

AT A REGULAR MEETING BY VIDEOCONFERENCE OR TELEPHONE CALL OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD BY TELEPHONE CALL, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MAY 19, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Dr. Steve Brown
Tammy Hawkins
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

Delma Abalos

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Nájñez, Dr. Kellie Wilks

Others: Mike Atkins, Albert Anchondo, Mary Franco

25080 **Meeting Called to Order:** Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25081 **On March 16, 2020, Gov. Greg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend a limited number of open meetings laws to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). In accordance with those suspended rules, we certify the following: Notice of this meeting has been posted online for at least 72 hours:** Board President Dr. Donna C. Smith certified that the public notice of this meeting has been posted online for at least 72 hours.

25082 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Dr. Donna Smith, Board President.

25083 **Invocation:** The Invocation was led by Doyle Woodall, ECISD Board of Trustee.

25084 **Recognition of the Broncho Spirit and MOJO Spirit Scholarship Recipients:** Our two traditional high schools, Odessa High and Permian High, have a series of trademarked logos. Vendors who want to use those logos for merchandising pay an annual fee and those dollars are pooled into a scholarship fund for students at OHS and PHS. This year, four students from each school are receiving a \$500 scholarship.

Permian High School

Analise Lopez, Texas Tech University
Julissa Garcia, Texas Tech University
Brianna Harris, University of Texas San Antonio
Skylar Hubbard, Texas Tech University

Odessa High School

Jason Zubia, University of Texas

Idaleth Tavarez, Angelo State University

Kabrina Sanchez, Wayland Baptist University

Gabriel Vasco, Texas Tech University

25085 **Recognition of Memorial Scholarship Fund Recipients:** Following the tragic shooting last August, our school district established the Memorial Scholarship Fund as a vehicle to receive memorial or honorary donations from community members that would then be awarded as scholarships to graduating seniors. Students apply for the scholarship and a campus committee reviews and selects the recipients – one senior from each high school. To be considered the student must be a senior, have a minimum of a 2.5 grade point average, and plan to attend a two or four year institution or a technical institution to gain an industry certification. A generous donation of \$10,000 from The Education Foundation of Odessa helped make this year's scholarships a reality for these five deserving students.

Memorial Scholarship Fund Recipients – 2020

G.H.W.B. New Tech Odessa, Oliver Martin, Southwest School of Art

Odessa Collegiate Academy, Juandedios Mendoza III, Abilene Christian University

OCTECHS, Luke Hughes, Odessa College

Odessa High School, Raul Nevarez, University of Texas

Permian High School, Samantha Delgado-Vasquez, University of Texas Permian Basin

25086 **Introduction of Top 10 Graduates from Odessa Collegiate Academy, OCTECHS, G.H.W.B. New Tech Odessa, Permian High School, and Odessa High School:** Each respective principal virtually introduced the Top 10 Graduates from Odessa Collegiate Academy, OCTECHS, G.H.W.B. New Tech Odessa, Permian High School and Odessa High School:

The Top 10 Graduates from Odessa Collegiate Academy

1. Juandedios Angel Mendoza III, *Valedictorian*
2. Chaeli Starnes, *Salutatorian*
3. Reuben Woods
4. Wendy Hernandez
5. Gracielle Velasco
6. Glenn Dela Pena
7. Tucker Simpson
8. Sophia Akram
9. Deidre Morales
10. Carlos Medellin

The Top 10 Graduates from OCTECHS

1. Sophia Rutledge, *Valedictorian*
2. Allison Fox, *Salutatorian*
3. Arely Cuellar
4. Angel Ortiz
5. Emelyn Dominguez
6. Alejandro Gomez Dominguez
7. Kaylee Garcia
8. Joshua Greenfield
9. Mayonuoluwa Omotoye
10. Holly Brauchi

The Top 10 Graduates from G.H.W.B. New Tech Odessa

1. Clarissa Garcia, *Valedictorian*
2. Avery Vega, *Salutatorian*
3. Saydee Galvan
4. Arwen Weaks
5. Menatalla Kamel
6. Oliver Martin
7. Carina Granado
8. Adamary Dominguez
9. Christian Cordoba
10. Joseph Ramirez

The Top 10 Graduates from Permian High School

1. Chandler Chesnut, *Valedictorian*
2. Julissa Garcia, *Salutatorian*
3. Jennifer Athyala
4. Abigail Gex
5. Ashton Aranda
6. Bonnie Forester
7. Halie Douglas
8. Isis Corral
9. Samantha Delgado-Vasquez
10. Sydney Anglin

The Top 10 Graduates from Odessa High School

1. Jason Zubia, *Valedictorian*
2. Angelia Carrillo, *Salutatorian*
3. Raul Nevarez
4. Evan Haley
5. Vivek Prasad
6. Zoe Herndon
7. Dalila Olivas
8. Jon Dean
9. Esperanza Hinojos
10. Krystavel Ortiz

25087 **Opening Remarks by Superintendent:** Superintendent Dr. Scott Muri offered congratulations to the Top 10 students, as well as all of the graduating seniors, and reminded the board of the upcoming pre-recorded, virtual commencement ceremonies on Friday and Saturday.

25088 **Public Comment:** No public comment.

Action Items

25089 **Discussion of and Request for Approval of Board Resolution of Support of the Strategic Plan:** Moved by Brown, seconded by Hawkins to approve Board Resolution of Support of the Strategic Plan as presented.

Motion unanimously approved.

25090 **Discussion of and Request for Approval to Modify Board Policy DEA(LOCAL) Compensation and Benefits: Compensation Plan:** Moved by Minyard, seconded by Brown to approve the modification of Board Policy DEA(LOCAL) Compensation and Benefits: Compensation Plan as presented.

Motion unanimously approved.

