

# Board Agenda Item Form

*All Judson ISD students will receive a quality education enabling them to be successful in a global society.*

Board Meeting Date: 04/17/2025

Office	Agenda Location/Type
<input type="checkbox"/> Administrative Services	<input type="checkbox"/> Recognitions
<input checked="" type="checkbox"/> Business and Operations	<input type="checkbox"/> Consent Items
<input type="checkbox"/> Curriculum and Instruction	<input type="checkbox"/> Action Items
<input type="checkbox"/> Communication	<input checked="" type="checkbox"/> X Discussions
<input type="checkbox"/> Human Resources	<input type="checkbox"/> Superintendent's Report
<input type="checkbox"/> Student Services	<input type="checkbox"/> Board Activities
<input type="checkbox"/> Superintendent	<input type="checkbox"/> Unfinished Business
<input checked="" type="checkbox"/> Other:	<input type="checkbox"/> New Business

**Strategic Priorities: Check the strategic priority your agenda item applies to.**

<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: center;"><input type="checkbox"/></div> <p style="text-align: center;"><b>Priority 1: Student Academic Achievement and Success</b></p> <ul style="list-style-type: none"> <li>1.1 Growth and Student Achievement</li> <li>1.2 Student Experience and Well-Being</li> <li>1.3 CCMR</li> </ul>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: center;"><input type="checkbox"/></div> <p style="text-align: center;"><b>Priority 2: Faculty and Staff</b></p> <ul style="list-style-type: none"> <li>2.1 Faculty and Staff Recruiting and Retention</li> <li>2.2 Faculty and Staff Engagement and Satisfaction</li> <li>2.3 Faculty and Staff Capacity Building</li> </ul>	<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: center;"><input type="checkbox"/></div> <p style="text-align: center;"><b>Priority 3: Stakeholder Engagement</b></p> <ul style="list-style-type: none"> <li>3.1 Parent and Family Satisfaction and Engagement</li> <li>3.2 Connections with Governmental Institutions</li> <li>3.3 Business and Community Partnerships</li> </ul>
<div style="border: 1px solid black; padding: 5px; margin-bottom: 5px; text-align: center;"><input checked="" type="checkbox"/></div> <p style="text-align: center;"><b>Priority 4: Finance and Operations</b></p> <ul style="list-style-type: none"> <li>4.1 Long-Range Facility Planning</li> <li>4.2 Equity of Funds</li> <li>4.3 Systematic Long-Range Financial Planning</li> </ul>		

**Specific Items on Agenda:** Discuss previous salary increases, the cost of the salary increases, the deficit at the time and a listing of Administration at each campus.

**Information Requesting for Meeting:** Prior budget items/expenses/district decisions leading to this deficit across the time span  
Prior to covid tracking to after covid (ESSER) funds. Can be in super. Report.

**Rationale for agenda item:** Necessary for budget decisions on every agenda to paint a picture of where this started.

**Requested by Board Member** Stephanie Faulkner