



SCHOOL BOARD MEETING REPORT

Board Meeting Date: October 13, 2021 **Superintendent:** Dave Valenzuela

Administrator/Staff: Casey Alderson/District Office

Type of Item: *Informational* *Action*

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

This item for approval is making a modification to the pay scale for our classified members in our food services department. The adjustment is to increase the pay amounts by \$.25. This adjustment is to help keep our FS employees pay at a rate commensurate to industry and meet the district's goal of not having staff impacted by the change to a four day week.

Provide history/background information on your proposal:

The district moved to a four day week in 2019 and the school board had a goal of staff not being impacted by that change. We are in a position where we need to make adjustments to staff hours based off of enrollment and we feel this helps lessen the impact of the reduction in hours.

List the advantages of your proposal:

We are able to attract and retain our FS staf that have been working diligently through this pandemic and keeps the district in a fiscally responsible position for wages and hours

List possible disadvantages of your proposal:

This proposal does not have a disadvantage for the district

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

Other solutions included not reducing staff hours. This is a challenge as we have very few variables that we can use to control costs when we are paid as a district on participation in the food service program. That alternative does not put the district in a position to cut hours and maintain our goal of keeping staff less impacted by moving to a four day school week

Superintendent's recommendation(s): **Approve:** Yes No