

Wendi Stegall, Level 3 Submission/Documentation

Level 1 + 2 Complaints

Level 1 + 2 Responses



PARENT CONCERN FORM

The School Board encourages students and parents to discuss their concerns and complaints through informal conferences with the appropriate teacher, principal, or other campus administrator. (Policy FNG Local)

In order to better facilitate your concern in a thorough and timely manner, please complete the information below and return to the appropriate campus or district office.

Parent's Name: Todd + Wendi Stegall Student's Name: Madison Stegall

Grade: 9th-10th Home Campus: AHS Today's Date: 3-31 Date of incident: 3-20-15

Daytime phone number: 817.341.2662 E-mail: Wendistegall@gmail.com

Teacher's Name (if applicable): Ms. [unclear], Mrs. Anstey, Outgoing/Incoming

Please briefly describe your concern(s): (Please attach any additional documentation if necessary) cheer sponsors

Changes from NCA/IUCA recognized & accredited summer cheer camp where the girls normally attend 35 hours, overnight, meals provided @ cost of \$345 to a local gym attending to total hours @ \$150

Desired Outcome: (Please briefly describe the outcome or resolution you are seeking)
To provide our girls w/ unbiased evaluation, NCA/IUCA experience + knowledge necessary for cheering @ next level opportunity to compete w/ other schools, All-American nominations, fair + equal treatment we provide all other sports & activities!

- Prior communication—please check all that apply:
- I have spoken with or had a conference with the appropriate teacher regarding this situation.
 - I have spoken with or had a conference with a Principal/Assistant Principal/Counselor regarding this situation.
 - I have not yet spoken with any campus staff member regarding this incident.

- I request the following:
- a phone call from the teacher
 - a phone call from a counselor
 - a conference with a counselor
 - a phone call from a campus administrator
 - a conference with the teacher
 - a conference with a campus administrator
- Conference w/ Dr. Citty

Wendi Stegall 3-31-15
 Parent Signature & Date
 Received By & Date

FOR OFFICE USE ONLY

___ Code 1 ___ Code 2 ___ Code 3 ___ Code 4 ___ Code 5

See attached emails:

Been in contact w/ Mrs. Anstey since Feb 24 - see attached emails



COMPLAINT FORM - LEVEL ONE (CAMPUS)

To file a formal complaint, please fill out this form completely and submit it by hand delivery, fax, or U.S. mail to the appropriate campus administrator within the time established in board policy FNG (LOCAL). All complaints will be heard in accordance with FNG (LEGAL) and (LOCAL) with any exceptions outlined therein.

PARENT NAME: Todd & Wendi Stegall

STUDENT'S NAME: Madison Stegall

ADDRESS: 368 Creek Bend Drive

TELEPHONE NO: 817.341.2662 / 817.937.3685

CAMPUS: A HS

PRINCIPAL: Mr. Dan Pearson

Please describe the decision or circumstances causing your complaint (give specific factual details):

Removing NCA/USA recognized accredited camp that was attended for years, replacing w/ a local gym w/ minimum hours @ an exorbitant price. Summer camp is @ the cost of each girl/parent however, the majority of our school disagrees w/ this decision. Many questions as to why? benefits? What can be learned in 1.5 hours?

What was the date of the decision or circumstances causing your complaint? March 20

Please explain how your child may have been harmed by this decision or circumstance.

My daughter spends avg. 10-15 hrs. training doing competitive cheer because this is her passion, sport, & what she would like to do in college. By removing NCA our district is limiting our girls & program.

Please describe any efforts you have made to resolve your complaint informally at the campus level and the responses to your efforts.

Since 2/24 emails w/ Ms Anstey. Discussed concerns & plans for 2015. Unable to answer questions nor definite plans for camp. One sponsor named - emailed + spoke w/ Ms Jones

With whom did you communicate at the campus? Ms Anstey & Ms. Jones

On what date? 2-24, 2-25, 3-2, 3-4, 3/6, 3/27, 3/30

See attached emails

Please describe the outcome or remedy you seek for this complaint. (Please be specific)

~~every other local school is doing for their~~
~~program regarding camp. Every district school~~
~~ends a recreational camp. Fair, equal & unbiased~~
~~opportunities for our girls. Help girls reach full potential~~
~~allocations~~

Parent signature: Wendi Stegal ~~Hold them to AISD~~
~~standards & expectations~~

If you will be represented by someone other than yourself, please identify the person representing you.

Name: Judd & Wendi Stegal will

Address: attending meeting

Telephone: _____

Date of filing: _____

Date Received by District: _____

Complainant, please note:

Please ensure you have completed this form entirely before submitting. Forms lacking complete information may not be able to be addressed within the timeline constraints. Any additional evidence or information may be attached to this form.

All evidence may be presented no later than the Level One conference. Please keep a copy of this completed form and any supporting documentation for your records.

I would like to add - and truly
Ms Jones has the girl's best
interest @ heart. Unfortunately, she has
created a mess which is 'not fair
ver. Outgoing sponsors making these
decisions w/out consulting girls/
to that fully fund this! Furthermore,
research & how many bids
received prior to making bids



COMPLAINT FORM - LEVEL TWO

To appeal a Level One decision or the lack of a timely response after a Level One conference at the campus, please fill out this form completely and submit it by hand delivery, fax, or U.S. mail to the Superintendent or designee within the time established in board policy FNG (LOCAL). Appeals will be heard in accordance with FNG (LEGAL) and (LOCAL), with any exceptions outlined therein.

PARENT NAME: Todd + Wendi Stegall

STUDENT'S NAME: Madison Stegall

ADDRESS: 368 Creek Bend Dr Aledo

TELEPHONE NO: 817.341.2662

CAMPUS: AHS

PRINCIPAL: Mr. Peterson

To whom did you present your complaint at Level One Ms. Anstey, Ms. Snos, Mr. Peterson
(A Level Two appeal cannot take place without a decision from the campus at Level One)

Date of conference: April 7, 2015

Date you received a response to the Level One conference: April 21, 2015

Please explain specifically how you disagree with the outcome at Level One: Little to no thought / research was placed in the decision to remain from a recognized,

accredited, + unbiased training camp to place in a local gym that's been in business less than 1 year + no previous cheer history @ the cost of an established camp. Students received recognition + awards proven to be beneficial for college @

Please describe the outcome or remedy you seek for this complaint. (Same as presented in Level 1 form)

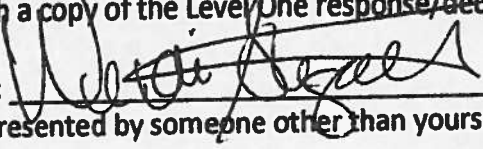
recognized camps vs. NOTHING from a local gym! cost on back

For Aledo ISD's cheer program to maintain same quality + expectation of other Aledo programs. In addition to other district schools students should receive fair equal training that ~~was~~ offered @ all area schools. Every district school attends a recognized camp - unbiased + beneficial opportunities for our girls. The help girls reach full potential + holding them as well as program to AISD standards + expectations. The revised camp schedule + cost are not in line w/ standards.

Even though the administration has received 10 em.
from JV Squad^(of 14) alone disagreeing w/ this decision, they
refuse to look @ other options. NCA offers many
options to fit Squads needs. By maintaining a camp
through NEA/UCT the girls have the opportunity
receive nominations + selections that are crucial +
those wanting to cheer in college. Even if one does not
want to continue @ the next level, these exper.
and nominations help to enhance college applications.
We are told "highly qualified instructors" will be
running our camp. I have visited Impact's website
+ am unable to find USA SF certifications applicable
to cheer. The owners are USA G certified which is
applicable to gymnastics. I would think when
making a change such as this our coaches and
administration would be hoping to better our
program. However, there are 3 local gyms. Impact
@ the time of making this decision had not
been in business a full year + did not have a
cheer program. Further, many of us have been in
contact regarding camp since February 25th. It has
been obvious this program @ Alamo ISD is not
a concern. When in reality, Cheerteading over the
past 10 years has become an intriguing part of
many school colleges are now recognizing +
rewarding these athletes. Alamo ISD is making the
choice to lessen their program where students do
not want to participate. Lastly, our #1 concern was +
effects it would have on our daughter. I am attaching
an email w/ regards to my daughter being told by
Mrs. Calloway she needed to drop it. I will also include Mrs. Calloway's
Principal's to note.

Please attach a copy of your original complaint and any documentation submitted at Level One.
Please also attach a copy of the Level One response/decision you received.

Parent signature: _____



If you will be represented by someone other than yourself, please identify the person representing you.

