



River Trails

SCHOOL DISTRICT 26

To: Board of Education
From: Ryan Berry, Asst. Superintendent for Business Services
Date: May 6, 2025
Subject: FY26 River Trails Middle School Additional Staffing Allocation

Introduction

The attached FY26 Staffing Plan is an updated draft look at staffing needs for FY26 based on enrollment. The administration will continue to monitor enrollment and recommend necessary adjustments over the next couple of months.

Recommendation

Approve an additional teaching position at River Trails Middle School. If approved, the administration will also recommend that the filling of the ML teaching assistant position can be put on hold for FY26, which will offset a large portion of the additional cost of the additional certified position.

Background- Certified Staff

There are several main reasons for this request:

- One of our current Multilingual (ML) teachers is currently shared between general education and ML instruction. Shifting this teacher to a full-time ML role would require the elimination of key general education sections. Due to the growing number of ML students in the district, this shift is necessary to ensure we can provide a program that effectively supports their language development needs.
- This year, 18 core academic sections have 27 or more students. With anticipated enrollment increases in 7th and 8th grades, along with the elimination of general education sections previously taught by an ML (Multilingual Learner) teacher, we expect average class sizes to rise slightly. This will likely result in more core sections exceeding 30 students. While we understand that some larger sections are inevitable, reduced flexibility in the schedule puts added pressure on building a balanced master schedule. Our target class size remains 26–28 students, and we are committed to maintaining average class sizes within that range whenever possible.

Timeline and Next Steps

May: Posting

June: Approval