

Browning Public Schools
Board Agenda Request
Meeting To Be Held: March 10, 2026



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 03/03/26

To: Rebecca Rappold
 Superintendent of Schools

From: Beverly Sinclair
Title: Director of Human Resources

Subject: Hiring: Napi Elementary-Personal Care Attendant

Description: Sicily Bird is recommending the following hire:

🚩 Justin NewRobe, Personal Care Attendant

Financial Impact: L1/S0, \$17.85 (L1/S1, \$18.46 after successful completion of 90-working-day probationary period).

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position PCA		Applicant Recommended Justin NewRobe	
Department/Location Napi Elementary		Supervisor Sicily Bird	
Type of Position Classified	Starting Date 03/12/26	Term Remaining 25-26 SY	

Recruiting. Date Posted: 2/12/26 Re-advertised: Closing Date: Until Filled

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Croff, Mishayla	03/02/26	Yes	03/03/26
	NewRobe, Justin	09/30/25	Yes	03/03/26
	RedHead, Ronelle	On File	Yes	03/03/26

Interview Committee	Title	Name	Title
Angela HeavyRunner	Assistant Principal		
Stephanie Holton	Assistant Principal		
Belinda Turley	SPED Director		
Jessica Schauf	Teacher		

Recommendation: Justin is being recommended due to his experience working with students with special needs. His relationship-building skills with students is positive.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	08/19/25	Yes	OK
State & Federal Criminal background check	09/16/25	Yes	OK
Tribal Background check	08/19/25	Yes	OK

Salary: \$17.85; \$18.46 Placement: L1/S0; L1/S1 Contract Days: 187

Prepared by: Bev Sinclair Date 03/03/26 Approved by: _____ Date: _____