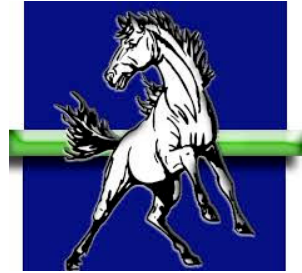


Belmond-Klemme Community School District

Belmond, Iowa 50421



Superintendent's Report

TO: The Belmond-Klemme School Board
FROM: Dan Frazier, Superintendent
DATE: Wednesday, June 17, 2020
RE: Superintendent's Report on School District Business

Hiring Update

We are still trying for hire for the half-time preschool position.

<u>Position</u>	<u>Details</u>	<u>Leaving</u>	<u>Hiree</u>
2001. English/Language Arts	1.0 FTE	Julie Blomme	Leo Livingston
2002. English Language Learners	1.0 FTE	Connie Halfpop	Tiffany Landrum
2003. Mathematics	1.0 FTE		Dylan Block
2004. Science	1.0 FTE		Brandi Juhl
2005. Talented and Gifted	1.0 FTE	Barb Soma	Jason Englert
2006. Nurse	1.0 FTE	Dennett Showalter	Holly Friederich
2007. Preschool	0.5 or 1.0	Ashley Smith	
2008. Phys Ed, Elementary	1.0 FTE	Katie Landhuis	Jaxon Heinz
2009. First Grade	1.0 FTE	Courtney Vn Beek	Nicole Herrold

We still have posted vacancies for two custodial positions and two paraeducator positions.

State Revenue Estimates Reduced

The Revenue Estimating Conference (REC) met on May 29 and revised the revenue estimate for the upcoming fiscal year (FY 2021). The REC reduced the FY 2021 estimate by \$360.1 million. The FY 2021 growth rate is a 0.8% decrease compared to the revised FY 2020 estimate. The legislature is bound to set a budget for FY 2021 that aligns with this new estimate.

Food Service Changes for Summer

With breakfasts and lunches distributed at noon daily from mid-March through the end of May, our food service staff had a busy but successful spring. They ended May with 5,602 lunches served. This was down slightly from April.

With the school year ending, we enter a different funding string for summer meals. The summer program started up Monday, June 1, with lunches only being served from the Jacobson building (still grab-and-go). As of Friday, June 5, they ended the day with 721 lunches for the week.

Construction Projects Ahead of Schedule

King Construction is making good progress.



The foundation is in place for the new athletic training room and lockerroom expansion.



The foundation is being poured for our very large greenhouse.



The foundation and floor are both ready for the new classroom addition.



The new information center will be mounted on the wall just outside the gymnasium.



Gymnasium painting is underway.

Bargaining and Hiring Base

Our hiring base in our teacher contract was at \$38,000. After a long fight, we got the union to agree to raise our hiring base to \$40,000 for next year.

However, during this hiring season, we offered a job to one of our best teaching candidates. The candidate turned us down to sign with Clarion-Goldfield-Dows. We learned later that she was offered much more money from CGD. They have a hiring base of \$43,000.

When we continue to lose talent because we do not compete in the hiring market, you can see why we are fighting to reform our salary schedule and our pay for teachers.

Dan's Schedule for Next Week (June 21)

Monday—	Working remotely
Tuesday—	Working remotely
Wednesday—	Vacation
Thursday—	Vacation
Friday—	Vacation

Dan's Schedule for the Week of June 28

Monday—	Working remotely
Tuesday—	Working remotely
Wednesday—	Vacation
Thursday—	Vacation
Friday—	Holiday

Calendar of Upcoming Board Events

June 18, 2020	7:00 P.M., Regular School Board Meeting
June 20, 2020	2:00 P.M., Commencement Exercises
June 20, 2020	June Solstice
July 3, 2020	Independence Day (observed)
July 16, 2020	7:00 P.M., Regular School Board Meeting
August 17 – 21, 2020	Back-to-school Workshop
August 20, 2020	7:00 P.M., Regular School Board Meeting
August 24, 2020	First Day of School for Students
August 28, 2020	7:00 P.M., Football at West Fork