Name: _____

Address: _____

Telephone: _____

Date of filing: Date Received by District: _____

Complainant, please note:

Please ensure you have completed this form entirely before submitting. Forms lacking complete information may not be able to be addressed within the timeline constraints. Any additional evidence or information may be attached to this form. All evidence may be presented no later than the Level One conference. Please keep a copy of this completed form and any supporting documentation for your records.

April 20, 2015

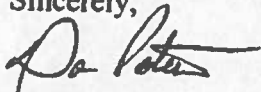
Mr. and Mrs. Stegall
368 Creek Bend Drive
Aledo, Texas 76008

Summer Cheer Camp 2015 Level One Appeal

Dear Mr. & Mrs. Stegall,

After hearing your appeal of the summer cheer camp held in my office on April 7, 2015 and reviewing the information, I am unable to provide the full remedy you seek for your complaint. We will take the following actions to provide a partial remedy: We will revise the length of the summer camp. Upon reviewing the information you provided during the appeal, I agree that the time to prepare the squad for the upcoming year should be more than the original 6 hours. This amended camp will allow the team the ability to work with three coaches at the facility during the 9AM-2PM day. I appreciate your support of your daughter and the time you have taken to address your concern with me.

Sincerely,



Dan Peterson
Principal
Aledo High School



ALEDO INDEPENDENT SCHOOL DISTRICT

May 20, 2015

Ms. Wendi Stegall
368 Creek Bend Drive
Aledo, Texas 76008

Dear Ms. Stegall,

Having considered the appeal presented to me at Level Two on May 8, 2015, I have made the decision to uphold Mr. Peterson's Level One decision which included a partial remedy to your concerns. The evidence I have reviewed includes:

- *The 2015-2016 Cheerleading Constitution*

The 2015-2016 Cheerleading Constitution states on Page 8, F, "We are having a local camp this summer. Details to follow."

The decision to host the summer camp locally was made for several reasons. A local camp enables the time and instruction to be focused solely and specifically on our three squads of approximately fifty girls. This allows the coaches to customize the offerings. It increases the time and attention each participant receives as it allows for specific, constructive feedback as both an individual and as a squad due to the limited numbers. A local camp has little to no down time that is wasted. In addition, it results in a cost savings.

The decision to use the Impact Gym was made based upon the services that were provided to the cheerleading squad in the fall. The feedback from the sponsors and the cheerleaders were very positive after the homecoming experience with this gym.

- *The draft calendar/schedule for cheerleading camp*

As Mr. Peterson shared, once the new sponsors were finalized, the camp time was extended. The current camp schedule is July 27 to July 30, from 9:00 am to 2:00 pm.

- *The training scheduled for our new cheerleading sponsors*

All of the AHS coaches will attend required training in CPR, AED, and concussion training/certifications before the first day of the summer camp. In addition, the coaches plan to complete a cheer safety online course available through the National Federation of High Schools website.

- *The training/certifications for the Impact Gym teachers scheduled to teach our camp*

Impact Gym is currently scheduled to have four instructors present. Their certifications are as follows:
Breanne Wytcherley – USA Gymnastics University: Instructor, Safety and Risk Management
Eric Collard – USA Gymnastics University: Instructor, Safety and Risk Management, Trampoline and Tumbling, Concussion in Youth Sports

Alexis Ayala – USA Gymnastics University: Instructor, Safety and Risk Management, Trampoline and Tumbling

Sydney Evans – USA Gymnastics University: Instructor, Safety and Risk Management

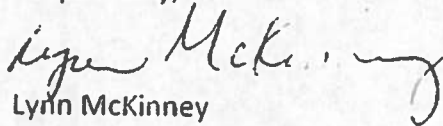
- *The possibility of an additional local NCA one day camp for All American tryouts*
The AHS coaches are exploring the possibility of offering an additional one day camp so that interested cheerleaders may try out for All American nominations. If this is scheduled due to significant interest on the part of the cheerleaders, the specifics will be communicated to the squad members and the parents.
- *Future Summer Camps*
Mr. Peterson shared in our Level Two Hearing that the coaches would evaluate the success of this year's summer camp. Summer camp plans, the gym utilized, the daily schedule, will all be evaluated. If changes are warranted then the coaches will work with the high school administration to share that information at tryouts next year.

Therefore, after a review of all of the information you presented, I will uphold Mr. Peterson's authority as high school principal to determine and approve a local setting for cheerleading camp this summer. I am hopeful, that as the three new sponsors at AHS take over these coaching responsibilities, the cheerleading squad members will experience an enjoyable and successful season.

Thank you for your courtesy during the Level Two hearing. I sincerely appreciate your concern as a parent for your daughter.

You have a right to appeal the Level Two decision to the Board of Trustees. I have included the Level Three paperwork for your review. Please feel free to contact me should you have additional questions.

Respectfully,



Lynn McKinney
Deputy Superintendent
817-441-8327

Cc: Dan Peterson

JV Only —

Parents emails requesting
NCA/WCA accredited
camp — BEGINNING 2/24



Wendi Stegall <wendistegall@gmail.com>

Summer Cheer Camp 2015

Wendi Stegall <wendistegall@gmail.com>
 To: cansley@aledo.k12.tx.us

Tue, Feb 24, 2015 at 4:11 PM

Good Afternoon! My daughter Madison Stegall is a current 9th grade cheerleader. I am writing this afternoon with concerns regarding summer camp 2015. I, along with many other parent's, were disappointed and quite frankly shocked at the decision to not attend a NCA/UCA recognized camp. We found the decision to hire a single individual at a local gym alarming for multiple reasons.

1. **THE COST** - \$150/girl for 6 total hours. Camp will be 3 days for 2 hours/day, working with Eric Collard for only 1.5 hours/day. This works out to each squad paying \$2400, \$400/hour. This cost is astronomical! Also, each squad attends at different times; therefore, no cohesiveness is created amongst the squads.
2. **NCA EXPERIENCE** - I realize not all the girls want to try-out for cheer in college. However, for those that would like to, it is crucial they are given the opportunity to be nominated/become All American. As trivial as this sounds, it's very important for their college application. In cheer, there are very few opportunities for the girls to receive recognition, but at NCA/UCA camps, they are given that opportunity. These recognized events are imperative for the next level. In addition, many connections can be made at these camps for future needs. The NCA/UCA staff are past and current college cheerleaders which has proven to be useful as the girls apply/try-out for college. The staff is also trained and kept up-to-date with current cheerleading trends.
3. **LOCAL GYM 1 INDIVIDUAL** - How/Why was Impact chosen over the other 2 local gyms with years of successful cheerleading experience? Impact is a new gym without a competitive squad. What do we know about Eric Collard? Why did he leave his past employers, the 2 other local gyms? My concern is he is one individual; whereas, at NCA/UCA recognized camps we receive an ENTIRE STAFF with unbiased opinions. I am confident Impact and Mr. Collard would do a fine job and do not intend to suggest otherwise, but I clearly see a conflict of interest.

It must be noted, there are **MULTIPLE OPTIONS** to consider without giving up NCA/UCA recognized camps. The cost range for NCA/UCA camps are \$150-\$370, and these are full days of instruction not just 2 hours. Some of the options include: commuting daily, overnights at a college, overnights at a resort, and home-based where staff comes to us.

The following are some of the reasons I was given that we would not be continuing overnight camps:

1. **COST** - I do not see the alternative as cost efficient at all. Summer camp is at the expense of each cheerleader, as noted in the cheer constitution. My husband and I find \$150 for 4.5 of instruction to be very excessive.
2. **BEHAVIORAL ISSUES** - I spoke with a cheer sponsor from a neighboring school about how they handle these types of issues. All athletes and parents are required to sign a camp contract. The guidelines, rules, expectations, and consequences are clearly defined prior to attending. The severity of the consequences are related to the offense. So, it makes me question how the issues have been handled thus far. Prior to camp, were the expectations and consequences clearly defined? Were the girls that create the issues reprimanded and parents notified of their child's behavior? Were demerits issued to the offenders? What did we do to attempt to rectify the situation and discourage this ill behavior?
3. **MATERIAL RECEIVED AT CAMP NOT USED** - I believe they simply need to be required to do so. From what I am understanding, the material differs greatly from "Resort-Style" camping to "College-Based" camping. On the NCA camp website it states at resort camps, "They are given extended breaks...Learn most of the curriculum in a condensed period of time." It appears the remaining curriculum is taught through a DVD. The same amount of time is spent at resort camps as college-based camps, but due to the extended breaks "resort camping" does not receive all the instruction/material. Our girls with their talent level should be required to work hard and improve their skills at camp, not enjoy the resort on their

extended breaks! That is what we call family vacation:)

Lastly, I just hate to see our girls lose an opportunity that we give to all our other athletes. All other athletes are given the opportunity to be voted all-district at the end of season in their respective sports. As a community, we recognize and applaud those awards. For cheerleaders, the All-American nominations and awards given at NCA camps are essentially the same thing.

