

Lyon County School District Board Memo

Date: September 23, 2025

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Ratification of the professional negotiated agreement between LCEA and the LCSD

Recommendation: That the Board of School Trustees approve the ratification of the collectively bargained agreement (CBA) between the Lyon County Education Association and the Lyon County School District (LCSD) for the 2025-2027 contract years.

Background Information:

Negotiation meetings between the LCEA and the LCSD have concluded with a two-year tentative agreement pending ratification by the Board of Trustees. The members of the LCEA have already ratified the tentative agreement.

Budget Considerations:

The fiscal impact of the LCEA agreement includes salary increases over the next two years: a 0.25% increase in 2025-26 and a 1.75% increase in 2026-27.

Discussed at Previous Meeting:

September 26, 2023

Attachment(s):

July 1, 2025, through June 30, 2027, tentative agreement between the LCEA and LCSD
Ratification signature page for the agreement between the LCEA and LCSD

***Mission Statement** Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.*