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Date: August 27, 2024  
To: Harlem Board of Education  
Josh Aurand, Assistant Superintendent of Business Operations  
Dr. Michelle Erb, Assistant Superintendent of Curriculum and Instruction  
Terrell Yarbrough, Superintendent  
From: Jeremy Bois, Harlem High School Principal  
Maria Bounthong, Harlem High School Associate Principal  
Re: Panorama Education Survey At Harlem High School

The mental health and general wellbeing of the students at Harlem High School continues to be a topic of great concern. As we worked to create our SIP goals with our leadership team, there is a general consensus that more effort can be made to ensure that our students feel that their learning environment is safe, supportive, and inclusive. However, it was difficult to set realistic goals without reliable data. A partnership with Panorama will provide us with a data analytics platform that will help us identify trends and intervene effectively to improve students' academic, behavioral, and social-emotional learning (SEL) outcomes. Panorama Education will work with us to support students' social-emotional learning skills and to use research-based indicators of students' on-track or at-risk status in academics, behavior, and attendance.

Panorama offers surveys and a reporting platform that will help us measure social-emotional learning, school climate, and student engagement. The online survey given 3 times a year will assess students' lifelong skills such as grit, growth mindset, and social awareness. It may also lead to family and staff perceptions of engagement, school climate and safety, and classroom expectations in the future. Panorama will report survey results in a comprehensive analytics platform so that our SIP Team and administrators can identify areas for growth at the school and student levels.

Three of the identified goals found within the school improvement plan include:

- Increase Freshman on track percentage.
- Increase student and staff community engagement & supporting mental wellness and a sense of belonging.
- Increase student engagement through student centered instructional strategies.

Harlem Middle School has been using the Panorama Education Survey Platform. They said they have streamlined their MTSS process and been able to more accurately track their Tier 2 interventions. They also use the surveys to track students' SEL by customizing the survey with the large question bank. The Harlem High School Improvement Team would like to implement the Panorama Education survey 2-3 times this school year to set tier 1 & 2 goals and interventions for the 24/25 school year.

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