I apologize for my wordiness. This decision just concerns me a great deal for our girls that would like to attempt cheering in college. By not attending a NCA/UCA accredited camp and hiring a single individual, we are short changing our girls tremendously. They are missing out on crucial experience for the next level as well as making connections that may be beneficial later. I ask that you please review all options before making this decision. Cheerleading is costly for parents, and we need to make sure we are asking them to spend their money constructively. I am available anytime if you would like to discuss this further. I greatly appreciate your time in this sensitive matter.

Sincerely,
Wendi Stegall
817-937-3685



Wendi Stegall <wendistegall@gmail.com>

Cheer Camp

1 message

Cathi Coan <Cathi@techwayservices.com>

To: "cansley@aledo.k12.tx.us" <cansley@aledo.k12.tx.us>

Fri, Feb 27, 2015 at 4:32 PM

Good Afternoon,

I want to address the recent announcement of the Aledo Cheerleader Camp decision to change from a traditional cheer camp to a local gym camp.

My daughter, Meg Lewis, is a ninth grade cheerleader. She loves cheering for the Aledo Football and Basketball teams. Her most cherished and bonding moments for this past year was attending Cheer Camp with her fellow cheerleaders. She experienced bonding, sportsmanship, friendships, and much, much more. It is imperative that these cheerleaders are given the best camp opportunity to learn to compete, bond and observe other cheer squads at a NCA camp environment. At the recent Cheerleader Banquet, the number one mentioned memory of each cheerleader was the offsite camp experience. The off campus professional atmosphere of a NCA college campus environment (out of Aledo) gives the girls a real world perspective of real life experiences. It is imperative that the girls learn to get along, bond in a camp life setting in order to gain perspective from not only their peers but other cheerleading squads.

I truly believe that our Aledo cheerleaders will be better off for their future endeavors in life. It should be a unified decision made by the cheerleaders, parents that pay and support our community and facility. This town is pro sports, especially with Football. The football program has numerous programs, facilities and coaches that enhance their programs for the boys, parents and community. I feel that we should do the same for our girls and the cheerleading squad that supports all of our teams.

This is a democracy. We should stand united and discuss all options before making any decisions that will affect our cheerleaders now and in the future. It is imperative that we give our cheerleaders the best possible advantage to grow personally and on a team level.

As a former cheerleader for a small high school that went to State, the best part of my Jr. High and High School Cheerleading experience was learning to bond with my teammates in an unfamiliar environment, learn at a college campus with qualified and diverse Cheer Professionals, and learn from watching other cheer squads from our region. It gave us new ideas, new perspectives, and a new attitude about cheerleading sports as a team for our school and community.

These girls as well as the parents give a lot of time and money to this organization. The girls sacrifice their time with their families, time away from homework responsibilities and off time to paint signs, do fund raisers and much, much more. Why should we take something this special away from them without getting their input as well as the parents that support not only the cheer team but all of the other sports teams.

6/4/2015

Gmail - Cheer Camp

We need to have a discussion on this topic soon. As a member of the community and a parent of a cheerleader, it is the duty of the Cheerleading Staff and Parents to come to a mutual agreement.

I appreciate the opportunity to express my point of view. I look forward to hearing from you soon.

Best Regards,

Cathi Lewis

6/4/2015

Gmail - Camp



Wendi Stegall <wendistegall@gmail.com>

Camp

1 message

Niki Heimke <niki.heimke@yahoo.com>

Thu, Apr 2, 2015 at 12:54 PM

To: Wendi Stegall <wendistegall@gmail.com>

My daughter, Londynn Parnell, will be a JV cheerleader for the 2015/2016 school year. I feel it is important and beneficial that she and the rest of the squad have the opportunity to attend an NCA-accredited camp this summer. Thank you.
Niki Heimke

Sent from Yahoo Mail for iPhone



Wendi Stegall <wendistegall@gmail.com>

Fwd: Cheer camp

1 message

Piper Smiley <pipersmiley@msn.com>
To: Wendi Stegall <wendistegall@gmail.com>

Mon, Apr 6, 2015 at 7:39 PM

Here is my first email

Piper

Sent from my iPhone

Begin forwarded message:

From: piper smiley <pipersmiley@msn.com>
Date: February 25, 2015 at 10:12:12 AM CST
To: "cansley@aledo.k12.tx.us" <cansley@aledo.k12.tx.us>
Cc: pipersmiley@msn.com
Subject: Cheer camp

My daughter is a current Freshman cheerleader. She, as was I very disappointed to hear we would not be attending an NCA camp this year. This camp is not only an amazing bonding experiences for the girls it is also crucial to their future in cheer. Many of these girls also do competitive cheer and would like to pursue cheer in college (my daughter is one of them) if they do not get the NCA experience and possible All-American nominations then that could hurt their chances. My daughter was nominated last year but lacked the courage to try out. She was hoping to attain another nomination so she could try out in front of the NCA judges. The money we are saving is minimal and to pay one coach/gym the astronomical amount we would be paying is ridiculous. Not to mention they chose a gym which does not even have a cheer team associated with it and their floor is not even a regulation size cheer floor at this time. I hope we can rectify this situation and afford our girls the privilege of attending camp as all of the girls before them have received. Thank you for hearing me out. Have a blessed day!

Piper
Sent from my iPad

6/4/2015

Gmail - Camp



Wendi Stegall <wendistegall@gmail.com>

Camp

1 message

Daniele Anderson <danieleanderson@icloud.com>

Mon, Apr 6, 2015 at 10:08 PM

To: "wendistegall@gmail.com" <wendistegall@gmail.com>

I show a big concern that our girls are not going to go to a regular camp where they have the opportunity to try out for national cheerleader. They are missing out on ability to be exposed at the national level. I feel at this time they get to bond together as a team not only freshman or JV or varsity but all together.

When McKinlee found out they were not going to camp she was disappointed that she would not be able to experience the bonding and companionship that the previous cheerleaders had gained over the past years. Thank you for considering the off site cheer camp this year.

Daniele Anderson

Sent from my iPhone



Wendi Stegall <wendistegall@gmail.com>

Fwd: Cheer camp

1 message

Tammy Sheppard <tammy_sheppard@sbcglobal.net>
To: "wendistegall@gmail.com" <wendistegall@gmail.com>

Mon, Apr 6, 2015 at 10:15 PM

Begin forwarded message:

From: Tammy Sheppard <tammy_sheppard@sbcglobal.net>
Date: February 25, 2015 at 7:34:03 PM CST
To: "cansley@aledo.k12.tx.us" <cansley@aledo.k12.tx.us>
Subject: Cheer camp

Dear Mrs. Ansley:

As a former cheerleader for 6 years, I attended a college camp every summer for an entire week. I am very upset at the thought that our varsity cheerleaders will be going to a 2 hour a day "camp" at a local gym. This is for pee wee cheerleaders-not high school. Even the middle school cheerleaders go for 4 hours to the middle school for their cheer camp!

The college camp experience creates a sense of unity within the squad and forges bonds that will last a lifetime. It also gives the girls a feeling of the "college cheering atmosphere". They are competing daily with other squads for the "spirit stick" and other awards, which motivates and inspires them to do their very best. Furthermore, attending an NCA camp exposes the girls to professionals and helps make connections for those who want to pursue a future career in cheer. It is also beneficial for them to have it on their college resume.

Madeline and others were very disappointed in the decision which was made (without the input/vote of the current cheerleaders I might add) and in her words, "it was what I looked forward to the most!" She wasn't the only one to feel that way. I found it interesting at the cheer banquet last week that most of the seniors said their greatest memories came from overnight camp!

Please reconsider this for the sakes of the cheerleaders- not the wishes of an adult.

Thank you,
Tammy Sheppard

**Wendi Stegall** <wendistegall@gmail.com>

NCA camp

1 message

B Lammers <rodeonmom@aol.com>

Mon, Apr 6, 2015 at 11:22 PM

To: "wendistegall@gmail.com" <wendistegall@gmail.com>

I'm writing to voice my concerns about attending a local camp versus an NCA accredited camp. My daughter decided at a young age that she wanted to cheer in college. She started cheering competitively when she was four. She spends 3 to 4 days every week in the gym. She has already attended college camps for the experience. She is very serious about her goals to cheer at the next level.

Colleges base cheer selection not only on tumbling and flying skills but also sideline cheer. With sideline cheer they also look at camps attended and honors achieved or nominated for, such as All-American. All-American cheerleaders can also be chosen to work as NCA staff.

