



# UNITED INDEPENDENT SCHOOL DISTRICT

## AGENDA ACTION ITEM

**TOPIC:** Approval of ADA / Section 504 Coordinator for Employees

**SUBMITTED BY:** David R. Canales **OF:** Associate Superintendent for Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** October 19, 2022

**RECOMMENDATION:**

It is recommended that the UISD Board of Trustees approve the following person as the ADA / Section 504 Coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for **employees**:

Name: Ramiro Santos

Position: Leaves and Absence Program Coordinator

Address: 301 Lindenwood Drive / Laredo, Texas 78045

Email: [ADA/Section 504 coordinator](mailto:ramsantos@uisd.net) (ramsantos@uisd.net)

Telephone: (956) 473-6256

**RATIONALE:** Required

**BUDGETARY INFORMATION:** No Impact

**POLICY REFERENCE & COMPLIANCE:** EMPLOYEE WELFARE FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION-DIA

United ISD  
240903

EMPLOYEE WELFARE  
FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

DIA  
(EXHIBIT)

## Title IX Coordinator

The District designates and authorizes the following person as the Title IX coordinator to be responsible for coordinating the District's efforts to comply with Title IX of the Education Amendments of 1972, as amended, for **employees**:

Name: Rita Garner  
Position: Human Resources Director for Employee Relations  
Address: 301 Lindenwood Dr., Laredo, TX 78045  
Email: [Title IX coordinator \(rgarner@uisd.net\)](mailto:rgarner@uisd.net)  
Telephone: (956) 473-6351

## ADA/Section 504 Coordinator

The District designates and authorizes the following person as the ADA/Section 504 coordinator to be responsible for coordinating the District's efforts to comply with Title II of the Americans with Disabilities Act of 1990, as amended, which incorporates and expands upon the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, for **employees**:

Name: Ramiro Santos  
Position: Leaves and Absence Program Coordinator  
Address: 301 Lindenwood, Laredo, TX 78045  
Email: [ADA/Section 504 coordinator \(ramsantos@uisd.net\)](mailto:ramsantos@uisd.net)  
Telephone: (956) 473-6256