

**UPBRING HEAD START  
Galveston ISD  
MOU  
AMENDMENT NO. 1**

The Parties agree to amend the MOU by and between Galveston ISD (Contractor), and Upbring Head Start, (Upbring), dated September 27, 2022, for the 2022 – 2023 school year. This Amendment has an effective date of September 1, 2022.

**Insert after Paragraph 28 of the MOU is amended as follows:**

**Retention Bonus Award Amount: \$30,000**

**Retention Bonus:** 6 -ISD Teacher and 6 -ISD Teacher Aide will receive an additional Retention Bonus in the amount of \$2,500 for the 2022-23 school year. The Retention Bonus, in alignment with the Office of Head Start recommendations, will be evaluated based on funding within the grant award to help keep the employee on the job during critical times, staff shortages, or any other crucial or critical time period.

All other Terms and Conditions of this MOU shall remain unchanged.

IN WITNESS WHEREOF, the Parties have caused this Amendment to be executed by their duly authorized representatives.

Galveston ISD

By: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: Superintendent

Date: \_\_\_\_\_

UPBRING HEAD START

By: \_\_\_\_\_

Print Name: Dr. Andrew Benscoter

Title: Chief Education and Growth Officer

Date: \_\_\_\_\_