By attending a local gym our cheerleaders will not have a chance to experience any of this.

She cheers with athletes from many schools in the area and they all attend NCA camps at local universities.

I feel that we're greatly limiting our athletes by not allowing them to attend a NCA certified camp. We have numerous state football titles but we provide an opportunity for athletes to train and condition in the summer with certified professionals. If we want a cheer program that best compliments our football program we need to provide the opportunity for our cheerleaders to also have that type of training.

Thank you for your time,
Brenda Lammers



Wendi Stegall <wendistegall@gmail.com>

Cheer camp

2 messages

Keith <kvanecek@aol.com>
To: wendistegall@gmail.com

Tue, Apr 7, 2015 at 2:08 PM

Wendi-

I'm just now receiving my emails, we have been without wifi for a week. So, I wasn't able to email you about cheer camp. I would like the girls to participate in a cheer camp, hoping the meeting went well. Please keep us posted.

Holly Vanecek

Wendi Stegall <wendistegall@gmail.com>
To: dpeterson@aledo.k12.tx.us

Tue, Apr 7, 2015 at 10:07 PM

[Quoted text hidden]



Wendi Stegall <wendistegall@gmail.com>

Camp Update

Donya Fronk <donyafronk@yahoo.com>
Reply-To: Donya Fronk <donyafronk@yahoo.com>
To: Wendi Stegall <wendistegall@gmail.com>

Tue, Apr 7, 2015 at 12:48 PM

I hope I'm not too late, as I am just now reading this email. I would like for Cameron to attend an accredited NCA/UCA camp.

Donya Fronk

From: Wendi Stegall <wendistegall@gmail.com>
To: Niki Heimke <niki.heimke@yahoo.com>; Cathy Bennett <claybennett@sbcglobal.net>; Daniele anderson <danieledeen@yahoo.com>; "<cathi@techwayservices.com>" <cathi@techwayservices.com>; "<donyafronk@yahoo.com>" <donyafronk@yahoo.com>; "<mallorykt1996@msn.com>" <mallorykt1996@msn.com>; Piper Smiley <pipersmiley@msn.com>; Brenda Lammers <rodeonmom@aol.com>; Tammy Sheppard <tammy_sheppard@sbcglobal.net>; Suzi Prokell <sprokell@yahoo.com>; Keith Vanecek <kvanecek@aol.com>
Sent: Monday, April 6, 2015 6:41 PM
Subject: Camp Update
[Quoted text hidden]

NCA

Home Camp

Info. + Pricing



2015 SUMMER CAMPS

HOME CAMPS

Can't get to an Overnight Camp? No worries. We'll bring the NCA Camp experience to you. Choose the dates that work for you and you'll receive one-on-one attention from an NCA Instructor chosen to fit your team's needs and skill level. The instructors might be ours, but this camp is all yours.

NCA HOME BUILD-A-CAMP

Choose the standard camp schedule (download at nca.varsity.com) or personalize your schedule with our cutting-edge curriculum. Mix and match, make it your own. This is YOUR camp.

- Stunts
- Chants
- Pyramids
- Team Time
- Evaluations
- Cheers
- Dances
- Baskets
- All-American
- and Much More!

BUILD-A-CAMP

- 1 Day Camp
- 2 Day Camp
- 3 Day Camp
- 4 Day Camp

10 OR MORE PARTICIPANTS

- \$84 per participant
- \$147 per participant
- \$179 per participant
- \$219 per participant

1-9 PARTICIPANTS

- \$840 flat fee
- \$1470 flat fee
- \$1790 flat fee
- \$2190 flat fee

NCA INNOVATIVE & ULTIMATE SPEED HOME CAMPS

We've got skills. And your team can, too! These camps are designed specifically to take your team's stunts, transitions, pyramids and baskets to a whole new level. Additionally, Innovative Home Camps offer tumbling instruction.

INNOVATIVE & ULTIMATE

- 1 Day Camp
- 2 Day Camp
- 3 Day Camp
- 4 Day Camp

10 OR MORE PARTICIPANTS

- \$114 per participant
- \$177 per participant
- \$209 per participant
- \$249 per participant

1-9 PARTICIPANTS

- \$1140 flat fee
- \$1770 flat fee
- \$2090 flat fee
- \$2490 flat fee

DON'T FORGET!

Day 1 will start at noon. Subsequent days will begin at 9:00am.
Every day features six hours of instruction.





REP FINDER

MY CAMPS

MY COMPETITIONS





CAMPS

SEARCH & REGISTER HERE

<https://varsity1.secure.force.com/portal/campsearch?country=US&brand=NCA>

NCA Home Camps

Can't get to an Overnight Camp? No worries. We'll bring the NCA Camp experience to you. **CHOOSE THE**  dates that work for you and you'll receive one-on-one attention from an NCA Instructor chosen to fit **YOUR**  team's needs and skill level. The instructors might be ours, but this camp is all yours.

[CLICK HERE TO VIEW 2015 HOME CAMP PRICING](#)



http://nca.s3.varsity.com.s3.amazonaws.com/Files/Camps/home_camp_pricing.pdf

HOME BUILD-A-CAMP

Choose the [Standard Camp Schedule \(http://nca.s3.varsity.com.s3.amazonaws.com/Files/Camps/Camp-Schedules/home_camp_3.pdf\)](http://nca.s3.varsity.com.s3.amazonaws.com/Files/Camps/Camp-Schedules/home_camp_3.pdf) or personalize your schedule with our cutting-edge curriculum. Mix and match, make it your own. This is YOUR camp.

- **PRICE** is all-inclusive
- 1 - 4 day camp options **AVAILABLE**
- You can **EARN** a Bid to NCA High School Nationals in Dallas
- NCA All American tryouts are optional
- **HOME** Camp hours: 12:00pm - 6:30pm on Day 1 and 9:00am - 4:00pm each day, with an hour for lunch (6 hours of instruction per day). **Adjustments may be made, if necessary.*

[CLICK TO REGISTER \(https://varsity1.secure.force.com/portal/CampSearch?country=US&campType=HM.&brand=NCA&\)](https://varsity1.secure.force.com/portal/CampSearch?country=US&campType=HM.&brand=NCA&)

COACHES AT HOME CAMPS

HOME Camp Coaches will receive the Coaches Resource Pack, which includes:

- NCA Coaches Manual
- NCA Coaches Video Series
- Spirit Book

Register for a camp (<https://varsity1.secure.force.com/portal/campsearch?country=US&brand=NCA>) or **DOWNLOAD** the [NCA Home Camp Registration Form \(http://nca.s3.varsity.com.s3.amazonaws.com/Files/Camps/home_camp_reg_form.pdf\)](http://nca.s3.varsity.com.s3.amazonaws.com/Files/Camps/home_camp_reg_form.pdf)

INNOVATIVE & ULTIMATE SPEED CAMP

We've got skills. And **YOUR** team can, too! These camps are designed specifically to take your team's stunts, transitions, pyramids and baskets to a whole new level. Additionally, Innovative Home Camps **OFFER** tumbling instruction.

- **PRICE** is all-inclusive
- Learn from the hand-selected NCA Speed Staff
- 6 hours of instruction per day
- Tumbling instruction is offered at Innovative Home Camps

[CLICK TO REGISTER \(https://varsity1.secure.force.com/portal/CampSearch?country=US&campType=HM.&brand=NCA&\)](https://varsity1.secure.force.com/portal/CampSearch?country=US&campType=HM.&brand=NCA&)

CHOREOGRAPHY HOME CAMP

Need a pep rally, competition or performance routine? We've got you covered! An NCA Choreographer will work one-on-one with your team to create a custom routine perfect for your needs and skill-level.

Lynn McKinney, Level 3 Submission/Documentation



Rec:
6-4-2015
McKinney

COMPLAINT FORM- LEVEL THREE

To appeal a Level Two decision or the lack of a timely response after a Level Two conference, please fill out this form completely and submit it by hand delivery, fax, or U.S. mail to the Superintendent or designee within the time established in FNG (LOCAL). Appeals will be heard in accordance with FNG (LEGAL) and (LOCAL) with any exceptions outlined therein.

PARENT NAME: Todd + Wendi Stegall
 STUDENT'S NAME: Madison Stegall
 ADDRESS: 368 Creek Bend Drive
Atado TX 76008
 TELEPHONE NO: 817-341-2662 | 817-937-3685
 CAMPUS: AHS
 PRINCIPAL: Mr. Don Peterson

To whom did you present your complaint at Level Two? Ms. Lynn McKinney

Date of conference: May 8, 2015

Date you received a response to the Level Two conference: May 20, 2015

Please explain specifically how you disagree with the outcome at Level Two.

