

DRAFT
MAMMOTH-SAN MANUEL UNIFIED SCHOOL DISTRICT
Support Staff Salary Plan
2014-2015

Support Staff Hiring Rates:

| | Level A | Level B | Level C |
|---|--|--|---------------------------------------|
| DESCRIPTION | HOURLY RATE 0 – 3 Years Experience | HOURLY RATE 4 – 5 Years Experience | HOURLY RATE 6+ Years Experience |
| Cleaning Personnel Cafeteria I Personnel Paraprofessionals* Clerical and Non Clerical Personnel Department Substitutes | \$7.95 | \$8.45 | \$8.95 |
| Library Paraprofessionals* Speech Paraprofessionals* Attendance Clerk | \$8.15 | \$9.15 | \$9.65 |
| Custodians Secretaries Grounds Personnel Cafeteria II Personnel | \$9.10 | \$10.10 | \$10.60 |
| Warehouse Personnel Security Personnel | \$10.30 | \$11.30 | \$11.80 |
| Payroll Accounts Payable Maintenance Personnel District Secretary for Student Achievement Board/Superintendent Secretary | \$12.00 | \$13.00 | \$13.50 |

*Paraprofessionals with Associate of Arts Degree or 60 hours of College Credit earn an extra \$1.00 per hour.

Bus Driver Hiring Rates:

| DESCRIPTION | Sub Driver Driver with less than one year | Over one year | Half day route | Full day route |
|-------------|---|---------------|----------------|----------------|
| Bus Drivers | \$9.45 | \$11.95 | \$13.10 | \$13.60 |

Flat rate = Sum of all hourly rates divided by total number of support employees times percent

- A. Unless the District and the Support Staff Association mutually agree to distribute differently, the flat rate is applied to all support staff members at last year's average hourly rate.
- B. The hiring rate will be increased at least ½ the flat rate. New hires on Level A will not have a higher hourly rate than second year employees in the same area of employment.