

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: JULY 21, 2025

TO: BOARD OF EDUCATION

FROM: JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT: LANE ADVANCEMENTS

COMMENTS:

In accordance with the provisions of the master agreement, the teachers listed below have requested advancement on the salary schedule. It is recommended they be approved for salary lane advancement retroactive to July 1, 2025.

FIRST NAME	LAST NAME	LANE MOVEMENT	25-26 Step	CURRENT SALARY	REVISED SALARY	SALARY INCREASE
Anna	Atteberry	BA to BA+10	5	\$52,190.00	\$54,443.00	\$2,253.00
Jennifer	Bruun	BA+20 to BA+30	3	\$53,692.00	\$56,194.00	\$2,502.00
Vince	Collyard	MA to MA+10	12	\$80,200.00	\$85,369.00	\$5,169.00
Josephine	Davis	BA+20 to BA+30	3	\$53,692.00	\$56,194.00	\$2,502.00
Alison	Dennis	BA to BA+10	3	\$49,438.00	\$51,355.00	\$1,917.00
Laura	Gilge	MA to MA+20	12	\$80,200.00	\$90,986.00	\$10,786.00
Kimberly	Grahek	MA to MA+10	11	\$76,455.00	\$81,459.00	\$5,004.00
Tyler	Johnson	BA to BA+30	4	\$50,815.00	\$58,111.00	\$7,296.00
Madison	Lampton	BA+10 to BA+20	3	\$51,355.00	\$53,692.00	\$2,337.00
Joseph	Link	BA+10 to MA	6	\$55,985.00	\$65,366.00	\$9,381.00
Paige	Marty	MA to MA+10	6	\$65,366.00	\$69,202.00	\$3,836.00
Kailee	Matejcek	MA to MA+10	11	\$76,455.00	\$81,459.00	\$5,004.00
Alison	Murphy	MA to MA+10	12	\$80,200.00	\$85,369.00	\$5,169.00
Mariah	Petersen	MA to MA+20	8	\$69,704.00	\$78,748.00	\$9,044.00
Danielle	Stittsworth	BA to BA+20	11	\$60,613.00	\$67,669.00	\$7,056.00
Ashley	Theisen	MA to MA+20	6	\$65,366.00	\$73,329.00	\$7,963.00
Melissa	Thomas	BA+20 to BA+30	2	\$52,104.00	\$54,395.00	\$2,291.00
Harper	Toward	BA+20 to BA+30	3	\$53,692.00	\$56,194.00	\$2,502.00
Debra	Vikre	BA to BA+20	12	\$63,633.00	\$71,081.00	\$7,448.00
Jordan	Vonasek	BA to BA+40	3	\$49,438.00	\$58,861.00	\$9,423.00

Total: \$108,883.00