See attached

Please describe the outcome or remedy you seek for this complaint. (As presented in Level One form)

See attached

Do you want the Board to hear this appeal in open session? Yes No whichever is

quickest
(If so, the Board will consider your request; however, you may not have a legal right under the Texas Open Meetings Act to require a meeting in open session)

Attach a copy of your original complaint and any documentation submitted at Level One and a copy of your Level Two appeal notice.

Please also attach a copy of the Level Two response being appealed, if applicable.

Parent signature: Wendy Stegall

If you will be represented by someone other than yourself, please identify the person representing you.

Name: N/A

Address: _____

Telephone: _____

Date of filing: _____ Date Received by District: 6-4-2015
McCrany

Complainant, please note:

Please ensure you have completed this form entirely before submitting. Forms lacking complete information may not be able to be addressed within the timeline constraints. Any additional evidence or information may be attached to this form.

All evidence may be presented no later than the Level One conference. Please keep a copy of this completed form and any supporting documentation for your records.

REASONS WE DISAGREE WITH LEVEL 2:

Removing our cheerleaders from an accredited Nationally recognized camp with expert instructors to place them in a local gym w/NO previous cheer experience or cheer program, will be cheating our cheerleaders of opportunities and experience unable to receive in this setting. There is absolutely no cost savings! The cost is astronomical and not in line with other local gyms or even having NCA instructors come to our school. After learning the importance of attending NCA, administrators and sponsors are looking at having them come to us for a one day camp. This result is additional cost to parents making our camp cost increase. We believe little to no thought or research was placed in this decision that greatly effects our cheerleaders. NCA offers a large range of camp options with varying cost. In attempts to recoup SOME of the benefits of attending NCA, they have proposed adding an additional NCA home camp day that will result in additional cost to parents.

- **Proposed Impact Camp** - July 27 - 30, from 9:00 am to 2:00 pm costing \$175. Adding a day of NCA home camp will add an additional \$84 to each family. Please note the girls will be having lunch. Therefore, total **INSTRUCTION TIME 4-4.5 hours. TOTAL COST - \$259**
- **NCA HOME CAMP - INSTRUCTION TIME 6 hours/day - COST RANGE - \$84 to \$249** . Please note NCA will design and create camps around the squads specifics needs and desires.

In addition, there is great concern with training and certifications of the proposed Impact instructors. The gym has only been in business for 1 year. They have NEVER had a cheer program or held a cheer camp at their facility. However, we are being FORCED to pay an inflated cost.

DESIRED OUTCOME OR REMEDY:

We would like AISD to place the same care and concern in our cheer program as we do all other sports and programs at AISD. We would like our cheerleaders to receive the same opportunities as other programs. This decision is not upholding the high Aledo standards and expectations we all expect. We essentially are "dumbing down" the program. This is the type of camp we attend at AMS, and I must add at a cost MUCH LESS. Most importantly, we would have expected more thought and research to have been made prior to making this type of change that so greatly effects our cheerleaders and our parent's pocketbooks. This decision appears easy and convenient not necessarily what is in the best interest of our students. We would hope that prior to REQUIRING parents to pay for a service all option would have been explored. We merely want our girls to attend an accredited Nationally recognized camp with instructors that receive constant up to date training. We do not want to pay a premium price for an experiment! Lastly, if individualized instruction was a priority there is a very practical solution without compromising the program.

Tues: June 9 ① Called @ 1:20

Lynn McKinney

mom was in car w/ kids couldn't talk -

From: Lynn McKinney
Sent: Tuesday, June 09, 2015 1:35 PM
To: 'wendistegall@gmail.com'
Subject: follow up to appeal

② Sent email

③ called @ 5:35 - left messages at both numbers

② Dear Ms. Stegall,

Sorry I caught you in the car when you couldn't visit this afternoon.
Please give me a call at 817-441-8327 when you get a chance.
I need to discuss the specifics with you about the Level 3 appeal before the Board of Trustees.
I look forward to talking with you soon.

Respectfully,
Lynn McKinney
817-441-8327

Wed: June 10

8:20 Messages @ both #'s
called to Mom @ 9:30 -
discussed step by step of level 3
and time limitations so
Mom knows what to expect -
how to prepare.

Lynn McKinney

From: Lynn McKinney
Sent: Wednesday, June 10, 2015 9:44 AM
To: 'Jay Stringer'; Derek Citty; 'wendistegall@gmail.com'
Cc: Donna Roe; Dan Peterson
Subject: Level 3 Appeal Presentation to the Board

Dear President Stringer and Dr. Citty,

Ms. Stegall has confirmed that she plans to be present at the June 16, 2015 Board meeting, at 8:30 a.m., for the Level 3 Appeal to the Board of Trustees.

Ms. Stegall and I had the opportunity to discuss the hearing procedure and time limits this morning.

Respectfully,

Lynn McKinney

Deputy Superintendent

Memo to: File
Memo from: Lynn McKinney
Re: Follow up from Level 2 Hearing – W. Stegall
Date: On-going

Timeline:

Level 1	Received:	April 2, 2015	(with D. Peterson)
	Conference:	April 7, 2015	
	Written Response:	April 21, 2015	
Level 2	Received	May 1, 2015	(with L. McKinney)
	Conference:	May 8, 2015	
	Written Response:	May 20, 2015	
Level 3	Received	June 4, 2015	(with Board of Trustees)
	Conference:	June 16, 2015	

Parent Issues from Level 2 conference:

1. What was the thought process for the decision to have a local camp?
2. Why was Impact Gym chosen? Qualifications of Impact Gym coaches?
3. Comparison to AMS?

Follow up:

1. From conference with Melinda Hale – cheerleading sponsor that held parent meeting before spring tryouts:
 - Parent meeting was held on Feb. 17th at 6:00 p.m., at DLC @ AHS
 - See highlighted constitution, this is what she stressed verbally during the meeting.
 - Information on local summer camp was covered during this meeting.
 - Constitution was posted on the cheerleading website after meeting.
 - Tryouts were not until March 19, constitution was posted for month before tryouts. All knew (or should have known) that summer camp was planned as local camp before trying out.
 - Sponsor stressed cost savings with local camp – typically with away camp costs include \$350 per girl for overnight costs, \$125 per girl for required camp outfits – local camp has neither of these costs.
2. From conferences with Melinda Hale, Dan Peterson, Carolyn Ansley – what was thought process for proposing a local camp and why Impact Gym? What were conversations between cheerleading sponsors and administration?
 - Local camp vs NCA camp:
 - Local:
 - Is geared directly and specifically to our squads – not a mass production
 - Girls get more individualized attention from coaches – constructive feedback
 - Girls like making up own dances – historically they used very little from NCA camps
 - Team building opportunity – important with 3 of 4 sponsors being new
 - NCA:
 - Even if held here with NCA instructors it is still “their” structured camp
 - Why Impact Gym:
 - Worked with squad for homecoming – good experience, good outcome

- Have worked in different capacities with our squad over last two years
3. From conversation with Chris Manis, AMS cheer sponsor
 - AMS has used same local company for many years – price has not changed due to consistency with same provider

Conclusion:

Cheer sponsor and administrative thought was put into this decision – sound decision

Constitution clearly stated local camp – known before try outs

Impact Gym instructors have appropriate safety certifications

Our sponsors will have completed safety certifications/trainings by first day of summer camp

No procedures or policies were violated by our cheer sponsors or the administration in making this decision



ALEDO INDEPENDENT SCHOOL DISTRICT

May 20, 2015

Ms. Wendi Stegall
368 Creek Bend Drive
Aledo, Texas 76008

Dear Ms. Stegall,

Having considered the appeal presented to me at Level Two on May 8, 2015, I have made the decision to uphold Mr. Peterson's Level One decision which included a partial remedy to your concerns. The evidence I have reviewed includes:

- *The 2015-2016 Cheerleading Constitution*

The 2015-2016 Cheerleading Constitution states on Page 8, F, "We are having a local camp this summer. Details to follow."

The decision to host the summer camp locally was made for several reasons. A local camp enables the time and instruction to be focused solely and specifically on our three squads of approximately fifty girls. This allows the coaches to customize the offerings. It increases the time and attention each participant receives as it allows for specific, constructive feedback as both an individual and as a squad due to the limited numbers. A local camp has little to no down time that is wasted. In addition, it results in a cost savings.

The decision to use the Impact Gym was made based upon the services that were provided to the cheerleading squad in the fall. The feedback from the sponsors and the cheerleaders were very positive after the homecoming experience with this gym.