25091 **Discussion of and Request for Approval to Adopt Resolution of the Board Regarding Premium Pay During Extended Disruption of Normal District Operations:** Moved by Woodall, seconded by Brown to approve to Adopt Resolution of the Board Regarding Premium Pay during Extended Disruption of Normal District Operations as presented.

Motion unanimously approved.

25092 **Discussion of and Request for Approval of the 2020-2021 District Improvement Plan:** Moved by Woodall, seconded by Minyard to approve the 2020-2021 District Improvement Plan as presented.

Motion unanimously approved.

25093 **Discussion of and Request for Approval Quarterly Investment Report:** Moved by Minyard, seconded by Brown to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

25094 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Minyard, seconded by Hawkins to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25095 **Discussion of and Request for Approval of Appointment of TASB Delegate and Alternate:** Moved by Minyard, seconded by Brown to approve the Appointment of Tammy Hawkins as the TASB Delegate and Doyle Woodall as the Alternate.

Motion unanimously approved.

25096 **Discussion of and Request for Approval of Board Resolution Regarding EIC (LOCAL) Academic Achievement: Class Ranking:** Moved by Abalos, seconded by Minyard to approve the Board Resolution regarding EIC(LOCAL) Academic Achievement: Class Ranking as presented.

Motion unanimously approved.

25097 **Discussion of and Request for Approval of Revision to the 2019-2020 Compensation Plan:** Moved by Abalos, seconded by Hawkins to approve the Revision to the 2019-2020 Compensation Plan as presented.

Motion unanimously approved.

25098 **Consent Agenda:** Moved by Woodall, seconded by Minyard to approve Consent Agenda as presented.

- A. Request for Approval of Minutes
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Revisions to the 2019-2020 Gale Pond Alamo Steam Academy School Year Calendar
- D. Request for Approval of the Waiver for the Graduation Requirement for Instruction in Cardiopulmonary Resuscitation (CPR)
- E. Request for Approval of Declaration of Compliance
- F. Request for Approval of Waiver of 19 TAC §129.21 and Approval of VGo Audio-Video Communication System for Instructional Time for FSP Funding Purposes
- G. Request for Approval of Interlocal Agreement between Ector County ISD and Region 18
- H. Request for Approval of Missed Day Waiver
- I. Request for Approval of TCC Service Agreement/Interlocal Agreement to ESC 18

Motion unanimously approved.

Report/Discussion Items

25099 **Discussion of Board Policy DFFA(LOCAL) Reduction in Force: Financial Exigency:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. Trustees were assured that while the financial future of our region, state and nation are uncertain our school district has no reason to use this reduction in force policy.

Reviewing the policy is a proactive step in case it becomes necessary in the future. Dr. Muri called the current policy a good one because it uses performance to reduce workforce, and the proposed change will add a data element (in addition to an employee's evaluation) creating a multiple measure system that is fairer to all employees.

No action required.

25100 **Discussion of Board Policy DFFB(LOCAL) Reduction in Force: Program Change:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. *See explanation in previous item 25099.*

No action required.

25101 **Discussion of 2020-2021 Budget:** Interim Chief Financial Officer presented this item for discussion. The 2019-20 budgeted revenues totaled just more than \$299 million but are now projected to be a little more than \$301 million. Expenditures for this year are projected to be some \$22 million lower than originally budgeted mostly due to positions that were budgeted but remained vacant all year. That circumstance has allowed the District to rebuild its fund balance to about four months of expenses, which is higher than the state's guidelines of three months. Using current financial projections and a reduced estimate of 500 new students for next year, District officials are building a budget for revenues of \$307,129,000 – if our District receives all funding it is supposed to receive. District leaders will focus the additional dollars on board priorities like compensation (a cost of living increase for all employees and equity adjustments for hourly employees and others); additional money for schools with higher numbers of Special Education, economically disadvantaged, and English as a Second Language students; investing in pipelines that grow our own leaders; more counselors and more support for counselors; safety and security increases; updating technology so that every student has a digital tool; and facilities improvements like roofs and air conditioners. Officials will build a balanced budget from these projections with the ability to adapt as the financial situation changes.

No action required.

25101 **Discussion of ECISD's Response to COVID-19:** Superintendent Dr. Scott Muri offered the Board of Trustees an update on the District's response to COVID-19 touching on the following:

- A summer learning experience will be made available for all students Pre-K through 12th grade so kids will have the opportunity to stay engaged and learning.
- The guidance we received yesterday indicates schools may be able to serve some students in person during the summer. Our team is working on a plan for that and on a plan to open partially in the fall. Much work remains on a plan to potentially host some students and staff members each day.

- Our District leaders are considering ways to increase the number of instructional days in next year's calendar. This year's calendar has 169 instructional days, and officials would like to add to that number for next year as a way to support students as they work to make up for learning lost this year. Leaders will be seeking feedback from the community on this effort.

No action required.

25102 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (Board will deliberate the hiring of a Chief Financial Officer, Campus Principal for Permian High School, and Administrator(s)):**

Board President Dr. Donna C. Smith convened the Board of Trustees to closed session at 7:57 p.m.

Board President Dr. Donna C. Smith reconvened the Board of Trustees to open session at 8:28 p.m.

25103 **Request for Approval of Personnel Recommendations:** Moved by Abalos, seconded by Brown to approve the Personnel Recommendations as presented. The Board approved Deborah Ottmers as the Chief Financial Officer, Lani Munguia as Director of Human Resources and Dr. Delesa Styles as the Campus Principal for Permian High School. .

Motion unanimously approved.

25104 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchasing Report and the Routine Personnel Report.

25105 **Adjournment:** Board President Dr. Donna C. Smith adjourned the Board meeting at 8:29 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins