 2026 as presented.**

B. Consideration of Approval of Level 1 Certificate, Clinical Medical Assistant, Multi-Technician

The Board was asked to approve offering the Level 1 Certificate, Clinical Assistant, Multi-Technician. The certificate will add a new dual credit option which will allow students to capture credit for high school Career and Technical Information (CTE) programs. This certificate will assist in creating a clear pathway for students to enter employment or pursue an associate degree in health care. Through this certificate, students will have an opportunity to accelerate progress toward healthcare careers by completing prerequisites for associate degree pathways and receiving early exposure to career exploration. This certificate will allow students to obtain an Occupational Skills Award and multiple Industry-recognized certifications, which will make them more marketable to employers and give them a competitive advantage over other candidates. On March 5, 2025, the college Curriculum Committee voted to approve adding this new certificate. Students may enroll in the program for the fall 2025 semester pending Board approval.

**On a motion by John Bailey, seconded by Dr. Mark Durham, and without negative vote, the Board approved the Level 1 Certificate, Clinical Medical Assistant, Multi-Technician as presented.**

C. Consideration for Approving a Purchase Issued to DataDefense Partners for Network Equipment through the Equalis Cooperative

The Board of Trustees was asked to approve a purchase issued to DataDefense Partners in the amount of \$719,747.16. As new programs are created, the requirements for network infrastructure continue to grow to accommodate advancements in artificial intelligence, Industry 4.0, cybersecurity, and computer-aided drafting, among others. This purchase aims to provide faster, redundant connections throughout our core network infrastructure and to each networking closet, limiting the effects of cable or switch failures to as few users as possible. This purchase will also increase the security posture of Temple College while leveraging the power of

Artificial Intelligence in the areas of Data-Loss Prevention to protect against accidental misuse of confidential data, and Operational Technology Security to protect against threats targeted toward internet connected mechanical devices, like lighting controls, air conditioning, and medical technology devices. This purchase includes firewalls, data center switches, campus layer switches, and all access layer switches, wireless access points, and telephones for Temple Main, Workforce/Visual Arts, and Health Science Center projects. This equipment comes with support and will sustain the expected growth over the next five years. DataDefense Partners was chosen due to their previous experience with the college, and through competitive pricing offered through the manufacturer. The contract is offered through Equalis cooperative agreement, contract TC-COG-2127C. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees is also asked to give authority to the Director of Purchasing to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

Dr. Hope Koch inquired *"What exactly are we buying? Why did we not get competing bids with a price tag this high?"*

**On a motion by Dr. Hope Koch, seconded by Dr. Andrejs Avots-Avotins, and without negative vote, the Board approved the Purchase Issued to DataDefense Partners for Network Equipment through the Equalis Cooperative as presented.**

D. Consideration for Approving a Purchase Issued to Dell Technologies for Classroom Technologies for Temple Main through the DIR Cooperative  
As part of the new building projects, the Information Technology Services Department is tasked with installing all classroom and office technologies. This purchase includes new computers, monitors, and docking stations for these projects:

- 27 Teaching Stations
- 15 Laptops for Student Success Center

Dell Technologies was selected as the vendor of choice because of the existing relationship with the College and compatibility with existing systems.

The Board of Trustees was asked to approve a contract to Dell Technologies in the amount of \$72,882.72. The contract is offered through The Texas Department of Information Resources (DIR) cooperative, contract DIR-TSO-3763. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees is also asked to give authority to the Director of Purchasing to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

**On a motion by John Bailey, seconded by Dr. Mark Durham, and without negative vote, the Board approved a Purchase Issued to Dell Technologies for Classroom Technologies for Temple Main through the DIR Cooperative as presented.**

- E. Consideration for Approving a Purchase Issued to Columbia Advisory Group for Security Assessments through the TIPS Cooperative
- The Temple College Information Technology Services Department is tasked with maintaining compliance with state and federal regulations on community college security programs. The college must comply with Texas Administrative Code 202, the Texas Cybersecurity Framework, NIST 800-53 Revision 5, and the Gramm-Leach-Bliley Act. Since our last control assessment in 2020, the college has significantly improved all controls and is prepared to measure our progress through a fresh security assessment. Columbia Advisory Group would perform a cybersecurity framework assessment, including policy review, security controls audit, and security plan audit, and provide recommendations for remediation to bring Temple College up to the standards required by NIST, TAC 202, and the GLBA. Columbia Advisory Group would also perform a full vulnerability assessment of the college from both internal and external perspectives and provide guidance on configuration changes to reduce the college's risk. Columbia Advisory Group was chosen due to their previous experience with the college, and through the recommendation of other community college Information Security Officers.
- The Board of Trustees was asked to approve a contract to Columbia Advisory Group in the amount of \$44,900. The contract is offered through The Interlocal Purchasing System (TIPS) cooperative, contract 220105. This cooperative meets the College's requirements for competitive solicitations found in Texas Education Code 44. The Board of Trustees was also asked to give authority to the Director of Purchasing to approve the contract and to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

**On a motion by Dr. Hope Koch, seconded by John Bailey, and without negative vote, the Board approved a Purchase Issued to Columbia Advisory Group for Security Assessments through the TIPS Cooperative as presented.**

- F. Consider Purchasing Semiconductor Training Equipment from Advanced Technologies Consultants through the Equalis Group Cooperative
- The Semiconductor equipment will be located at the Temple College Taylor Campus for workforce training in cutting edge program pathways that have been established with industry partners on board. The Semiconductor Integrated Manufacturing and Engineering System will support specialized semiconductor training with equipment in automated robotic chip manufacturing, a mock clean room, a simulated wafer production line, and integrated wafer packaging and logistics. Along with stackable credentials, each program includes embedded

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industry-based credentials, designed to align with Texas Education Agency K-12 dual credit pathways and lead into a Bachelor's of Applied Arts and Sciences as a partnership with Texas A&M Central Texas. The needed equipment and training system have been designed and curated with career semiconductor engineers. The Temple College Taylor Campus Workforce Center's advanced manufacturing training system includes an integrated robotics credential for a highly specialized technician needed by the advanced manufacturing and semiconductor industry. Students will be armed with strong skills in additive and subtractive manufacturing including metallic 3D printing, CNC production, programmable logic-controlled systems, cyber-enabled manufacturing, packaging systems for production and maintenance and water reclamation and processing. In short, this vision means thousands of excellent jobs for Texans. Purchases made from Advanced Technologies Consultants through the Equalis Cooperative satisfy the required bidding laws found within Texas Education Code 44.031. This purchase of the Roots Semiconductor Line t \$1, 908, 479 is phase I of the equipment needed to fully develop the integrated system. The purchase is specifically for the semiconductor processing side of the program. The entire project is supported by the Texas Semiconductor Innovation Fund grant award totaling \$9.8M. Based on the information provided, the Board was asked to consider a purchase from Advanced Technologies Consultants through the Equalis Group Cooperative Contract # EQ-052920-01G for semiconductor training equipment. The Board of Trustees was also asked to authorize the President to approve any change orders up to the amount allowed by the Texas Education Code 44.0411.

Dr. Hope Koch inquired *"What company/jobs will the equipment train our students for? What communication have we had with the company to ensure this equipment will train people for their jobs?"*

**On a motion by Dr. Andrejs Avots-Avotins, seconded by Dr. Jack Myers, and without negative vote, the Board approved Purchasing Semiconductor Training Equipment from Advanced Technologies Consultants through the Equalis Group Cooperative as presented.**

- G. Consider Purchasing Electronic Technology (Industrial Machinery Mechanic) Training Equipment from Advanced Technologies Consultants through the TIPS Cooperative Contract #210902 for Electronic Equipment