- *The draft calendar/schedule for cheerleading camp*

As Mr. Peterson shared, once the new sponsors were finalized, the camp time was extended. The current camp schedule is July 27 to July 30, from 9:00 am to 2:00 pm.

- *The training scheduled for our new cheerleading sponsors*

All of the AHS coaches will attend required training in CPR, AED, and concussion training/certifications before the first day of the summer camp. In addition, the coaches plan to complete a cheer safety online course available through the National Federation of High Schools website.

- *The training/certifications for the Impact Gym teachers scheduled to teach our camp*

Impact Gym is currently scheduled to have four instructors present. Their certifications are as follows:
Breanne Wytcherley – USA Gymnastics University: Instructor, Safety and Risk Management
Eric Collard – USA Gymnastics University: Instructor, Safety and Risk Management, Trampoline and Tumbling, Concussion in Youth Sports

Alexis Ayala – USA Gymnastics University: Instructor, Safety and Risk Management, Trampoline and Tumbling

Sydney Evans – USA Gymnastics University: Instructor, Safety and Risk Management

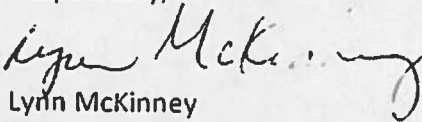
- *The possibility of an additional local NCA one day camp for All American tryouts*
The AHS coaches are exploring the possibility of offering an additional one day camp so that interested cheerleaders may try out for All American nominations. If this is scheduled due to significant interest on the part of the cheerleaders, the specifics will be communicated to the squad members and the parents.
- *Future Summer Camps*
Mr. Peterson shared in our Level Two Hearing that the coaches would evaluate the success of this year's summer camp. Summer camp plans, the gym utilized, the daily schedule, will all be evaluated. If changes are warranted then the coaches will work with the high school administration to share that information at tryouts next year.

Therefore, after a review of all of the information you presented, I will uphold Mr. Peterson's authority as high school principal to determine and approve a local setting for cheerleading camp this summer. I am hopeful, that as the three new sponsors at AHS take over these coaching responsibilities, the cheerleading squad members will experience an enjoyable and successful season.

Thank you for your courtesy during the Level Two hearing. I sincerely appreciate your concern as a parent for your daughter.

You have a right to appeal the Level Two decision to the Board of Trustees. I have included the Level Three paperwork for your review. Please feel free to contact me should you have additional questions.

Respectfully,



Lynn McKinney
Deputy Superintendent
817-441-8327

Cc: Dan Peterson



Complaint Form- LEVEL THREE

To appeal a Level Two decision or the lack of a timely response after a Level Two conference, please fill out this form completely and submit it by hand delivery, fax, or U.S. mail to the Superintendent or designee within the time established in FNG (LOCAL). Appeals will be heard in accordance with FNG (LEGAL) and (LOCAL) with any exceptions outlined therein.

PARENT NAME:

STUDENT'S NAME:

ADDRESS:

TELEPHONE NO:

CAMPUS:

PRINCIPAL:

To whom did you present your complaint at Level Two?

Date of conference: _____

Date you received a response to the Level Two conference:

Please explain specifically how you disagree with the outcome at Level Two.

Please describe the outcome or remedy you seek for this complaint. (As presented in Level One form)

Do you want the Board to hear this appeal in open session? Yes No

(If so, the Board will consider your request; however, you may not have a legal right under the Texas Open Meetings Act to require a meeting in open session)

Attach a copy of your original complaint and any documentation submitted at Level One and a copy of your Level Two appeal notice.

Please also attach a copy of the Level Two response being appealed, if applicable.

Parent signature:

If you will be represented by someone other than yourself, please identify the person representing you.

Name:

Address:

Telephone:

Date of filing:

Date Received by District:

Complainant, please note:

Please ensure you have completed this form entirely before submitting. Forms lacking complete information may not be able to be addressed within the timeline constraints. Any additional evidence or information may be attached to this form.

All evidence may be presented no later than the Level One conference. Please keep a copy of this completed form and any supporting documentation for your records.

**Aledo High School
and
Ninth Grade Campus**

FINAL COPY
ALL CHANGES
HIGHLIGHTED
2/4/15
M. Dale



2015-2016

Cheerleader/Mascot Constitution

**Varsity, Junior Varsity
and Freshmen Squads**

Aledo ISD does not discriminate on the basis of race, color, national origin, religion, sex or disability in providing educational services, activities, and programs, including athletic programs in accordance with title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended; and Title II of the Americans with Disabilities Act.

Revised February 4, 2015

Table of Contents

Purpose: To represent, promote, and uphold school spirit, and to develop a sense of good sportsmanship among students and fans. Squads are to better the relationship among the competing schools during all athletic events. It must be understood that as a member of this organization, the student becomes a representative of the Aledo ISD and its High School and each member must maintain high moral and ethical standards.

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This constitution is subject to change according to rules and standards set forth by the Texas Education Agency, UIL Side By Side Manual, or Policy of the Aledo ISD School Board.

Selection of Cheerleading Candidates

- A. It is recommended that all candidates and their parent/guardian attend the tryout orientation meeting. The meeting is Tuesday, February 17, 2015, in the DLC located at Aledo High School, beginning at 6:00 p.m.
- B. Candidates must be willing to demonstrate responsibility at all times. They must enjoy learning and performing cheers, and understand that the schedule and the discipline of a cheerleader/mascot demands a high degree of determination, hard work, strength, dedication, and leadership abilities. Candidates and parents must be willing to accept the time commitment for cheerleading and willing to be flexible with scheduling.
- C. Varsity, Junior Varsity, Freshman cheerleaders and mascot shall be selected in the spring of the current year. Tryouts will be held March 5, 2015.
- D. The Varsity squad will be selected in the following manner: Candidates currently enrolled as sophomores or juniors are eligible. From this group, the candidates with the top total points will be selected to represent next year's Varsity squad. Varsity will have 16-20 members, decided by the natural point break in scores. The Junior Varsity squad will be selected from the current freshman, and the Freshmen squad from the current eighth graders. The candidates with the top total cumulative points will be chosen. Varsity will have 16-20 members, JV and Freshmen will each have 16 members.
- E. One or two mascots will be selected. Varsity mascot will be selected from the current sophomores and juniors. They are included with the Varsity squad.
- F. All former cheerleaders will tryout each year. No one will be automatically reinstated. Members who have resigned or have been dismissed from the squad for any reason during the year must receive permission from the coach and principal to tryout.
- G. Any cheerleader or mascot candidate must have been enrolled and in regular attendance in the Aledo School District for the equivalent of 15 or more school days before tryouts. (The student becomes eligible on the 15th day.) Feb. 12, 2015
- H. All candidates for cheerleader must have maintained at 90% attendance average during the current school year.
- I. A placement in DAEP during the current school year may result in a candidate being disqualified from tryouts.

- J. If a candidate has failed any two classes during the current year, the candidate will be disqualified from tryouts. This can be the same or different subjects. (This includes failing Pre-AP classes).
- K. If a candidate has received two or more "N's" or one or more "U" citizenship grades during the current year, the candidate may be disqualified from tryouts. Discipline referrals or any referrals to the office will be taken into consideration regarding tryouts.
- L. **Students who are interested in becoming cheerleaders/mascots must bring all completed paperwork, tryout fee, and a current copy of their report card to the appropriate person by Friday, February 20, 2015. No paperwork will be accepted after 4:00 p.m.**

Current 8th grade students will turn paperwork and fee in to Chris Manis.
 Current 9th grade students will turn paperwork and fee in to Anita Callaway.
 Current 10th and 11th grade students will turn paperwork and fee in to Karen Peterson or Melinda Hale.

NO PAPERWORK WILL BE ACCEPTED AFTER 4:00 P.M., February 20, 2015

Procedures for Cheerleading/Mascot Tryouts

- A. All candidates and their parent/guardian must read and sign a consent form stating they have read the constitution and all required dates for the upcoming year. There is a mandatory fee of \$25.00 for tryouts to cover the cost of the choreographer, judges, and a CD, if requested, of music for the dance portion of the tryout. All signed forms for tryouts and fees are due no later than **Friday, February 20, 2015 at 4:00 p.m.**
- B. An outside choreographer, in cooperation with the coaches, will conduct a tryout clinic. It will be held the week of tryouts in the practice gym of the high school. Dates and times for the clinic are as follows:

<u>Monday, March 2nd</u>	4:30-7:30 pm Mandatory
<u>Tuesday, March 3rd</u>	4:30-7:30 pm Mandatory
	(Numbers drawn and groups assigned)
<u>Wednesday, March 4th</u>	4:30-7:00 pm (Optional)
- C. All cheerleader candidates are required to attend the clinics and are encouraged to take advantage of the open gym practice time on Wednesday, March 4th.

