

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DNA(LOCAL)  
PERFORMANCE APPRAISAL: EVALUATION OF TEACHERS**

**DATE:** August 16, 2016

---

Board Policy DNA(LOCAL) Performance Appraisal: Evaluation of Teachers was presented for first reading at the August 9, 2016 Board work study meeting. This policy has undergone further study and review, especially where input was received. Therefore, this policy is now being presented for approval and adoption.

\*\*\*\*\*

It is recommended that the Board of Trustees approve this policy as presented.

\*\*\*\*\*

Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff