

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: April 22, 2024

Agenda Item: K.3

Board Goal: Community Relations

Subject: Consideration and possible adoption of a Resolution regarding Compensation of Hays CISD Staff due to District-wide Closure for the Solar Eclipse

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☒ Action Needed

☐ Information Only

☐ Receive Input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ NA

C. Goal or Need Addressed:

In alignment with our commitment to being an unrivaled employee-friendly school district, the approval of this resolution would enable the school district to formally authorize compensation to Hays CISD staff during the school district closure due to the solar eclipse on April 8, 2024.

D. Summary:

☐ Previous board action relating to this item –

☐ Future action anticipated –

☒ **Background information** – EB (LOCAL) provides the Superintendent the authority to close schools for reasons of public health and safety. On April 8, 2024, Hays CISD was closed due to the total solar eclipse. Aligned with the school district's commitment to being an unrivaled employee-friendly organization, the school district and Board must ensure all Hays CISD employees scheduled to work on April 8, 2024, are paid in the April payroll. This resolution formalizes the approval of that compensation, aligned with DEA (Local) in the wake of the emergency.

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation

The administration recommends the board approve the resolution regarding compensation of Hays CISD staff affected by the school district closure due to the solar eclipse on April 8, 2024.

G. Fiscal Impact and Cost: Amount \$ Budget Neutral (accounted for in the 23-24 Budget)

☒ Budget – General Operating Fund

☐ Bond

☐ Grant/Special Funds

☐ Other

H. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – Dr. Eric Wright, Randy Rau, and Christina Courson.

J. Suggested Motion

I move that the Hays CISD Board of Trustees adopt the resolution regarding compensation of Hays CISD staff affected by the school district closure due to the solar eclipse on April 8, 2024, as presented.