D. The clinic is closed to everyone other than candidates. Only the coaches, the choreographer, and administrators are admitted to the clinic. Parents will not be allowed to attend.

E. Tryouts before judges will be held on **Thursday, March 5, 2015**. Varsity candidates will be dismissed from class at 2:00 p.m. and tryouts will begin at 3:00 p.m. in the practice gym of the high school. Junior Varsity candidates will be dismissed from class at 3:15 p.m. and will need to be in the gym area by 4:15 p.m. to start tryouts immediately following Varsity. Freshman tryouts will begin at 6:00 p.m. All candidates need to report 15 minutes prior to start time and remain in the gym area after tryouts until they are dismissed, in case of call backs. Candidates who are not present at the start time will not tryout. Mascots will tryout in between cheer squads.

F. Cheers to be taught will be decided upon by the choreographer.

There will be

1. One individual cheer
2. One group chant
3. One group dance

The candidates will draw numbers on **Tuesday, March 3rd** for their order to tryout. The number of candidates will determine the size of groups, 3 or 4 to a group.

G. Dress for tryouts will be as follows: Plain black shorts, plain white t-shirt, plain white no show socks, and white tennis/cheer shoes. Hair is to be pulled back in a ponytail, unless too short, and only solid black or solid white ribbon. No jewelry, nail polish, or extreme makeup will be allowed.

H. Mascots will perform a skit/dance to the school fight song. They will use the mascot uniform which is the property of Aledo High School, and are allowed to use props.

I. Candidate's individual score sheets will be mailed to the parents in a timely manner following the conclusion of tryouts.

J. All squads will be set on the day uniforms are ordered. March 23, 2015. Any vacancies after March 23 or created during the school year will not be filled.

K. The candidate must comply with UIL policy on physicals. All physicals must be completed and on file with the AHS trainers before **June 10, 2015**.

RESULTS WILL BE POSTED ON FRIDAY, MARCH 6TH AT 4:15 P.M.

<http://hs.aledo.schoolfusion.us/>

Financial Obligations

- A. There will be a \$25.00 tryout fee to cover choreographer, judges and CD for tryouts.
- B. Uniforms will be purchased by each cheerleader. Some equipment and apparel have been standardized between squads to save on expenses. **The uniforms will be ordered on March 23rd**, and a \$500.00 deposit will be required per candidate to place orders. Uniform expenses range between \$1200.00 - \$1500.00.
- C. Spring practices are scheduled with an outside company and will cost \$50.00 per girl. This money will be paid to the school and one check will be paid to the company to cover this cost.
- D. Summer camp will be at the expense of each cheerleader.
- E. All expenses must be paid before uniform or any equipment is distributed. **Deadline for all payments this year will be June 10th**. If other financial arrangements need to be made, please contact your coach and make a payment plan which will have to be approved by the principal of Aledo High School.
- F. Squad members are responsible for keeping informed of and participating in all activities and fundraising projects.
- G. Some additional expenses may occur during the year for items such as ribbons, t-shirts, or items for pep rallies or spirit items for dress up days.

Uniforms

- A. **Uniform fittings are scheduled for Monday, March 23rd**. Varsity will measure starting at 4:00 p.m., JV at 5:00 p.m. and Freshmen at 6:00 p.m. The \$500.00 deposit will be required at this time. Parents are strongly encouraged to attend. Uniforms ordered in the wrong size will be replaced at the cheerleader's expense.
- B. Uniforms will be purchased by each cheerleader. It is highly recommended that all items be labeled with the member's name. Uniforms are to be kept clean and neat at all times.
- C. The cheer coaches will select the uniforms/camp wear. Some items may be reused from the previous year, thus reducing costs.

- D. If any part or all of the uniform becomes damaged, lost, or not wearable, it is the cheerleader's responsibility to replace the needed item in a timely manner as determined by the coaches. All cheerleaders will purchase megaphones and pom-poms.
- E. Cheerleaders will maintain proper care of the uniforms. Anyone out of uniform will be suspended from that event. That includes socks, spunks, ribbon, etc. Do not let others wear or use any part of your uniform; this includes CATS fleece and megaphones.
- F. Tattoos are to be covered at all times while in uniform and representing Aledo High School as a cheerleader.

Duties of Cheerleaders/Mascots

- A. Cheerleaders will cheer throughout the entire game – win or lose. No one (cheerleader or mascot) is to leave the field area or court during a game without permission (except in emergency situations.) Mascot may leave to get air or water.
- B. Cheerleaders must know all cheers and routines. This includes motions and words.
- C. It is very important that all members know that he/she represents Aledo High School. Conduct should be above reproach at all times, both in and out of school. He/she must conform to the rules of the Aledo High School Student Handbook. If problems arise, the coaches will first conference with the student and the parents. The coach, along with the principal, will have the final decision regarding a consequence.
 - 1. Being placed in Friday Night School may result in a suspension from the next scheduled game or event.
 - 2. Being placed in DAEP may result in removal from the squad.
- D. Cheerleaders will be on duty from the time of arrival (this includes practices as well as games). They will arrive 1 hour prior to football game time and 30 minutes prior to volleyball, basketball, softball, and baseball game times. They MUST arrive dressed and ready to cheer, and stay on duty until the game ends and sponsor/coach dismisses the squad. Cheerleaders must return to the sideline 5 minutes before halftime is over for football games and 2 minutes before halftime is over for basketball games.

- E. Cheerleaders will attend and perform at all designated athletic events scheduled by coaches.
- a. Varsity will cheer at all football games, home district volleyball games, home district basketball games, and selected home baseball and softball games. Varsity will cheer at all sports playoff games.
 - b. JV will cheer at all JV football games and home district JV volleyball and basketball games. Varsity and JV will travel and cheer at all football playoff games.
 - c. Freshman cheerleaders will cheer at all home football games and home district volleyball and basketball games. Freshmen may or may not travel, depending on the football schedule.
 - d. Most high school games are scheduled on Tuesdays, Thursdays and/or Fridays. Do not schedule other activities such as tumbling classes or driver's education on these days. Competitive cheerleading cannot interfere with high school cheerleading. These absences will be unexcused. If there is a conflict between competitive and school cheer-school cheer takes precedence.
- F. Participation in summer cheer camp is **MANDATORY**. Camp is scheduled for July 27-29. We are having a local camp this summer. Details to follow.
- G. Varsity cheerleaders will be required to facilitate and participate in the Mini Cheer Camp at the high school. This is a fundraiser for cheerleading. Camp dates are tentatively set for August 3-6.
- H. Summer practices will begin around the first week of August and will continue until school starts. Each squad coach will schedule the practices for their squad. Varsity should expect practices at least 3 days a week until school starts. After school begins, practices will be after school and set by each squad coach.
- I. During the school year there will be a mandatory all squad practice every Wednesday before a pep rally from 4:00 p.m.-5:00 p.m. in the practice gym to prepare for pep rallies. On Friday mornings of pep rallies, all squads are required to arrive in the main gym by 7:30 a.m. to set up for pep rallies. Freshmen will take out and put down cheer mats, JV will be in charge of setting up chairs for athletes, and Varsity will be in charge of hanging all signs and setting up for the sound system. After the pep rallies are over on Fridays, all equipment must be placed back in the proper area. Failure to arrive on time and in uniform will forfeit the privilege to be part of the pep rally.

- J. If a cheerleader/mascot sustains an injury, he/she must attend all practices and games (if physically able) and sit in uniform with the coach. A doctor's release will be required to return to full cheer duty.
- K. It is a cheer duty for Varsity Game Day Crew to decorate locker rooms and make goody bags each week of football season. Game Day Crew is also responsible to get water and signs to and from the game that week. If this is not completed, the cheerleader will be suspended for the game that week or next event.
- L. Cheerleader duties do not expire until the end of the school year. Those who do not cheer for all activities will not be allowed to tryout the following year.
- M. Varsity letter jackets will be awarded to each varsity cheerleader/mascot at the end of one completed school semester. UIL rules state a student may only receive one letter jacket from the school.