In partnership with Rockdale ISD, Temple College will enlarge and enhance its industrial machinery mechanics program, (Electromechanical Engineering Technology) of the Target Occupations for the Workforce Solutions Central Texas workforce board. The reason that SOC 49-9041, Industrial Machinery Mechanics occupations are so important is that Samsung Corporation is building the largest semiconductor manufacturing facility in the U.S. in Taylor, Texas, less than 30 minutes from Rockdale. In the spring of 2024, an Electronic Technology Pathway was approved by TEA for secondary CTE and we have aligned that program with

our associates of applied science degree. Students in four courses in particular will use the equipment to be purchased, INMT 1305, Introduction to Industrial Mechanics; INMT 1417, Industrial Automation; CETT 1409 AC/DC Circuits and ELPT 1357 Industrial Wiring-all courses part of the certificate and the degree in Electro Mechanical Engineering Technology. The equipment is very flexible, suitable for both introductory and more advanced courses. This purchase of the equipment at \$246,793.28 is supported by the Texas Workforce Commission JET Grant in the amount of 235,933 and the mandatory institutional match of \$10,860.28. The purchase is specifically for the secondary CTE Electronic Technology Pathway/AAS in Electromechanically Engineering Technology degree. Submitted Form 7100 was approved by TWC to move forward with the purchase. The Board was asked to consider purchasing Electronic Technology (industrial machinery mechanic) training equipment in the amount of \$246,793.28 from Advanced Technologies Consultants through the TIPS Cooperative Contract #210902 for Electronic Equipment.

Dr. Hop Koch inquired *“What company/jobs will the equipment train our students for? What communication have we had with the company to ensure this equipment will train people for their jobs?”*

**On a motion by John Bailey, seconded by Dr. Jack Myers, and without negative vote, the Board approved Purchasing Electronic Technology (Industrial Machinery Mechanic) Training Equipment from Advanced Technologies Consultants through the TIPS Cooperative Contract #210902 for Electronic Equipment as presented.**

- H. Consider Purchasing Robot-Controlled Conveyor Station Training Equipment from Advanced Technologies Consultants through the TIPS Cooperative Contract #210902 for Engineering Technology and Integrated Robotic Program

In partnership with Rockdale ISD, Temple College will enlarge and enhance its industrial machinery mechanics program, (Electromechanical Engineering Technology) of the Target Occupations for the Workforce Solutions Central Texas workforce board. The reason that SOC 49-9041, Industrial Machinery Mechanics occupations are so important is that Samsung Corporation is building the largest semiconductor manufacturing facility in the U.S. in Taylor, Texas, less than 30 minutes from Rockdale. In the spring of 2024, an Electronic Technology Pathway was approved by TEA for secondary CTE and we have aligned that program with our associates of applied science degree. Students in four courses in particular will use the equipment to be purchased, INMT 1305, Introduction to Industrial Mechanics; INMT 1417, Industrial Automation; CETT 1409 AC/DC Circuits and ELPT 1357 Industrial Wiring-all courses part of the certificate and the degree in Electro Mechanical Engineering Technology. The equipment is very flexible, suitable for both introductory and more advanced courses.



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Dr. Hope Koch inquired *“What company/jobs will the equipment train our students for? What communication have we had with the company to ensure this equipment will train people for their jobs?”*

**On a motion by Dr. Hope Koch, seconded by Dr. Jack Myers, and without negative vote, the Board approved Purchasing Robot-Controlled Conveyor Station Training Equipment from Advanced Technologies Consultants through the TIPS Cooperative Contract #210902 for Engineering Technology and Integrated Robotic Program as presented.**

#### 10. Miscellaneous

Secretary Adams announced there were no miscellaneous items for discussion.

#### 11. Executive Session to Consider Personnel, Legal Matters, and Real Estate

Secretary Adams announced that an Executive Session would not be called as there were no items for discussion.

#### 12. Adjournment

There being no further business, the Meeting of the Board of Trustees was adjourned on a motion by John Bailey, and seconded by Dr. Jack Myers at 8:32 p.m.

#### **NEXT BOARD OF TRUSTEES MEETING:**

A Regular Meeting of the Temple College Board of Trustees will be held Monday, April 21, 2025 at 6:00p.m., in the Louise L. Cox Board Room, located in Room 916 in the Marc Nigliazzo Administration Building on the Main Campus.

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Minutes recorded, transcribed & submitted by:

*Judith Dohnalik*

**Judith Dohnalik, Assistant to the Board of Trustees**

**Minutes Approved as Submitted: \_\_\_\_\_**

**Date**