Travel and Transportation

- A. Travel to and from games will be provided by the AISD transportation department. Cheerleaders will ride the bus to out of town games or events and are encouraged to ride the bus back from games or events; busses are paid for by the school district. Cheerleaders/Mascot may be allowed to ride home from games with their parent only. If it is decided by the parents that they want their student to ride home with them after the game, prior notification must be made in writing to the squad coach. If it is necessary for your student to ride home with another parent, there must be a Release of Liability Form filled out and turned in with the written notification. No students will be allowed to ride home with other students. If parents are not present at the end of the game or event and no Release of Liability Form has been filled out, cheerleaders will be required to ride the bus back to the high school. Cheerleaders that do not follow these guidelines will be suspended from the next game or event.
- B. At the end of every out of town game, it is the responsibility of the cheerleader/mascot to have their parent/guardian sign them out with the coach, before they may leave the sideline. Parents are not to leave with their cheerleader without signing for them. This is for the safety of each student. Failure to follow this procedure will result in a suspension from the next game or event.
- C. Squad members are responsible for their equipment for the duration of the trip.

- D. Members must conduct themselves appropriately and responsibly on all trips as representatives of Aledo High School and Aledo ISD.
- E. All medications to be taken on any school sponsored trip, which includes summer cheer camp, will be in the original container with student's name. All medications will be turned in to the appropriate coach with a signed medical release form for instruction. Students caught with any medication will be sent home and school consequences administered, usually DAEP. This includes prescription and over the counter medications.
- F. Transportation to cheer camp will be provided by Aledo ISD. It will be the responsibility of each parent to pick up squad members from camp.

Grades and Citizenship

- A. Grade policy will follow the UIL-TEA Side-by-Side eligibility manual for extracurricular activities. If a grade falls below 70 as reported at the end of a grading period, the student will not resume duties until he/she meets the UIL requirements for extracurricular participation. If a cheerleader/ mascot fails two or more classes in any six weeks, he/she will not be eligible for tryouts for the next school year. The six weeks do not have to be consecutive, nor do the failing grades have to be in the same subject. Pre-AP classes count toward the failures.
- B. One "U" in citizenship will result in a suspension for a three-week period. A second "U" on the report card may result in a six-week suspension. That cheerleader/mascot will be disqualified from trying out for the next year with a "U" on a report card.
- C. Citizenship grades of "N" are highly frowned upon. An accumulation of two "N" citizenship grades will result in a suspension for a three-week period. If a cheerleader/mascot receives two "N" grades on a report card, they may be disqualified from trying out for the next year.
- D. All cheerleaders/mascots will comply with the rules and regulations as stated in the AHS Student Code of Conduct. Violation of the Student Code of Conduct related to smoking, drug use or alcohol will result in immediate dismissal from the squad. All cheerleaders may be subject to random drug screen testing if approved by the school board.

- E. Any cheerleader/mascot receiving a placement in DAEP will be brought before the coach and principal for disciplinary action which may mean immediate dismissal from the squad. A placement in DAEP may disqualify any candidate from trying out for the next year.

Attendance, Suspensions and Dismissals

- A. Members are expected to attend school all day in order to maintain eligibility for participation in a game or event.
- B. If a cheerleader/mascot does not attend classes at all on the day of a game or event, he/she is ineligible to cheer at the game that night. In case of an extenuating circumstance, the absence must be cleared with the coach or principal prior to the absence. Written documents must be provided to the coach prior to the game.
- C. All practices, performances, and meetings are mandatory. Each member is required to attend all scheduled events.
- D. Absences from cheerleading/mascot duties may be excused ONLY for the following: personal illness, school-sponsored events, family emergencies, or other conflicts the coach feels is justified. Make-up work, tests, and doctor appointments need to be scheduled outside of practice/performance time. Work is not an excuse to miss practice or a scheduled event.
 - a. One unexcused absence will result in a one game suspension.
 - b. A second unexcused absence will result in a two game suspension.
 - c. A third unexcused absence will result in dismissal from the squad
- E. If a cheerleader is suspended from performing, they must sit in uniform with the coach.
- F. If a cheerleader/mascot is ill or unable to attend practice, he/she must call or text the coach to notify them of the absence PRIOR to the start of practice. If a cheerleader/mascot is absent (excused or unexcused) from the practice before an event, the cheerleader will sit out for that event. (This includes missing MANDATORY pep rally practice on Wednesday afternoon or Friday morning). If a cheerleader/mascot becomes ill or injured and will be absent for several practices or games, a doctor's release will be required in order to resume duties.
- G. The coaches will review excessive excused absences and appropriate action will be taken, if deemed necessary.

- H. If a cheerleader/mascot is unable to fully perform all cheer duties (cheers, jumps, tumbling, stunting, etc.) due to injury or illness, the cheerleader/mascot will sit out until recovered, and bring a doctor's release to resume duties.
- I. Members are to arrive at the designated time and stay until dismissed by the coach. To be counted present and on time, a member must be dressed and in the appropriate area. Tardiness may result in a cheerleader sitting out the first quarter.
- J. If a cheerleader/mascot receives a referral to Friday Night School, the cheerleader will be suspended from the next game or event. School rules as set forth in the Student Code of Conduct are to be followed by each cheerleader.
- K. Cheerleaders/mascots will maintain proper care of the uniforms. Anyone out of uniform will be suspended from that event. That includes socks, spunks, ribbon, etc. Do not let others wear or use any part of your uniform; this includes CATS fleece and megaphones.

Standards for an Aledo High School Cheerleader/Mascot

- A. The following standards are expected from each member of the squad.
 - a. Appearance is to be neat and appropriate.
 - b. School attire should meet school dress code at all times.
 - c. Behavior should be above reproach at school and practice.
 - d. There should never be any improper language at school or practice.
 - e. Attendance and participation is required at all times.
 - f. Maintain sportsmanlike conduct.
 - g. Represent the squad and Aledo High School to the best of your ability at every event.
- B. All of the above conduct applies when in or out of uniform, while at school, and while acting as a representative of the school at other functions.
- C. Cheerleaders/Mascots are to be informed of all rules and decisions. They will follow these rules or suffer the consequences. Ignorance is no excuse.
- D. Cheerleaders/Mascots will be assigned demerits (See Demerit Policy) for inappropriate behavior, not following school rules, and not following the constitution rules.

- E. No member of any squad is to represent themselves as an Aledo Cheerleader without a sponsor present and the event is scheduled by the appropriate sponsor.
- F. Electronic and **Social** Media will need to be censored according to the rules of the Student Code of Conduct. Pictures or information posted will fall to the parent's discretion. Cheerleaders are expected to maintain conduct appropriate to Aledo High School standards.

Head Cheerleader and Co-Captains

- A. The Varsity cheerleaders will elect one senior as the varsity head cheerleader. A junior on the varsity squad will be elected as the co-captain to the head cheerleader. The coach must approve candidates for head cheerleader. The Junior Varsity and Freshmen squads will elect a captain from their respective squads. The appropriate coach must approve these candidates for their squads. The positions will be voted on by each squad.
- B. Duties of Cheerleader Captains will include:
 - a. Responsible for setting a good example for others to follow.
 - b. Promote positive team/school spirit at all times.
 - c. The captain should be cooperative, helpful, and dedicated.
 - d. Responsible for organizing the squad and all activities.
 - e. Making sure information is shared to all squad members as needed.
 - f. Teaching and making sure the squad knows all cheers, words, and motions.
 - g. Captains must be willing to spend extra practice time when necessary.
 - h. Keep close contact with cheerleaders, coaches, and other squads.
- C. The coach may remove a captain or co-captain from the position at any time if the responsibilities and duties of the position are not being fulfilled.
- D. Duties of Cheerleader Co-Captains will include:
 - a. Responsible for setting a good example for others to follow.
 - b. Promote positive team/school spirit at all times.
 - c. The co-captain should be cooperative, helpful, and dedicated.
 - d. Responsible for working with captain and sponsor for organizing activities.
 - e. Helping to teach squad members cheers, words, and motions.
 - f. Co-captains must be willing to spend extra practice time when necessary.
 - g. Be able to fill in if captain is not available.

Coaches Duties

- A.** The coach will serve as a role model to the squad and ensure that all squad members are treated equally and with respect.
- B.** The coach will attend all activities at which cheerleaders/mascots are present as a squad.
- C.** The coach may check with teachers and staff regarding any cheerleader's grades, attendance, and/or behavior at any time.
- D.** The coach will be available to the squad during the school year and during scheduled activity times in the summer.
- E.** The coach will be responsible for keeping track of all paperwork, fundraisers and grades of all cheerleader/mascots. The coach will arrange transportation and ensure the safety and well-being of the squad at all times, as well as to provide guidance and support to each member of the squad.
- F.** The coach has the right to remove any member from the squad for any just cause, with the permission of the principal, and following a conference with the parent.
- G.** If any deviation from this constitution is necessary due to individual circumstances, it will be at the discretion of the coach and the principal and will involve consultation with the cheerleader/mascot and parent. Appropriate documentation will be made.